

Unitarian Universalist Congregation of Phoenix 2005 – 2006 Annual Report

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Mission

Our religious community aspires to embrace diversity as we engage in the passionate pursuit of Unitarian Universalist principles; share ministry that promotes lifelong spiritual growth through service, worship, ritual and education, thereby inspiring lives of joy and hope; grow and be effective in the greater community.

Scope

The Unitarian Universalist Congregation of Phoenix Annual Report is:

I.A mission-based annual report to the Congregation by the groups, committees, and staff positions within the Congregation, which describes how each group, committee, or position supports the goals and mission of the Unitarian Universalist Congregation of Phoenix.

II.A compendium of the interests, activities and events in the life of the Unitarian Universalist Congregation of Phoenix over the last congregational year, published at the beginning of June 2006.

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**Congregational Meeting Minutes
June 19, 2005**

There were approximately 92 members present when meeting was called to order. A quorum of at least 50 members was present when voting on motions. Voting was by a show of voting cards.

At 12:20 President Ellie Anderla called the meeting to order. The Board of Trustees moved, Sandy Weir seconded the motion for approval of the rules of procedure. Only voting members may speak. Voting cards will be used for voting. Motion passed.

The Board of trustees moved, Andy St Clair seconded the motion to approve the agenda for June 19, 2005. Motion passed.

The Board of trustees moved, Barbara Voth seconded a motion to approve the corrected minutes of January 23rd. Corrections were spelling of Kraght and Truran. Motion passed.

Ellie Anderla announced the Board had voted to hire Jean Wahlstrom as interim minister. On the interim search committee are Lois Fisher, Gary Ezzell, Marshall Smart, Ellie Murphy, and Jaynn Truran.

COMBINED CANVAS REPORT

Don Weir gave a report of the campaign, 170 Stewardship pledges for 275,121 and 129 Capital Campaign pledges for 660,000.

Don will lead the Stewardship campaign in 2006 and is recruiting support for next year's team. UUCP has 43 new adult members and 10 new youth members. Don hopes to run a supplemental canvas in the fall. Members of the canvas committee were Jan Wise, Bill Roberts Brenda, Hoskins, Jimmy Leung, Chuck Ivey, Pauline Peverly, John Johnson and Carey Crabbs on publicity.

2005-06 BUDGET

Gary Ezzell gave a power point presentation of highlights of the budget. Paper copies were passed out.

The Board of Trustees moved, Andy St Clair seconded a motion to accept the balanced budget. Motion passed.

CONSTRUCTION COMMITTEE:

The Construction Committee moved and Andy St Clair seconded a motion "Subject to available funds in the Construction Account, and not to exceed additional expenditures of \$250,000 without further congregational approval, the UUCP Congregation authorizes the Construction Committee – Phase 1 to manage the process and to disburse funds necessary to obtain approval from the Town of Paradise Valley of the Major Amendment to the Special Use Permit for Phase 1 of the Master Plan, prepare the building and site for construction of Phase 1 and to pursue the earliest possible date for

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obtaining a Building Permit from the Town of Paradise Valley. Groundbreaking and new construction will not proceed without specific approval from the Congregation at a Special meeting called for that purpose, which will include a construction schedule and a fund plan.”

The motion passed. It was not a unanimous decision.

ELECTION OF 2005-06 BOARD OF TRUSTEES

Vice President Gary Ezzell

Jr RE programs Barbara Voth

Jr Adult programs Sharon Day

Jr Mmbership Jimmy Leung

Youth representative – Jennifer Raife

Motion to accept the slate of officers. Motion passed.

Ellie Anderla was presented with flowers from the Board of Trustees.

Meeting adjourned. Joan Roberts, Secretary/Vice President

**Congregational Meeting Minutes
October 9, 2005**

The meeting was called to order by Joan Roberts, President of the Board of Trustees, at 12:05 pm.

Joan announced that the meeting had been requested by 30 members of UUCP to review and clarify information about the construction.

Joan introduced the Board of Trustees and the Construction committee and gave a brief history of the project. She introduced Susan Goldsmith as moderator of the meeting and Ellie Anderla as recorder.

Susan reviewed the rules of procedure.

Attendees were given paper and pencils to note questions.

Brenda Hoskins introduced members of the Construction Committee and asked them to stand for recognition.

Dale Fisher reviewed the Universal Access process in more detail.

Carter Youngman distributed a cash flow chart and explained it. He answered specific questions about the chart.

Gene Rowley spoke about changes to the building and answered questions.

A packet was distributed that included history of the Universal Access Project and resumes of the Construction Committee.

Dale reviewed the meeting between the Construction Committee and the Executive Board.

Janice Brunson, Buildings & Grounds Trustee, reviewed the history of the Desert View building and spoke of other items that she feels need to be addressed.

Susan asked for specific questions from the congregation and members of the Construction Committee answered. Attendees also made comments. People who had been involved in the finances of the congregation were able to answer some questions.

Joan thanked all for attending and thanked Susan for moderating the meeting.

Susan closed the meeting with a reading.

The meeting was adjourned at 1:55 pm.

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**Congregational Meeting Minutes
January 29, 2006**

The meeting was called to order by Joan Roberts, Board President, at about 12:20 pm.

This was an informational meeting only, with no motions being presented to the congregation by the Board, so a quorum count was not done.

Gary Ezzell presented a summary of the financial state of the congregation as of December 31, 2005. A copy of the slides is included with these minutes.

After discussion, the meeting was adjourned at about 1 pm.

Respectfully submitted,

Gary Ezzell
Board Vice-President

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Board President's Report

2005-06 Board of Trustee members

Joan Roberts, President

Gary Ezzell, Vice President

Smoot Carl-Mitchell, Treasurer

Buildings & Grounds Trustee, Janice Brunson

Membership Program Trustee, Jimmy Leung

Adult Programs Trustees – Dick Gray and Sharon Day

RE Lifespan Trustees – Jaynn Truran and Terry Simmons

Youth Representative – Pam Weir

Minister ex officio – The Reverend Jean Wahlstrom

The UUCP Board acts with the support of the congregation and the authority of the By-laws and Articles of Incorporation.

In late August the Board held a leadership-brainstorming Saturday retreat. A list of goals was produced for the coming year.

Changing from a rigid computer accounting system to Quickbooks and updating back financial records was a major accomplishment this term. Ginna Hoff, Susan Kraght, Jean Rosenberg, and Margaret Stallworthy donated numerous hours assisted by Charlotte Miller, UUCP's bookkeeper, to provide the financial statements for 2004-05. Monthly UUCP financial balance and profit and loss statements and board minutes for 2005-06 are available for members and friends in the UUCP office.

In January the Plaza Comunitaria project was officially closed and grant monies returned to UUA. Jan Montana, Director and Mary Ellen Mussman tried different avenues to keep the program going. Two reasons given for closing were location of our facility and lack of transportation for potential students.

The Board is exploring changing from a portfolio board to a policy board. This means that each board member will represent the entire congregation not just a specific area. Board members for 2006-07 have been asked to serve in this manner.

The Construction Committee, Mr. Doug Sydnor, architect, and the Board held several meetings and workshops on the progress of the planning for Phase One.

April 23, 2006 at a Special UUCP meeting, Judy Lambert, Morton Rosenberg, Jimmy Leung, Ellie Anderla, Carey Crabbs, Sarah Carlson, Tony Banegas and Andy St Clair were elected to the Ministerial Search Committee. Meeting immediately after being elected the committee prepared to follow the search process to secure a settled minister by late summer, 2007.

For the second year, Don Weir organized and led the Stewardship Campaign. Our next fiscal year is July 1, 2006 to June 30, 2007.

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The announcement of The Reverend Jean Wahlstrom agreeing to serve a second year as UUCP's interim minister was met with smiles and applause at the May 7th Sunday Service. The Interim Minister Search Committee of Jaynn Truran, Marshall Smart and Glen Lockwood completed their task.

Reflecting upon my two years on the UUCP Board, the Vice President and President positions were a challenge and a learning experience. The friendships developed and renewed will be with me for a long while. Thank you all for your confidence and support.

In spirituality and in community,
Joan Roberts, Board President
2005-06

Interim Minister's Report

This has been Year One of a hugely-important two-year transition in the life of UUCP. How timely it was that Transition was the theme of the UU Midsized Congregation Conference, held here in Phoenix this winter! The conference focused our attention on the endings, neutral time-between, and new beginnings UUCP is experiencing.

The year began, in effect, several months before I arrived, with the decisions and transitions of last May and June. In May, your minister of five years, Rev. John Burciaga, resigned to pursue Interim ministry in the northeast. At the recommendation of the ad hoc Interim Minister Search committee, I was hired in June, to begin in mid-August. (Unlike settled ministers, who are called by the congregation, interim ministers are hired by the governing body.)

In May and June you took major steps forward on your accessibility and capital renovation project, and on getting your UUCP financial house in order. At the annual meeting, with a financial conversion ongoing, the congregation adopted a tight but ambitious budget for 2005-06. You voted blind, so to speak – without YTD or previous year-end figures for comparison. The budget relied, even more heavily than previous years' did, upon a sizable transfer from the UUCP Foundation.

Going forward, our hopes for the UUCP finances are high, but achievable... You must generate increased revenue from new or expanded sources; you must increase compensation for your very dedicated, talented, and valuable staff; you must meet your obligations to the UUA and the Pacific SouthWest District; and you must end your dependence upon Foundation assets. As I said, these goals are achievable – but not easily, not within one year.

I have the highest of hopes for the bold turnaround or start-up plan now in the planning stages. Together with your capital improvements, they are a vision of "That Which Will Be".

The UUCP staff have been great to work with. In the office, Karin Metcalf, Ellie Murphy, and Heidi Parmenter (successively) have been helpful, knowledgeable, and committed to the good of UUCP. Manuel Gomez is optimistic and responsive, and hourly maintenance help have filled in around his regular hours and responsibilities. Manuel and his wife were able to return to Guatemala for a visit this winter, for the first time since immigrating to the U.S. over 15 years ago.

The word for Kim St. Clair is "awesome". She is the catalyst for much of the growth and excitement around UUCP. You are fortunate to have her, as I have been to work with her. Michele Rutin brings the passion of her work with children into our staff interactions, reminding us of the very heart of our ministry: life's daily opportunities for transformation, growth, and celebration. Connie Clemens has been on staff at UUCP the longest. She blends and balances the stability of tradition with the vigor of innovation. It has been a joy to create with her our Sunday celebrations.

Staff morale has improved considerably since my arrival. Salaries and compensation have been flat-funded, however, and must be brought up – not only in order for UUCP to retain the best staff possible, but more importantly, because fair compensation is a core part of our values and our justice work.

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Congregational leadership was also off to a rough start last summer. The months following the 2005 annual meeting were peppered with resignations from the Board and key committees. The central issue seemed to be very heated conflict among the leadership over the building renovation and accessibility project. As the financial conversion (begun in January 2005) dragged on, others attacked or came under attack. It was not an easy or pleasant time for sane people to be in leadership.

You came through those months, however. With concerted, persistent work, you have turned the climate of leadership around. The Committee on Ministry rolled up its sleeves and reached out to assist members experiencing conflict, disaffection, or distress. Outgoing president Ellie Anderla called together the Past Presidents Council, which has been a great asset on many levels. The Membership and Finance committees re-formed and have thrown themselves into the work of strengthening and growing UUCP to meet your enormous potential. Smoot Carl-Mitchell has assumed the position of Treasurer, following Jean Rosenberg, who resigned for health reasons. You have attracted new people to other key positions, including electing a great Search committee. For this year's annual meeting, you will be making decisions based on far greater and more reliable information.

The incoming Board is committed to changing its method of governance to the "Policy governance" model, more appropriate for a congregation of this size. Policy governance will move the responsibility for programmatic areas from the trustees to committees. A smaller Board of Trustees will focus on UUCP direction and policy, and empower others to act with greater authority towards your goals.

Throughout my time here, Joan Roberts and Gary Ezzell have been, of course, my most active and committed partners in ministry. Joan and I met at General Assembly last June. She has helped me in myriad ways... from adjusting to the Phoenix heat to understanding the history and politics of the congregation. Her considerable strengths in the area of UUCP finances have pushed you [to borrow from Thoreau] to put the foundations beneath the castles of your dreams. Gary, your vice-president this year, has brought to the Executive committee his great skills as a mediator, problem solver, and reality check. I thank them both, and look forward to working with them in the coming year.

In January we reported to the UUA 260 members plus 100 enrolled in the RE program; 175 pledging households. Just as in the year after Rev. Fritz Hudson left, attendance has dropped off this year. This is very typical for an interim year, but we are working to turn it around. Twenty-eight new members joined UUCP since September.

Our contractual agreement, following the UUA model, was written for a period of one year, renewable for one additional year if both parties so chose. No one could have been more surprised than I to find myself welcoming the opportunity to stay on here at UUCP for 2006-07. Yet welcome it I do. I am excited about the "start up" plan on the drawing board. I am optimistic about your growth and expansion. I am absolutely confident of your future as a beacon of liberal religion in Paradise Valley and the valley metro area.

Blessings, Jean

**Staff Reports:
Lifespan Director of Religious Education**

This year has been one of change (physical) resulting in transition (psychological) for the UUCP. I am pleased to say that we have made it through these transitions with a stronger program. One particular milestone for our Religious Education ministries is the formation of a Covenant Group Ministry. We have a core group of eight facilitators who are leading six different groups, and we are ending the year with over 50 people taking advantage of this powerful ministry. Another milestone is the creation of the Arizona State Campus Ministry. Two young people associated with our congregation took on the task of creating this group, which has become a place “for the soul to catch-up” twice a month for ASU students and other young adults. Our UUCP Young Adult Campus Ministry group continues to meet weekly, also, and three more members of this group have become UUCP members and have taken an active role in other ministries within the congregation.

RE Staff: Tiffany Lipkeman continued as nursery supervisor and childcare coordinator, and she also serves as the coordinator for summer Sunday programming. Daniel Mendez assists Tiffany in the nursery on Sunday mornings, and together they have created a wonderful ministry for parents and our younger children. Nicole Murphy has done an amazing job as the lead Pre-K-Kindergarten teacher. At a mere 17 years old, Nicole has managed to organize four adult assistants, and to create an engaging program for this age group. Indeed, we are quite fortunate to have these three young people on staff to provide a warm, welcoming and safe experience for our youngest members every Sunday morning. Additionally, we saw an upsurge of community building with Carrie Jasberg taking the reigns of our UUCP Family Fun Days, and with Susan Leung’s transformation of the UU Pals program.

UUEEC: The EEC celebrated the 25-year anniversary of Josie Young’s tenure with the school, a major milestone, indeed! I, and a number of other UUCP members, attended the celebration in April, and we presented Josie with a gift on the congregation’s behalf. I continue to consult with EEC Director, Michele Rutin, on matters of finance and personal. Michele and the EEC Committee will submit a separate report.

Other Professional Activities: I have continued my service as the adult-at-large for the PSWD YRUU board; served as coordinator for Youth Caucus at District Assembly in April; served as the Counselor-in-Training (CIT) facilitator at the de Benneville Pines elementary camp and as program staff at junior camp last July; I was a junior high counselor for winter camp in December; I have provided consultation on Young Adult Campus Ministry development for the PSWD; I attended the Mid-Sized Congregation Conference in January; I will serve as CIT facilitator and program staff at elementary and junior high camps again this coming July.

I am extremely proud and honored to have worked with so many amazing people this year. The committee reports come from the committee chairs themselves.

My work is varied, interesting and brings me great joy, and I am grateful to have the opportunity to be immersed in the UU community on many levels.

Respectfully submitted,
Kim St. Clair

**Staff Reports:
Music Director**

During the 2005-2006 church year our music committee opened the year with a request from the Music Director to find a way to purchase *Singing the Journey*, the UUA commissioned supplement to *Singing the Living Tradition*. With approval from the UUCP board of trustees, the music committee, under the leadership of Paula Adkins, president, organized and held a Harvest Festival/Choral Concert. In addition to proceeds from the festival, the music committee accepted donations for the new hymnal supplement and purchased 30 copies for the choir and an additional 100 for congregational use. We have also purchased three large-print versions of the supplement.

I introduced songs from *Singing the Journey*, to the congregation this year by first using them as preludes, offertories, postludes and choral anthems. Beginning January 2006, hymns-of-the-month have been chosen from *Singing The Journey*. The supplement has been to our congregation, the invigorating supplement envisioned by our UUA President, William Sinkford. Throughout the year we have swayed, clapped and meditated with music in our Sunday Celebrations.

The Congregation Choir has 27 members who rehearse consistently every Wednesday and provide choral anthems for two to three Sundays each month. Special services this year have included Christmas Eve; a combined music service in the spring with the Valley UU choir, complete with string orchestra and percussion section; our annual fund-raiser, *Cabaret*; music for the Canvas kick-off dinner: songs to inspire giving, with parody texts by Ed Grobe; and evening of Christmas caroling where we traveled around the Valley and sang for 11-12 house-holds of congregants.

Our pianist, Ed Grobe continues to accompany our choir, attending all Wednesday rehearsals and Sundays when the choir sings. He has also contributed greatly on Sunday mornings by providing service music when I am either working in the Children's Worship or have scheduled Sundays off. We also have other fine pianists/composers and instrumentalists who regularly provide service music: Jerry Whalin, Susan Morris, Sandy Weir. Student musicians who've played this year include Simon Jay, Pam Weir and Mitchell St. Clair.

This year one of my goals has been to implement ways to enhance congregational singing, to make it more satisfying to everyone, both now and in the years to come. Toward this goal, I made it a point to schedule the Congregation Choir so that I would be available to provide music leadership in Children's Worship. Kim St. Clair, our Religious Education Director has reported that this has improved the quality of the music program for Children's Worship. In addition, I offered and taught a class for congregation members during February: "Reading Music for Beginners."

In the fall I have used tunes from *Singing the Living Tradition* and *Singing the Journey* for the basis of improvisations/arrangements for preludes, offertories and postludes. We have also continued "Morning Song:" ten minutes before the Sunday Services congregants gather around the piano and chose their favorite hymns to sing. On occasion, instrumentalists have joined in the music making. People entering the service have remarked that they enjoy hearing the music upon entering, that it makes them feel welcome and excited to be there.

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We are fortunate to have composer/pianist/clarinetist in our choir: Jerry Whalin. Our Congregation Choir this June will premier Jerry's work: "Pilgrims Forever" with text by A. Powell Davies.

Soloists from our choir and other church musicians provide special music for the Sunday services and Christmas eve services when the choir does not sing. This is most significant in the summer, when the Sunday Services Committee is responsible for the services.

The Family Choir rehearsed during October and March, immediately following Sunday Services. They performed during the service the final Sunday in October and the third Sunday in March. Some of their singers also participated during the anthem on Easter Sunday and in May during the all-music service with the Valley UU Choir.

In December 2005 the music committee sponsored the Hymn Sing Sunday Service in December. Members of the music committee acted as service leader and organized the singing of your favorite hymns.

As music director, I organize and act as consultant for all music that occurs in Sunday morning services and for special services, which included a major Solstice Celebration this year. In addition this year I secured entertainment for the canvas kick-off dinner on April 1st.

Duties for Sunday morning music sometimes include research, purchase of new music, programming and education of members on copyright laws. Music requests are directed to me by members of the Sunday Services committee, the minister, the RE director and congregations.

A large part of the work of the music program has been accomplished for over 20 years by Ruth Thislethwaite. Her management of our music library makes our choir music possible on Sunday mornings. Ruth has announced she will be retiring at the close of this choir year. Thank-you Ruth for many dedicated years.

Music committee meetings are held monthly. Many thanks to Paula Adkins, chair. And thanks to the other enthusiastic members of the committee.

My education as Music Director continues each year at UUMN (UU Musician's Network) annual conference. At the 2005 conference I presented a workshop on Folk music/dance in worship which included information on the Pagan Wheel of the Year.

This spring, I have been accepted to become one of 10 of the first candidates to participate in the UUMN Certification Program. The program will take three years, and include classes and workshops in addition to the UUMN conference. Thank-you to the UUCP Board of Trustees and to Rev. Jean Whalstrom for your support of my continued work in this area.

Respectfully submitted,
Constance Clemons. Music Director

**Staff Report:
Early Education Cooperative Director**

The EEC is the Congregation's parent-participation preschool, which operates Monday through Friday. Founded in 1961, the preschool serves forty seven children ages two, three and four. It is licensed by the State of Arizona Department of Health and Safety and also accredited by the National Association for the Education of Young Children. The preschool curriculum is based on UU principles and provides a model of child-centered, respectful, developmentally appropriate education.

Families attend the EEC from the following cities: Phoenix (28/70%), Scottsdale (7/17.5%), Paradise Valley (4/10%) and Tempe (1/2.5%). New families come to us most often through word-of-mouth referrals from friends or family members whose children attend or have attended EEC. We also get referrals from philosophically similar schools (Desert View Learning Center, Awakening Seed), developmental pediatricians, child psychologists and family therapists. This year we were also very lucky to have an article about the EEC published in the Arizona Republic's specialty publication, Camelback Magazine, which goes to all Arcadia and Paradise Valley subscribers. We got 4 students from this article for the 05-06 or 06-07 school years. The EEC does not do any additional advertising.

Budget

Financial statements through April show the EEC operating at a deficit through the end of the fiscal year. This is partially due to \$13,500 in capital expenses approved by the EEC committee on the advice of the UUCP Treasurer at the time. As the EEC is to be budget neutral to UUCP (with the exception of the \$18,000 paid for Overhead), this deficit must be covered with funds prepaid for 06-07, and then additional budget cuts and fundraising must be done in 06-07 to ensure the EEC does not have another deficit year. It is the intention of the EEC to have an emergency fund, as has always been the case, and is what was able to cover the EEC's lower enrollment and increased expenses during the transition period into UUCP.

Fundraising

One very successful fundraiser was held this year, the Mardi Gras Maddness Auction in November. Over \$20,000 was raised, exceeding the budget goals. It was very rewarding to have many congregation members support this function.

The EEC also celebrated Teacher Josie Young's 25th year at UUCP's preschool with a party and the founding of The Teacher Josie Young Education Fund, a scholarship fund for children and teachers with the goal of supporting Josie's, UUCP's & EEC's values of diversity and life-long education.

Highlights of the school and each class include:

- ❑ All staff members have college degrees (some Masters+) and experience in early childhood education- combined for over 60 years of experience in all.
- ❑ The preschool supported Congregation functions by shopping, cooking and serving at the New Day Center, supporting the Choir's carnival and concert in October, attending Board Meetings, Adult Religious Education Classes and Sunday Services
- ❑ The EEC had visits from a pony and from The Reptile Guy. Some Desert View students joined us to see the iguana, enormous snakes and lizards.

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- Friday Friends field trips to the Desert Botanical Garden, Cerretta Candy Factory, the Puppet Theater. Friday Friends also spent a lot of time reading in, sketching and taking rubbings of the Ghost Eye Tree, and taking hikes around UUCP's beautiful property. They often drew and wrote about their experiences in their journals back in the class. Friday Friends did science experiments every Friday, too.
- After several art sessions with dad/artist/gallery manager Turner Davis, the Four's class took field trip to Riva Yares Gallery in Scottsdale.
- Pumpkin hunts at the Ghost Eye Tree
- Wonderful photos of the students at play were taken and shared by Three's Teacher Josie Young
- EEC Parents/Teachers taught at UU Kids Kamp.
- EEC and UUCP sponsored a Blood Drive for United Blood Services in October.
- The EEC had the Fire Marshal visit and inspect the EEC space. On their advice we installed fire alarms down the hallway and in each of the classrooms along with exit signs in rooms 9 through 15. They also gave the Four's class a tour of their fire truck and each child got a fire hat!
- The UUCP board approved the addition of a Transitional Kindergarten Class to the EEC programs, provided 8 children were registered by June 1. We currently have 9 children registered for the fall class. The classroom will be Room 9, and the EEC Director will share space with the DRE upstairs, but will be downstairs in the classrooms and available to families during all transition times (drop-off/pick-up) in addition to having regular office hours. There will be space for adults to meet in Room 9 when the Kindergarten class is not in session.

Excerpts from the Parent Review's of the EEC Program:

When asked what they appreciate about our program, some parents' responses are below. The full review is available from the EEC Director.

- I also appreciate the teachers' ability to calm the children's aggressions without belittling their experiences or pain. Our children are learning to speak up for themselves and still empathize with others. So important!!
- Children learn social interaction and personal responsibility.
- The fact that the teachers are not just there to "teach" my child. They have also provided invaluable parenting support to me.
- That every child is accepted for who they are and can grow at a pace that is comfortable to them. I like the UU philosophy. That is what attracted us. We did not want religious doctrine taught to our child that we did not believe in or "morals" that someone else deemed correct.
- Creativity and emphasis on play- meeting and appreciation of where each child is.
- Children are respected. The program has confidence in the innate ability of children to grow and learn and become independent. The program facilitates and nurtures their abilities and capabilities.
- The sense of community. The way confidence is nurtured in children through individual exploration and choices- this is, in my opinion, the key to a life of success- through a love of learning and trying new things.

Respectfully submitted,
Michele Rutin
Director, Early Education Co-op

**Staff Reports:
Congregation Administrator**

The office has undergone Personnel changes with Karin Metcalf, the former Administrator, leaving the end of December. Ellie Murphy covered, with help of volunteers, the month of January. I started the beginning of February. Office hours have been changed from 9 am – 3 pm Monday through Friday. Ellie Murphy has been acting as the Sunday morning administrator and also creating the weekly Order of Services under contract services. The Finance Committee and Board approved the hiring of a Sunday Sexton under contract services. Jordan Dickson and Carl Bailey are filling this position as a job share. Jessie Shotwell, a former Administrator at UUCP, has been contracted to design Horizon's from December through August. I will be taking over this responsibility in full starting with September 2006's issue.

Many thanks to this year's office volunteers:

- Tish Gaunt
- Bernie Hall
- Sharon Hise
- Charlie Lynch
- Peggie Paden
- Bill Parker
- Julie Smart

In the first time since August 2001 the Finance Committee approved a 30% increase in room usage fees to outside groups effective July 1st, 2006. A new brochure has been designed to summarize the policies, procedures, and fees for room usage at the Congregation. The new policy of having Event Sextons hired by outside groups for rentals outside of office hours has been approved by the Board and Finance Committee.

Respectfully Submitted,
Heidi Parmenter

**Committee Reports:
Adult Religious Education**

The Adult Religious Education Committee of the Unitarian Universalist Congregation of Phoenix continues to be committed to providing a structured ARE program guided by UU principles, one that will hopefully provide opportunities to explore diverse ideas, promote and support personal growth, and nurture our sense of community. Our goal is to continue to offer classes, workshops, activities, excursions, and celebrations throughout the year that cover the seven basic areas already outlined in past years as follows:

- *Life Passages* – what are the changes that we go through as adults and how can we respond to the challenges positively?
- *Belief Systems* – how have other peoples and cultures responded to the world?
- *UU-ism* – what is the core of our chosen faith, one that favors deeds over creeds and celebrates questions more than answers?
- *Social Justice and Cultural Perspectives* – what needs are there out in the world and how can we respond to them?
- *Spiritual Growth* – what tools can we use to fulfill our own individual potentials?
- *Natural World and Web of Life* – how can we experience, nurture, and safeguard our precious home?
- *Recreation and Community Building* – how can we come together for fellowship?

This understanding of what we are and what we try to do is the result of the monthly committee meetings and the more intensive annual workshop that has been held each spring for the last three years. The annual workshop/retreat explores the progress we have made and promotes ideas, optimism, and concrete course plans for the upcoming year.

We have continued to maintain active and committed committee members: Don Fenily, Rod Fensom, Sue Kennedy, Gary Ezzell, Terry Simmons (assistant chair), Harriet Williams (co-chair), Kay Veldman (co-chair), and Kim St. Clair (Director of Religious Education), and our goal is to recruit new committee members for the upcoming year of 2006-2007, especially since our veteran member, Gary Ezzell, will be resigning in order to serve as President of the Board of Trustees for the congregation.

We have also benefited from the energy and commitment of other congregational members who have taught classes this year, including Jay Alagia, Sharon Day, Rick and Julie Wambach, Gene Cherry, Harriet Williams, Terry Simmons, Roy Miller, and Lois Leader.

Classes and activities this year have included the following:

The Prophetic Imperative (*Social Justice*)
A Chosen Faith (*UUism*)
Paul and Early Christianity (*Belief Systems*)
Our Unitarian Universalist Story (*UUism*)
UU's Seventh Principle (*Web of Life*)
Thoreau as Spiritual Guide (*Spiritual Growth & Web of Life*)

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Lifelines: Holding on and Letting Go (*Life Passages*)
Fab Friday celebrations (*Recreation and Community Building*)

We continue to offer our classes at 9 am on Sunday mornings since many people find it simpler to come earlier on Sundays rather than return on weekday evenings. We also have child care available on Sunday mornings, thus making the classes accessible to parents. We continue to offer the UU Studies Pass for \$35, which allows the purchaser to attend all of the courses offered during the year.

The Book Table continues to offer titles relevant to our mission, and Harriet Williams continues to do a remarkable job of pricing the books, monitoring them for replacement, and ordering books from UUA for both The Book Table and the ARE classes, as necessary. The various committee members do a rotation to cover The Book Table each Sunday after service, and The Book Table has proven to be a great place to greet visitors, to respond to them about the Principles of UU, and to inform them of upcoming ARE classes.

The Book Discussion Group, which also meets on Sunday mornings, continues to delve into books that range from theological and environmental histories to economic studies.

In summary, the Adult Religious Education program provides avenues for spiritual growth, and our immediate and long-range planning is the means for providing this to our congregants. We cannot express enough gratitude to Kim St. Clair (DRE) for her continued superlative work and unabated enthusiasm, both of which she exhibits throughout the course of the year. It has been a joy to work with her and the other committee members and course facilitators.

Harriet Williams
Kay Veldman
Co-Chairs, Adult Religious Education Committee

**Committee & Sponsored Group Reports:
Buildings & Grounds**

The major project undertaken this past year by Buildings and Grounds was preparing the church for services in fall of 2005. The hall and entry ceiling was painted after the removal of asbestos. Parts of the Johnson Room floor was painted after linoleum was removed, again for asbestos, and during the project the hall walls and door frames were repainted, the first time since 1998. Torn carpet was removed from the pulpit stairs and then painted to match the railing walls.

Yard maintenance continued, with periodic pruning and blowing of the back patio, the Olson Garden, beds surrounding the church building, the parking area and along Lincoln Drive. Massive pruning in the Memorial Garden and down the back trail along the dry Japanese Garden also continued. The debris is hauled onto the back acre of the property where it is piled up.

The palm trees were pruned, as usual, and, following a horrid year for weeds in '04, heavy weed abatement was applied last fall, followed by a second treatment this past spring.

Following Kids Kamp last summer, partial proceeds paid for complete window washing inside and out, and carpet cleaning. This is an agreement established some years back.

The Committee is currently in need of a new chair and committee members.

Respectfully Submitted,

Janice Brunson

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**Committee & Sponsored Group Reports:
Canvass**

At the June 13, 2004 Congregational Meeting, approval was granted for the Combined Capital/Operational Campaign and Feasibility Study for 2005-2006 and to hire Dave Rickard as consultant. This activity is a key part of expanding our ministries and funding the needed accessibility improvements to our building.

A Combined Campaign Steering Committee (CCSC) was established to lead the effort. The core team for the committee was formed and assumed the responsibilities as follows:

Don Weir	Chair
Bill Roberts	Leadership Canvass
Carey Crabbs	Communication/Publicity
Jan Wise	Management
Brenda Hoskins	Hospitality
Jimmie Leung	Data Management
Tim Tilton	Previous chair

The CCSC had its organizational meeting on July 8, 2004 and met with Dave Rickard on July 23-24, 2004 to develop the plan for the Canvass. The key events on the schedule were:

- October 1-3, 2004 Dave Rickard visited to review progress on strategic plan, review plans for combined canvass, and help to select persons for the feasibility study interviews.
- November 3-10, 2004 Dave Rickard visited to conduct feasibility study interviews
- December 10-12, 2004 Dave Rickard visited to review plans and set targets for combined canvass
- March 6-26, 2005 Leadership Canvass
- March 27-April 17, 2005 General Canvass

Campaign Slogan

The Committee selected **Our Spiritual Home... From Vision to Reality** as its working theme. For some time now the congregation has talked about the changes necessary to make our spiritual home accessible, safer, and more comfortable for all who enter our sacred space. The slogan embodies the need to move forward to make these a reality!

Youth Logo Contest

All youth in our CRE program were asked to think about what the slogan meant to them and design a logo to express it visually. All artwork was reviewed by the Committee, Dave Rickard, Rev. John Burciaga, and Kim St. Clair on October 2, 2004. Kristin Walsh won the contest and received a \$50 gift certificate for Target. She illustrated a member envisioning the new building as a thought.

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Working with Jessie Shotwell and Carey Crabbs, she created a stunning logo to represent this campaign.

2005 Capital Campaign Summary

The CCSC produced a Capital Campaign Summary to explain why the building program is necessary to our continued growth and how we can accomplish it... From Vision to Reality. The goal of project was set at \$1.4 million for the building renovations and a new lobby. This document outlines our heritage, our congregational vitality, social action involvement and Phase I of the Master Plan. Members received the Summary by mail. It remains available on our website at <http://www.phoenixuu.org/pdf/CapitalCampaignSummary2005.pdf>.

Feasibility Study

The feasibility study was designed to assess whether the congregation is ready to proceed with a capital fund drive. A representative sample of the congregation was selected to be interviewed by Dave Rickard. These persons were drawn from all elements of the church.

Dave found that the lobby addition and renovation plans were well understood and supported by the participants. Hats off the Universal Access Committee for making this possible! Over the 5 days Dave concluded that better than 90% of those interviewed saw the building project as an investment in our congregation and would support it through giving to the pledge drive. Many realized that our congregation has not had a major capital campaign for expansion or renovation since our spiritual home was built in 1961. No issues were identified that would impede members from giving.

Based on his initial analysis, Dave believed that the Capital Campaign will raise between \$850 thousand and \$1.1 million. This is well within the original estimate when other sources of funding are figured in (loans, grants, etc.). The report of the Feasibility Study may be found on the UUCP Website at <http://www.phoenixuu.org/pdf/FeasibilitySummary.pdf>

Charitable Giving Seminars

Two Charitable Giving seminars were offered by Libby Goff, CPA, and Ginna Hoff, public accountant and Finance Trustee on January 23, 2005 and February 13, 2005.

Combined Canvass Campaign

The canvass was conducted in two parts. A leadership campaign was launched with a special reception on March 5, 2005 and was completed on March 17, 2005. The General Canvass was launched on March 26, 2005 with a Sunset Dinner on the grounds of the UUCP. The general canvass was completed on April 25, 2005. Brochures for both the capital and stewardship campaign were prepared.

2005-6 Canvass Results

The Combined Campaign was completed on June 12, 2005. The following summarizes the results:

Stewardship

\$275,121 Pledges

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170 Number of pledges
 93 Number stating fair share
 \$1,618 Average pledge
 \$12,000 Largest pledge

Identification	Description	Number of Pledging Units 2004-5	Number of Pledging Units 2005-6
Group A	\$2,500 and above	19	28
Group B	\$1,500 - \$2,499	33	41
Group C	\$1,000 - \$1,499	41	37
Group D	\$600 - \$999	35	27
Group E	\$350 - \$599	31	18
Group F	\$1 - \$349	44	19
Total		203	170

Capital

\$663,546 Pledges
 129 Number of pledges
 \$5,176 Average pledge
 \$75,000 Largest pledge

Minimum Number	Pledge Range	Projected Amount	Actual Number	Actual Amount
2	\$50,000 to \$100,000	\$150,000	1	\$75,000
3	\$30,000 to \$49,999	100,000	3	90,000
4	\$20,000 to \$29,999	100,000	8	169,000
6	\$15,000 to \$19,999	100,000	1	15,000
10	\$10,000 to \$14,999	120,000	10	100,000
20	\$5,000 to \$9,999	120,000	13	79,501
30	\$3,000 to \$4,999	120,000	21	66,000
40	\$2,000 to \$2,999	100,000	5	11,100
50	\$1,000 to \$1,999	70,000	33	42,915
Up to 35	Up to \$1,000	20,000	34	15,030
Up to 200	Total	\$1,000,000	129	663,546

2006-2007 Canvass

The 2006-2007 Every Member Canvass was launched on April 1. The following special financial needs were identified:

- Fund the search for our new called minister
- Reestablish our fair share contribution to the UUA/PSWD

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- Raise staff salaries to competitive levels

The committee for this canvass is:

Don Weir - Chair
Brenda Hoskins - Hospitality

And the Canvass Captains
Ellie Anderla
Chuck Ivey
Ellie Murphy
Bill Parker
Libby and Dave Walker

The goal for the 2006-2007 Stewardship Campaign is \$315,000. A stewardship brochure was sent to all members.

The 2006-2007 Every Member Canvass began on April 1. We celebrated the kick-off with an old-fashion picnic on the grounds of the UUCP, followed by dessert and a program inside. Approximately 135 members and friends participated in the event. There was plenty of barbeque and "fixins" for all. A number of members took the opportunity to "walk the master plan" with Doug Sydnor, our architect. Our staff and leaders provided a summary of the state of the UUCP and members of the choir sang some special fundraising parody songs written by our own Ed Grobe.

Thirty-seven members have completed canvasser training. In addition, a mailing is being prepared to extend the campaign to members and friends that cannot be contacted in person.

The initial results of the canvass are encouraging. The results as of April 18th are:

Number of households canvassed: 50
Total of pledges: \$118,320.00
Average Pledge: \$2,366.40
Largest Pledge: \$13,200.00
Number increasing pledge: 27
Average pledge increase: \$598
Percentage of goal reached: 38%

Respectfully submitted,
Don Weir
Chair

**Committee & Sponsored Group Reports:
Children's Ministry**

In 2005-2006, the Children's Ministry Committee continued its focus on the five pillars of our program - Community, Ritual, Education, Worship and Service. Our program is in constant motion, as we welcome new families each week and seeks to integrate their energy and ideas into our ministry. For this past school year, we registered 101 children among 53 families.

Community

Our goal is to create opportunities for our wonderful children and adults to form and strengthen bonds, so that we become a more cohesive community. We made great strides in this area this year. We initiated Family Fun Days on one Sunday each month after service to provide a child-friendly forum for congregation members to linger and have refreshments. Carrie Jasberg provided great leadership and creativity for our events. Additionally, we re-formatted the UU Pals program so that our pairs of pals would have a full year to get to know each other. Susan Leung brought this program to life, scheduling unique Pals events almost monthly. We had 10 pairs of Pals and hope to grow this program every year, so that our older and younger generations can form strong bonds of friendship and spiritual support. With help from the Rutin and St. Clair families, we scheduled several movie and game nights, allowing our families to simply have fun together. During the upcoming school year, we hope to provide our children with a better understanding of UUism outside of our congregation, by teaching them about our partner church in Transylvania as well as organizing events with other Valley congregations.

Ritual

Our overall program is designed to provide our children with rituals and events that are repeated weekly, monthly or annually, so that they will form a strong UU identity. On a weekly basis, our classes perform the children's version of the covenant and light a symbolic chalice. Each month, at our Children's Worship, we sing UU songs and share our Joys and Sorrows. On a yearly basis, we participate in numerous events that honor our teachers (Teacher Dedication and RE Appreciation), celebrate holidays (Pumpkin Sunday, Egg Hunt), provide opportunities to perform service for others (Empty Bowls), or just have fun (Water Sunday, Ice Cream Sunday). Thank you to all our volunteers who have helped make these special rituals possible. By remaining consistent with these activities, we hope to help our children create wonderful memories of their Sunday school experience.

Education

Our program is based on curricula that focus on our principles with age appropriate lessons. Our curriculum and teaching teams were especially strong this year. Tiffany Lipkeman and Daniel Mendez provided consistent loving care in the nursery, and Nikki Murphy, Angela Spiars, Shawn Davidson, Patti Jo Angelini and Jen Hempel taught "Treasure Hunting" to our pre-K and Kindergarten students. The team of Jay Alagia, Carey Crabbs, Nancy Cruse, Carrie Jasberg and Katie Raife worked with our 1st and 2nd graders on "Stories about God." Our 3rd and 4th graders learned about "Holidays and Holy Days" from Tony Banegas, Donna Featherston, Sarah Henkel and Randy Jay. Our 5th and 6th graders were introduced to "A World of New Friends" by Todd Cruse, Julie Erfle, Jeff Newman, Diana Saylor and Andy St. Clair, and then were part of the OWL program, led by Carrie Jasberg, Diana Saylor and Lee Spencer. Our 7th and 8th graders decided upon 2 curricula for the year,

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"Fighting Invisible Tigers" and "Race for Justice" and dug into these important subjects with leadership from Christina Enright, Laida Restrepo, Nick Valente and Tammy Wheeler-Rhodes. Junior High Owl was offered to our 7th-9th graders every other Sunday afternoon throughout the program year. It was attended by 18 participants and led by Lani Comp, Jaynn Truran, Tom Brookshire and Karin Metcalf (until her departure in December). And finally, our YRUU group, under the constant guidance of Andy St. Clair and Jaynn Truran, studied "Life Issues for Teens." This dedicated group of congregation members, week after week, provided a safe environment for our children to explore, learn, question and grow as UU's. Thank you, everyone.

Worship

Our children learn the importance of worship through weekly services as well as the monthly Children's Worship. Together Time provides a child-friendly lesson within the adult service and lets our children know that their presence is important and valued. Thank you to everyone who prepared and presented a Together Time. Our monthly Children's Worship focus on each of the seven principles according to the Rainbow Path. Our children were divided into seven "color teams" this year and each team had the opportunity to lead the service that focused on their team's color principle; for instance, the red team led the lesson for the first principle, Respect. The children also sat at tables according to color teams, giving them an opportunity to foster a sense of community each month. Thank you to Rajeev Arora, Kate Otting, Laura Venzor, Lara McClure, Sue Freeman and Jennifer Noonan along with various CMC members who helped with our services.

Service

As we try to do each year, we provided several opportunities for the children to perform service for others less fortunate. The Empty Bowls event in November raised \$350 for the New Day Center. Our UU Pals created holiday cards for senior citizens in December, and Valentine's for the Phoenix Children's Hospital and for members of our congregation who have been struggling with illness or other life changing issues. We had hoped to make this important ministry more of a focus this past year, but we simply were not able to. For 2006-2007, we hope to find a congregation volunteer to assist us with an ongoing service project, so that our children can witness the positive effects of their efforts as well as feel the joy and satisfaction that comes from helping others.

I would like to give my heartfelt thanks to our committee members. Mary Dokes (4 years), and Laura Venzor (1 year) will be leaving the committee. Diana Saylor (12 years), Cathy Maxwell (5 years), and I (3 years) will be returning. We hope to have several new members shortly. I would also like to recognize Kim St. Clair for her excellent leadership and unending dedication to the ministry of our children.

Respectfully submitted,

Wendy Metcalf, Chairperson
Children's Ministry Committee

**Committee & Sponsored Group Reports:
Construction**

At the Annual Meeting on June 19th, 2005, the Congregation voted overwhelmingly to proceed with the next steps in the Universal Access Project. The resolution approved at the Annual Meeting directed the Construction Committee (subject to available funds) to contract with the architect to produce working drawings of our Phase 1 project so that we can apply for a building permit. The approved funding of \$250,000 also included removal of some hazardous materials (asbestos) in the hallway ceilings of the main building and in the Johnson Room, engineering for the sewer system and construction of a temporary entrance through the patio to the Sanctuary. The asbestos abatement was successfully completed during the summer and the buildings are now environmentally safe. A few months ago we learned that we will be permitted to connect to an existing Phoenix sewer line that will be a much simpler solution than originally anticipated.

Hopefully you have noticed the work that was recently completed on the interim accessibility entrance through the gate in the patio area to the North parking lot. This construction, organized by Richard Jahrmarkt, provides an immediate improvement in accessibility for all who may require it and it will provide a temporary entrance to our facility when construction begins on the new lobby. If you would like to use this level pathway to the Sanctuary rather than the front stairs or the rear door please feel free to do so. There are two paved parking spaces for wheelchair use and lots of room for others who may find this an easier and safer entrance. Many thanks to Richard Jahrmarkt for supervising this work.

After our architect, Doug Sydnor, spent a frustrating summer putting together the Master Plan for our overall site, it was officially submitted to the Town of Paradise Valley Planning Board and negotiations have begun on the details. In April the Board and the Construction Committee met to review and approve an amendment to Doug's contract to begin the detailed design and documentation for the Phase One project. This design work will be done in parallel with Master Plan negotiations to minimize delays, reduce costs and get us the earliest possible approval of a building permit.

On March 25 and April 9, about 30 congregation members met with our architect, Doug Sydnor, to review the Phase 1 construction program. In the first meeting, we reviewed the major elements of the program to confirm that the goals first established over two years ago were still valid. At the second meeting, Doug presented updated construction cost estimates from our contractor, Robert Porter. There has been an increase of 18% in projected construction costs since the original estimates, which is consistent with the rapid cost escalations the industry is experiencing. The projected cost to complete all the components that we are including in our Phase 1 planning is \$1,650,000.

The Board has appointed Finance Trustee, Smoot Carl-Mitchell, to lead a team to investigate all possible sources of funding so that the Board and the Construction Committee can present a proposal for beginning actual construction. As Board VP, Gary Ezzell, reported in a recent Horizons article "The architect has been given permission to draw up plans for these elements, but it is clear that we will need to make some difficult choices as to what we will actually undertake to build in the first pass. We will know better in the next couple of months how much in pledges and borrowing we can

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realistically commit and what the Town is going to require of us. Some of the elements will certainly be required, such as the Lincoln Drive improvements and the sewer line. All of the elements are needed, so deciding what to include and what to postpone will be difficult. The Board and Construction Committee will be working through the options and will keep the Congregation informed. Final decisions on what to include will be made by the Congregation, probably in the fall.”

In the meantime, the approval process for the Master Plan is continuing. As soon as we hear from the town we will schedule meetings with our neighbors and invite congregational participation once the schedule is known. As always, if you have questions, suggestions or concerns, please feel free to communicate with any of the Construction Committee members.

Brenda Hoskins, chairwoman
Dale Fisher
Gene Rowley
Don Weir (Finance Committee Liaison)

Richard Jahrmarkt
Otis Odell
Smoot Carl-Mitchell (Board Liaison)
Muriel Osder (Past Presidents' Liaison)

**Committee & Sponsored Group Reports:
Kids Kamp**

Jeffrey Sadow and Jack Putta continue to run an outstanding Kids Kamp. For the third year in a row, Geoff Comp and I will provide a structured Counselor-in-Training program for the teen counselors. Kids Kamp continues to offer a discount for UUCP families, and it provides a profit of approximately \$13,000 to the UUCP's operational budget every year. Once again, the camp is at capacity for this year, so June should prove to be another time of the congregation bristling with the joyful activity of children.

Respectfully Submitted,

Kim St. Clair
Lifespan Director of Religious Education

**Committee & Sponsored Group Reports:
Membership**

The 2005-2006 church year was a very eventful, active and important year for the Membership ministry. The major accomplishments were expansion and revitalization of the ministry, improvements in visitor welcoming procedures, creation of a formal hospitality committee, and clarification of the organization and leadership structure.

At the beginning of the church year, the membership ministry was not having regular meetings. The senior membership trustee position became vacant. The active components were the NewUU class, (organized by the membership trustees), Door and visitor greeters (Sandy Weir), Mentors (Betty Saylor), Unicare (Julie Smart and Ellie Murphy). However, the individual activities were operating in isolation because of the lack of central organization.

The membership ministry was reformed with existing volunteers, and new additions. Regular meetings have been held since January at least 1-2 times per month. The leadership of the ministry was revitalized with the appointment of Peggy Paden as chair. Tasks groups within the membership ministry were reinforced and some were newly formed; please see the attached organization structure chart.

- Goals: 1) Increase membership and commitment
2) Greeting, Assimilation, Retention and Caring
3) Nurture a friendly, welcoming environment

Members of the Membership ministry:

Carolyn Allenby	Ellie Anderla
Bob Hanson	Carrie Jasberg
Marci Kiefer	Jimmy Leung
Alan Levine	Peggy Paden
Betty Saylor	Julie Smart
Robin Storm	Natalie Summit
Rick Wambach	Sandy Weir
Janet Wise	

New UU teachers:

Kay Veldman	Jimmy Leung
Julie Smart	Sally Boyd
Rick Wambach	Julie Wambach
Jan Wise	Sarah Henkel

New UU Potluck Hosts:

Janice Brunson Susan Kraght

Highlights of this year's accomplishments:

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- Restarted Guides
- Instituted an after service visitors table, which has received positive feedback from visitors
- Improved visitors tracking, return visitors log, New UU sign up book
- New UU class enrollment:
October – 5 members
January – 7 members
March - 18 members
Total = 30
Many visitors comment on “friendly, calm environment”
- Increased New UU to four times a year, with addition of a June 06 class
- Regular Horizons article
- Three members attended the Midsized conference

Needs and challenges for next year:

- Tracking and data retention for understanding our visitor population and developing a strategy to attract and retain visitors
- Retention and assimilation: incorporate new members in the UUCP activities, committees and programs.
- Membership list review – cull the membership roll, identify lost members, disenfranchised members, and potential members
- “Closing the back door” – develop strategies for outreach to our own membership and to reinvigorate involvement in the UUCP

Hospitality: *“Building community”*

One of the most important accomplishments this year was the creation of the Hospitality committee. The existence of post service coffee hour has been inconsistent. Recruitment of volunteer hosts has been difficult because a lot is asked of the hosts. There is widespread lack of consensus for the expectations of coffee hour, which has resulted in some contention and has discouraged coffee host volunteers.

The Membership Ministry decided that post service coffee hour is a key component of visitor attraction and community building; and therefore assimilated hospitality activities. Hospitality is therefore a subcommittee of membership with the following volunteers:

Marcy Keifer	Jean Rosenberg
Lois Fisher	Sandra Lynch
Jimmy Leung	Carrie Jasberg

Marci Kiefer has agreed to become the leader of the coffee coordinators. Carrie Jasberg is the coordinator of “Family Fun Day”, which was also incorporated into Hospitality because it is a concurrent activity with coffee hour and consistent with our mission of building community.

Accomplishments:

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- The Hospitality subcommittee is newly formed and therefore its major accomplishment is its existence.
- Established an actively maintained coffee host schedule
- Recruited coffee hosts every week in April and May
- Requested help with table set up and take down, thanks to Manuel Gomez and Heidi Parmenter.
- Inventoried and replaced mugs and cups
- Planning, budget and strategy for 06-07

Needs and challenges for 06-07:

- Continue to nurture an atmosphere of support and thankfulness towards the service provided by volunteer coffee hosts
- Recruit more coffee hosts
- Provide more help for the coffee hosts
- Help establish the position of Sunday Sexton
- Develop a consistent minimum expectation for coffee hour and communicate and reinforce this expectation to the congregation.
- Sponsor six community potlucks events

“Its about the community, not the stupid coffee”

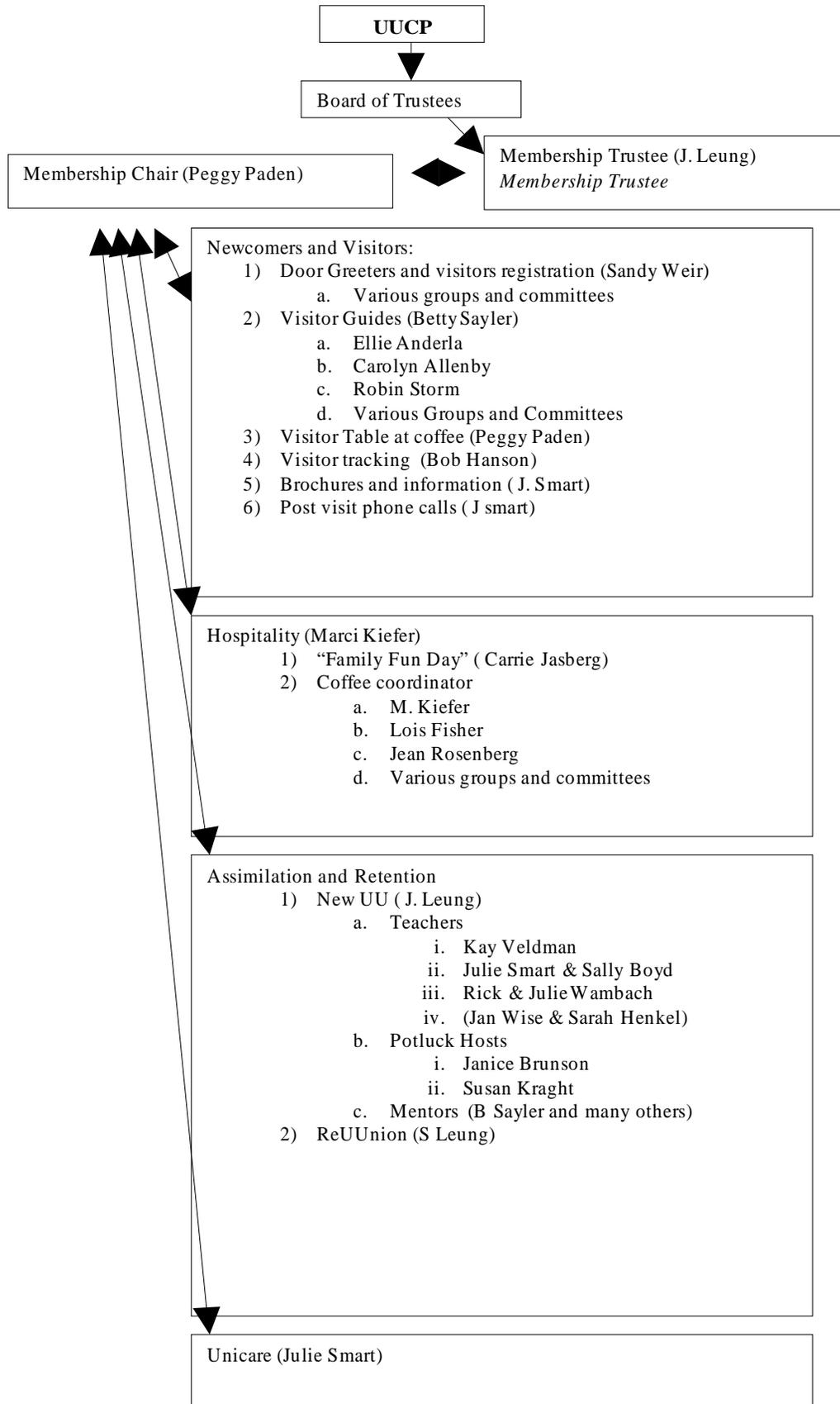
Newcomer's Committee is a part of the Membership Committee. It is a rotating list of seven persons who man the Newcomer Desk each Sunday. Six of the people on the list have remained the same for at least three years. One person, Bernie Hall, became "Newcomer Greeter Emerita" this year, and Bob Hansen replaced Bernie. The Newcomer Greeters are pleased to be a part of the invigorated membership efforts.

Respectfully submitted,
Sandy Weir
Newcomer Greeter Scheduler

Changes for 2006-2007:

- Pending congregational approval, Peggy Paden will be Board Trustee Liaison to membership.
- Jimmy Leung will be resigning as membership trustee.
- Pending Board approval, Carolyn Allenby will be Membership Ministry Chair.**Error! Reference source not found.**

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**Committee & Sponsored Group Reports:
Committee on Ministry**

The Committee on Ministry met monthly to review the overall health of UUCP congregational life and ministry. We reviewed and updated the CoM charter, which lays out the purpose, structure, and functions of the committee. Using the UUCP mission as a guide, the CoM "will promote and support the Congregation's shared ministry, gauge the effectiveness of our ministry, make recommendations to enhance the quality of the ministry, and lead the Congregation in managing conflict resolution." The Conflict Management Advisory Group is a subcommittee of the CoM.

Issues addressed in 2005-06 included:

- summer/fall resignations from the Board and key committees
- the problematic working relationship between the Board and Construction Committee
- mid-year evaluation of the Interim Ministry (minister portion) for the UUA Settlement Office
- UUCP finance-related issues as they pertain to the mission and direction of the congregation

Members of the 2005-06 committee have been: Gene Cherry, Dale Fisher, Kathy Kruse, Bill Parker, Sandy Thomson, and Julie Wambach. Rev. Wahlstrom has attended regularly. The Board president or vice-president have often attended, as well.

Submitted by Rev. Jean Wahlstrom

**Committee & Sponsored Group Reports:
Our Whole Lives**

Why is it important to offer the junior high Our Whole Lives (OWL) at UUCP? At the closing of the yearlong program, we posed this question to the 15 youth attending the overnight event. Their answers give you insight into this valuable program:

We need to raise awareness in the younger community.

Teens need to be able to make educated decisions and understand the consequences of their decisions.

Full information needs to be disclosed to teens, going into more depth on topics.

In school, "scare tactics" are used to encourage abstinence.

If teens do not choose abstinence, they will know about STDs and how to be protected.

We became much more comfortable discussing sex and UUCP is a unique place to learn about sexuality.

Grounded in a holistic view of sexuality, OWL provides not only facts about anatomy and human development, but helps participants clarify their values, build interpersonal skills, and understand the spiritual, emotional, and social aspects of sexuality. The 27-session curriculum was organized into a 15-week program. The classes took place late Sunday afternoons and there were two over nights. Eighteen youth signed up for the program; some were people in the community who heard about the program. Tom Brookshire, Lani Angell Comp, Karin Metcalf, and Jaynn Truan were the trained facilitators involved in the program.

What a gift we give the teens of our UU community, by offering OWL. Now all ages have an opportunity to participate in the program.

In addition to offering the extensive Junior High OWL, we also had an eight-session program for the 5th-6th grade Sunday school class facilitated by Diana Saylor, Carrie Jasberg, and Lee Spencer. This program focused on the physical and emotional changes associated with early adolescence, and it laid the groundwork for Junior High OWL.

Respectfully submitted on behalf of the OWL teaching team,
Lani Comp

**Committee & Sponsored Group Reports:
Outdoor Group**

The Outdoor Group, in its fifteenth year, is primarily a day hiking group. Members also participate in service activities, provide greeters for Sunday morning services, prepare and serve dinner at the New Day Center once each year, and meet twice a year to plan a calendar of hikes and events for the next six months. Hikes normally take place on the second and fourth Saturdays of each month as well as on New Year's Day. A hike typically attracts 10-15 participants. The group decided to help with coffee hour on an occasional basis in 2006-2007 year.

We continue to try new events in an effort to attract new members to the group and to provide activities that appeal to different segments of our Congregation. A new event was scheduled to include families at the Saguaro National Park in Tucson unfortunately had to be canceled due to rain. Marketing and promotion of outdoor events are provided in a variety of ways:

- In the Horizons each month
- At a table at the back of the sanctuary each Sunday
- And an e-mail reminder before each event to anyone who has expressed an interest in the activities of the group.

In the past year the following events were scheduled:

1. Swimming Party in North Phoenix
- 2. Horton Springs, Payson **Cancelled due to Fire Danger****
3. Natural Bridge in Tonto National Park
4. Twilight Cruise, Canyon Lake
5. Highline Trail, Payson
6. Barnhardt Trail, Mazatzals
7. Courthouse Butte and Bell Rock Loop, Sedona
8. Vulture Peak, Wickenburg
9. Sunrise Trail, Scottsdale
10. Green Mountains Trail in Catalina Mountains, Tucson
11. Cave Creek/Seven Springs trail
12. Pass Mountain Trail, Utery Mountain Recreation Area
13. Christiansen Trail, Phoenix
14. Bajada to Alta Loop in South Mountain Park, Phoenix
15. Cholla Trail on Camelback Mountain, Phoenix
16. Butcher Jones Trail, Saguaro Lake
- 17. Saguaro National Park, Canceled **due to Rain****
18. Sea Kayaking, Baja California, Mexico
19. Little Saddle Mountain Trail, Mazatzals
20. Horton Springs, Payson
21. Pivot Rock and Poverty Drawn, Mogollon Rim
22. Four Peaks, Superstitions Mountains
23. Bill Mountains, Williams

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The Butcher Jones Trail hike was part of the American Cancer Society's "Climb to Conquer Cancer" fundraiser. Sue Baird continued to coordinate our participation and \$765 was raised from the group in honor and memory of Hanna Parker.

The following people were leaders or coordinators of our events this year.

1. Greg Holmberg and Toni Colotte
2. Pauline Peverly
3. Julie and Marshall Smart
4. Eve Simon
5. Bernie Hall
6. Myra Banks
7. Frank Ashton
8. George Karas
9. Elaine Knights
10. Jan Wise
11. Ron and Laura Rohlfing
12. Jan Kaplan
13. Helen Walker
14. Bill Parker
15. Betty Sayler
16. Penney Hill
17. Lillian Habeich
18. Sharon Arnold
19. Gary Ezell
20. Sue Baird

Jan Wise and Pauline Peverly each hosted a potluck-planning meeting. George Karas maintains an e-mail list of members and interested parties and send reminder notices of all events.

Next year's co-leaders will be Bernie Hall and Bill Wardlaw

Respectfully Submitted,

Bernie Hall and Pauline Peverly

Committee & Sponsored Group Reports: Publicity

Publicity was active during 2005-06. It consisted primarily of press releases issued to diverse media throughout the Valley. Unfortunately, due to budget constraints, paid advertising was extremely limited.

Budget & Advertising

Publicity once again requested a budget of \$5,400 for 2005-06.

- I. Advertising in the *East Valley Tribune* twice a month, with a third ad in months that had 5 Sundays.
- II. Continued advertising in the PFLAG monthly newsletter.
- III. Inclusion in the Welcoming Congregations map of Echo Magazine.
- IV. The *Scottsdale Church Directory* publication.
- V. Money to advertise our ARE and Music programs.

Unfortunately, budget constraints limited the actual amount to \$1,000.00. In reality, the only advertising that was done was as follows:

1. A 3" x 2 column winter holiday ad ran December 19, 21 and 23 in the *East Valley Tribune* and highlighted both the UUCP Christmas Eve and Christmas Day services and the Winter Solstice program. Cost was \$477.00.
2. Continued inclusion in the *Scottsdale Church Directory*. It was limited to our listing only at a cost of approximately \$50.00. The previous two years, UUCP ran an ad as well as the listing.

As is typical there were requests from other areas of the congregation for advertising, but unfortunately the budget did not permit this.

Press Releases

Press releases were issued for any UUCP activity other than normal Sunday services. Releases are distributed to, but not limited to, the list below. Whether a press release is used is based on the publication's interest in the story, space and relevance to the audience it serves. There is no cost to UUCP for this.

- *Arizona Republic*
(including the special local sections)
- *Tribune*
- *The New Times*
- *Paradise Valley Independent*
- *Northeast Phoenix Independent*
- *Scottsdale Views*
- *The Rep*
- *Get Out*
- *AzFCT* (Arizona Foundation for Contemporary Theology)

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- *Echo Magazine*
- *PFLAG Phoenix*
- Radio: KBAQ, KDKB, KJZZ, KNIX/KYOT/KMXP/Kez, KTAR

The *Paradise Valley Independent* continued to be the strongest supporter. The paper publishes many of our lecture series, ARE classes and other events happening at UUCP.

Since the media is far ranging throughout the Valley and it is difficult to receive all of the publications, Publicity asks that when mention of UUCP is made that members clip the page and forward to the Publicity Chair (Publicity Box in Office 2). Be sure to indicate in what publication or station the notice appeared and when.

Website

The website includes our monthly newsletters, calendar of events, special events, sermon topics and much more for both the new visitor and long standing member. Many visitors cite the website on their form. However, it is difficult to know what brought them to our site initially. Without advertising, visitors are reaching the site. The UUA website offers a link based on location. Publicity welcomes comments about the site.

Yellow Pages

While not under the purview of Publicity (this is a phone expense and falls under Utilities), Publicity continues to review our listing. Despite a request to include our address last year, the correction didn't make it into the current issue. It has been requested to include with the next publication in both the Scottsdale Yellow Pages and the Phoenix Yellow Pages. This addition to both editions was at no additional charge.

Looking Forward

The 2006-07 proposed budget is \$5,350. Publicity is hopeful that the Congregation will meet its goal of \$315,000 and thereby see a Publicity budget that will include advertising in the *Tribune* on an ongoing basis as well as other Valley publications. Press releases will continue to be the means of reaching the larger community. Both the website and the Yellow Pages are often mentioned by guests as the source for finding UUCP. As such, the website will be kept current to provide up to date information about the congregation.

The Publicity Committee welcomes all members' comments and suggestions.

Respectfully submitted,

Carey A. Crabbs

Publicity Chair

**Committee & Sponsored Group Reports:
Sanctuary Team**

Christmas decorations in the Sanctuary carried on the traditional theme established last year with wreaths; ribbons and 3 artificial decorated lighted trees. The team is on an economy path using decorations that have been purchased in past years.

The Art Committee asked Dick Phillips' art class to create winter scenes and holiday paintings to hang on Sanctuary walls. The paintings provided the final touch for a holiday month. The Sanctuary Team thanks the artists.

In January Dot and Lyman Manser, Joan and Bill Roberts "loaded" up all the computers and equipment that has been stored in Room 17 in two vehicles and donated it to Data Doctors. From Data Doctors it will be recycled and used again. Room 17 could use a sorting through of all the items that have been left there. This is on the calendar for the year 2006-07. The team would welcome volunteers for this work project.

Please call Peggy Paden 602 404 2501 if you would like to become a volunteer on the Sanctuary Team.

UUCP members donating their time and energy are Ann Jackel, Dot Manser, Peggy Paden, Joan Roberts, Ellen Baumann, Jan Wise, Sally Boyd and Sandy Thomson.

Submitted by,

Joan Roberts

**Committee & Sponsored Group Reports:
Social Action**

The Social Action Committee (SAC) shall foster congregational involvement in social reform by balancing four aspects of social responsibility within the congregational community: Education, Service, Witness, and Action.

Social Education

The Social Action Luncheons provided congregation members with opportunities to learn and share views about social justice issues, including the following:

- Equities of public education for the disadvantaged;
- Circulo de Amigas in Nicaragua
- Black History in Arizona
- Gandhi-King Season for Nonviolence
- The Dream Act to support higher education opportunities to long-time resident but undocumented children
- No More Deaths to reduce and avoid deaths of undocumented migrants in the Arizona desert.

Social Service

UMOM New Day Transitional Shelter, facilitated by Heather McLellan and Laurel Maestas, and a host of volunteers:

- Shopped and prepared a meal monthly;
- Served a dinner meal monthly;
- Sponsored Holiday collection of personal care items;
- Supported Souper Bowl Sunday congregational fundraiser.

Interfaith Cooperative Ministries, facilitated by Heather McLellan, and supported by the Committee and Congregation members, collected and delivered donated items.

Booker T. Washington Child Development Center, facilitated by Julie Smart and Sandra Lynch:

- Family Literacy Program;
- Holiday Book Collection Drive;
- Holiday Donation Drive

Arizona Refugee Center, facilitated by Heather McLellan, delivery of holiday donations and collection to provide a sewing machine to the Center.

Valley Interfaith Project (VIP), facilitated by Don Fenilly and Dave Walker, who alerted members to ongoing activities of VIP and encouraged additional support by UUCP of VIP to further economic

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justice in Arizona.

Social Witness

Committee on Eritrea, an independent group that cooperates with SAC and works with Amnesty International to write letters, circulate petitions and advocate on behalf of the people of Eritrea and to seek the release of congregation member Aster Yohannes and her husband from detention in Eritrea. SAC sponsored a service on the Anniversary of Aster's detention facilitated by Aster's good friend, Libby Walker. Thanks to Libby, Sharon Day, Heather McLellan, Dick Gray, and Holly Leon. Libby, other congregation members, and supporters also provided support and encouragement to Aster's brother, Abraham, who legally resides in the United States.

SAC hosted a service regarding economic justice that highlighted individual acts that can help to effect social change in connection with immigration, education, universal medical care, pollution, socially conscious investment and globalization. Many thanks to Holly Leon, Sharon Day, Heather McLellan, George and Jane Pauk, Mark Grenard, Margaret Driscoll and Warren Salinger!

Fair Trade-UUSC Coffee Project: Provided fair trade products for purchase on Sunday mornings and information regarding fair trade products, as well as promoting conscious consideration of economic justice in our consumer choices—many thanks to Margaret Driscoll!

Action for Social Change

Circulo de Amigas, facilitated by George and Jane Pauk:

- UUCP sponsored school tuition, books, clothes and medical care for two Nicaraguan girls;
- Individual members of the congregation supported other students;
- Personal visit by George Pauk to observe program management and provide donation.
- Donation by the Pauks to support Circulo de Amigas;
- Donation of \$830 received from Desert View and forwarded to Circulo de Amigas for a multi-purpose room for the students.

Hogar Materna, facilitated by Tony Banegas: personal visit to bring donations and assist with supplies/purchasing.

Service is our Prayer: A means to alert Congregation members to matters of urgent importance, including: tax credits that support equity in public education, homelessness, Clean Elections, and democratic reform in Eritrea.

Contributors and participants can be proud of their dedication to and support of UU principles. Thank you to everyone who has so generously given of their time, labor and resources! Dick Gray and Sarah Carlson, co-chairs.

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**Committee & Sponsored Group Reports:
Sunday Services**

The Sunday Services Committee arranged for the summer services and some other services, 17 in all. While the bulk of our speakers were members and friends of the congregation, we also hosted seven outside speakers. The 2005 summer series continued the theme launched by adult religious education in spring, 2005 "Moral Values/Many Voices: Progressive Religion in the Public Arena." Our publicity (thank you, Carey Crabbs) brought interested newcomers to services. In our 'lay speaker exchange' program, UUCP sent Denise McConnell to speak at Valley UU in summer, 2005.

Mary Wardlaw, Gene Harvey, and Jean Rosenberg joined the committee. Dick Gray, John Johnson, Sandy Weir, and Terry Simmons remained on the committee.

Services included the following speakers, topics, and service leaders:

Date	Speaker	Topic	Service Leader
June 26, 2005	Gary Ezzell	Humility, an Unamerican Virtue?	Mary Dokes
July 3	Ambika Adhikari	From Nepal to America	Heather McLellan
July 10	Jesse Hise	What's it all about, Alfie?	Sharon Hise
July 17	Jay Alagia	Hindu Reincarnation--Dharma and Karma	Terry Simmons
July 24	Joan Roberts & other attendees	A Week in Fort Worth with 1000s of UUs (Gen'l Assembly)	Joan Roberts
July 31	Janice Brunson	Unitarians in the Khasi Hills of India	Dick Gray
August 7	James Hamm	Rejoining Society	Heather McLellan
August 14	Dr. Marie Provine	The Immorality of the War on Drugs	Gary Ezzell
August 21	Judge Rudolf J. Gerber	A Death Penalty We Can Live With	Sandy Weir
August 28	Susan Goldsmith	On Choosing Joy	Terry Simmons
September 4	Jennifer Morse	Child Protective Services Court Diaries	Dick Gray
October 30	David L. Altheide	Terrorism and the Politics of Fear	John Johnson
November 27	Kathy Ivey and others	You're Welcome	Sandy Weir
January 15, 2006	Tom Miller (guest, author)	Remarkable Cuba, Our Forbidden Neighbor	Mary Wardlaw
February 26	Janice Brunson	A Unitarian Odyssey: Around the World with Int'l Council of UUs	Terry Simmons

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April 30	Greg Holmberg, Pauline Peverly	Personal Reflections on the Natural Environment	Sandy Weir
June 25	John Hinton	Dances of Universal Peace	Heather McLellan

Rev Jean attended many of the committee meetings and we coordinated our service schedule with hers for the many services she led. We coordinated or suggested readers for services such as the Winter Solstice celebration, Christmas Eve and Christmas morning services, and an upcoming Welcoming Congregation service. Trustee Sharon Day has provided support and ideas.

Connie Clemons and Kim St. Clair also coordinate with us. For administrative assistance, we said farewell to Karin Metcalf in December and we welcome Heidi Parmenter. Ellie Murphy supports us by preparing the Order of Service.

The Sunday Services Committee would like to grow in numbers. We invite any congregation member to attend a meeting to explore becoming a committee member.

Sunday Services Committee members: Dick Gray, Terry Simmons, John Johnson, Gene Harvey, Mary Wardlaw (Secretary), Jean Rosenberg, and Sandy Weir, (Chair)

**Committee & Sponsored Group Reports:
Unicare**

This report must begin with a huge THANK YOU to Ellie Murphy who has done such an excellent job with Unicare over the past many years. She has taken the art of caring to a new, loving, and organized level. I always say that there should be a hat rack in the lobby just for Ellie because she is able to wear so many hats with such ability and aplomb. Far from just administering the job of Unicare leader, Ellie has put in hours of personal caring for members of our congregation and for visiting members from other parts of the country. Thanks to Darwin, she is still here to help and guide our future Unicare efforts.

I also want to thank those faithful Unicare people (I really don't dare to start a list because it would be long and probably incomplete) who continue to care in a special way for our members facing life's challenges. In spirit, the entire Congregation, at some time has been asked to reach out and help a fellow member whether it's a phone call or card.

Rev. Jean has been, of course, instrumental in helping Unicare with its ministry of caring for those who face illness and sorrow. She has also come up with a suggestion to help with the care of those long time congregants, once a vital part of this community, who are no longer able to attend due to reasons that are more permanent in nature. This year we will launch FRIENDSHIP PAIRS which will extend pastoral care and outreach to homebound congregation members. These members who would benefit from regular calls are paired with a UU member willing to build a one-on-one connection over time. Far from being an overwhelming commitment, the caring friend would be asked to make a weekly phone call and personal visit only once a month and to help keep the minister and others in the Congregation informed on any special needs. Many of you are already being a special friend to members of this Congregation no longer able to participate in the active life of our UU community and I would love to hear your stories and to learn from your experiences.

Please e-mail me at sambasmart@cox.net if you have any suggestions for Unicare or if you wish to alert Unicare to a special need being experienced by one of our members. It's kind of like the neighborhood watch only we'll call it the the community watch because this is our community!

Julie Smart
Unicare Chair

**Committees & Sponsored Group Reports:
Women's Spirituality Circle**

"We are sisters on a journey, though each of us follows her own path ... "

These words begin each meeting as we seek to deepen our spirituality and friendship in support each other. From the UUA curriculum, Cakes for the Queen of Heaven, a small group of women, some still active, founded the circle 14 years ago. We meet every Monday evening all year; in summer we meet at each other's homes.

Using creative expressions of art, poetry, music, drumming, dance and writing, we value our connection to the earth and each other. Through meditation led by Kathy Kruse, T'ai Chi Chih led by Carolyn Allenby, book discussions and personal stories we honor the divine feminine goddess spirit in each of us.

Some of our specific activities this year:

- Winter solstice - an annual event which draws many from the surrounding community
- Other Pagan holidays and full moon rituals
- Sent care packages for Sri Lankan new mothers with Marcie Kiefer when she visited as a midwife
- Farewell party for one of our founding mothers, Carol Cooper, who moved back to New England - made a crazy quilt gift with good wishes
- Washing and waxing the Memorial Garden statues - twice yearly
- House blessing
- Croning ceremony
- Church service
- Pool parties

A peaceful, loving atmosphere is provided in which the brain most easily learns and the heart most readily opens. Over time our search for truth through sharing of personal stories and beliefs has evolved into a transcendent social sisterhood, OUR FEMINIST SACRAMENT.

Respectfully Submitted,

Heather McLellan

**Committee & Sponsored Group Reports:
Young Adult Campus Ministry**

We now have two YACM groups: one that meets every Sunday at 12:30 p.m. in Room C, and another that meets twice a month on Arizona State University's campus. The ASU CM president and vice president, Chandra Goff and Grant Smith (respectively), and I attended Regional Campus Ministry Training in Santa Monica, CA in October. We received valuable information and resources for forming a campus group. Both groups came together in December to create survival kits for "No More Deaths," and continue to enjoy crossover social activities. The YACM group will conduct a Sunday service on August 13, 2006.

Respectfully Submitted,

Kim St. Clair
Lifespan Director of Religious Education

**Committee & Sponsored Group Reports:
Young Religious UU's**

After a bit of angst about how we would incorporate the incoming high school freshman into YRUU in the fall, we are happy to report it was a successful transition for everyone. We are dealing with a different dynamic than we have had in recent years. First, YRUU included more females than males this year, and second, the bulk of the youth involved were freshman or sophomores. (We even have a 16-year-old in our group who found us on her own via the Internet and has become a consistently magical addition to YRUU this year!) We had no bridging youth this year, after losing about 9 seniors last year to graduation!

In September and October, we took several weeks to get to know each other, to bond and share our stories, find our footing, and decide what we would do this year. The curriculum that the group chose to use this year was the UUA's Life Issues for Teenagers (LIFT), from which the youth selected several lessons to cover. Some of the best Sunday discussions we had were focused around intimacy, peer pressure, drug and alcohol abuse, sexuality, depression, and life after high school.

Here are a few highlights from 2005-2006, in addition to our Sunday morning programming: we kicked off the year with a fun trip downtown for First Fridays; we went to see Brokeback Mountain together; we snored together during a sleepover at UUCP; a few of the teens attended Senior High Summer Camp at Camp Debenneville; we helped out (and just had a lot of fun in general) at the Pets 911 event in February; we played at several Family Fun Days; we made a donation to Teen Lifeline (a suicide hotline and help group for teenagers here in the Valley); we met for coffee; we met for Easter breakfast; we discussed the building project; and in late April, a few of the youth attended District Assembly in Las Vegas. Unfortunately, in January, one of our fellow YRUUers from the Chandler congregation committed suicide. Eric Riggs' death saddened us all, even though few of us really knew Eric well. We naturally had some additional discussions about grief, loss, suicide and depression, and about the impact on the broader YRUU community. There have, of course, been several individual milestones among our YRUUers this year, as well as personal triumphs we have celebrated and tragedies we have shared along the way.

Our annual youth service is Sunday, June 6, and we will wrap up the year with what has become a tradition for YRUU each summer: our "Quaker Good Bye". It is a chance to appreciate each other and reflect on the past year.

Thanks for another great year! We are already looking forward to 06-07!

Respectfully Submitted,
Andy St. Clair, YRUU Advisor
Jaynn Truran, YRUU Advisor

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**Affiliate Reports:
Unitarian Universalist Foundation of Phoenix**

The Unitarian Universalist Foundation of Phoenix (UUF) is a non-profit, tax exempt, Arizona corporation incorporated in 1974 primarily to provide a permanent program of financial support for UUCP. Funding of this endowment is to be achieved through current and long-range gifts. UUF emphasizes gifts from trusts and estates.

All members of UUCP are also members of UUF. The current officers and directors of UUF are: Lyman Manser, President, Margaret Stallworthy, Controller, Jan Kaplan, Secretary, Elaine Warner, Dave Walker, Richard Jahrmarkt and Joan Roberts, ex officio.

UUF's assets are divided into two funds, a general fund and a Memorial Garden fund. The latter is used to contribute to the cost of maintaining the Memorial Garden. UUF also holds a fund in memory of Audrey Engelen which is used to provide flowers for the service on the UUCP annual meeting date. The bulk of UUF's assets are invested in stocks and bonds through Northern Trust which acts as investment advisor.

For information with respect to making a gift to UUF, please contact a member of the UUF board.

Following is a summary of UUF's assets as of March 31, 2006:

Cash and Marketable Securities	\$419,410
Loans*	70,901
Land**	1

*Loans to UUCP and Chandler UU

** Value of land interests deemed too speculative to list.

Respectfully Submitted,

Lyman Manser

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**Affiliate Reports:
Unitarian Universalist Foundation of Phoenix
2005 Funds Report As of 12/31/2005**

2005 Income Summary

Bequests and Donations Received	\$21,769
Grants and Disbursements – UUCP	(34,378)
Investment Income – Trust	8,612
Mutual Fund Capital Gain distributions – Short Term	268
Mutual Fund Capital Gain distributions – Long Term	6,728
Realized Gains/Losses on Sales	5,957
Interest income – Loans	3,914
Interest income – Bank Account	17
Less Trust fees	(3,519)
Fee rebates – Northern Trust Mutual Funds	2,824

Total Income	\$24,800
Misc Expenses allocable to all funds pro-rata	\$(86)

Total Expense	\$(86)
Net Income	\$24,714

Balance Sheet

ASSETS	
Cash (checking)	\$920
Investment Account (at cost) *	364,073
Notes rec. VUU	40,000
Notes rec. UUCP	30,901
Land **	1

Total Assets	\$435,895
LIABILITIES	
FUND BALANCES	
Restricted Funds	\$21,978
Unrestricted Funds	413,917

Total Fund Balances	\$435,895

Total Liabilities and Fund Balances	\$435,895

Footnotes:

Year-end market value of investment account was \$398,648

** Land consists of several parcels of unknown value.