



*A Welcoming Congregation*

# HORIZONS Newsletter of the UNITARIAN UNIVERSALIST CONGREGATION OF PHOENIX

4027 East Lincoln Drive, Paradise Valley, AZ, 85253

December 2007

## Celebration of Life

**Sundays, 10:30 AM**

**DEC. 2: "HOSPITALITY"**

By Rev. Roberta Haskin

Hospitality is a relationship between guest and host, which is fluid. What would hospitality in a religious community look like? We will welcome new members at this service.

**SOULFUL SUNDOWN 6 PM**

Celebrate the Season of Light at our third Soulful Sundown of the year. Come laugh, play, clap, shout, sing, dance, give, move and receive.

**DEC. 9: "PRACTICE PEACE"**

By Rev. Roberta Haskin

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It is difficult to practice peace while the nation is at war, yet this is the season of peace and goodwill. How might we practice peace? What does the statement of social witness on peacemaking have to offer us?

**DEC. 16: "HONOR THE DARK, HONOR THE LIGHT"**

By Rev. Roberta Haskin

Let us enter into a time of reflection to find a still point in a turning world hurried by all the busyness of the Holidays. As the Earth itself spins toward the Winter Solstice, let us prepare ourselves by embracing the nourishing dark.

**DEC. 23: "A HOLY NIGHT"**

By Rev. Roberta Haskin

Sophia Lyon Fahs says that "each night a child is born is a holy night." We believe in the inherent worth and dignity of each person. How we initiate a child into the community reflects our belief in the innate goodness of a baby. The service will include a Child Dedication of Luna Marley Emmett. Luna, b: June 13, 2007 in Maebashi, Japan, is the child of Douglas Jan-James Emmett, who grew up in the church from age 4 through "graduating" from YRUU, granddaughter of Dawn McDonald, church member since 1980.

**DEC. 24: "A CHRISTMAS IN UUVILLE"**

By Rev. Roberta Haskin

***6 p.m. only service on Christmas Eve***

A service for all ages celebrating a Unitarian Universalist Christmas with carols, the Nativity story, and the passing of the light as we tenderly embrace our religious community in the dark of a silent night.

**DEC. 30: HYMN SING**

By Rev. Roberta Haskin

Led By Connie and the Congregation Choir

Come ready to choose your favorite hymns to sing. We'll use both Singing the Journey and Singing the Living Tradition. We'll have violins, clarinets, drums, shakers, piano, guitars, and of course, YOU, the singers!

## Winter Solstice Celebration

Sunday, December 23 at 7:00 PM  
Winter Solstice is always a magical celebration. Please join the Women's Spirituality Circle for an evening of reflection, ritual, song, and dance. Europa will lead us in dance and the Morris Bell Dancers will perform. This year's theme is "Regeneration and Hope".  
Donation is \$7 per person or \$20 maximum per family.

## In the Betweentime

December is a busy month with family and friends. Some of the busyness can be quite exhausting. I notice the parking lots of the shopping centers have been full since mid-November. I am sure some people are getting the jump on holiday buying. Some of the busyness enriches our lives. The sights, smells, and delights of the season are apparent all around. It's a time for re-connecting with people who live at a distance. It is a time for deepening connections with those who live both close and faraway. But, even the fun can leave us spent.

Let's declare an island of serenity in the midst of busy-ness! I hope you can find a place of refreshment right here at UUCP during this holiday season. The season of light and darkness invites us to pause and reflect. From age to age, when the nights became longer our ancestors sat by the hearth, built a fire, gathered round, and told stories to stoke their courage to face a cold world.

Come to UUCP in the spirit of stoking a hearth fire of warm community. Come out of the cold. Tell the stories of wonder and love to each other. Tell the stories that create a more peaceable world. Come alone or with family or with friends to relax, to enjoy one another's company, to forge a place of calm serenity, and to find a still point in this spinning world.

My favorite seasonal song, written by Unitarian Universalist Edmund Hamilton Sears, is "It Came Upon a Midnight Clear." The historical context was the Mexican-American war. It is especially poignant as each and every year I have introduced this hymn at a Holiday service, I have also been able to identify the specific arena of human warfare active in the world. In 2007, the message rings out anew from a midnight clear: "Peace on earth. Good will to all." May the world "in solemn stillness" grant us peace within our selves, our families, and the Earth.

Blessings on our holiday time together,  
Roberta



**COVENANT GROUP MINISTRY**  
We have room in our small group ministry – Wed aft or eve and Thursday evening.

Brochures about the covenant groups are in the pamphlet rack. If you would like to join a covenant group, please contact the minister.

### CHILD DEDICATION

Anyone who is interested in having their child/ren dedicated at the December 23 service, please see the minister.

These Unitarian Universalists, whose ashes were interred in the Memorial Garden these months in past years, are still remembered. . .

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Robert Sclater  
Ann Sclater  
Agnes Lenore Hetebrueg Ericson  
Jo Ann Davy

## Well, what did you expect ...?

I have been thinking about expectations recently, how they bound and shape what we see and feel. When you walk into UUCP, what expectations do you bring with you? This is a special place, where we expect good things from each other. In 2002, UUCP adopted a "Covenant of Commitment to our Congregation," which says in part:

*"I am committed to the role our congregation plays in my religious exploration, and I respect the shared ministry of each congregant, staff member and our minister, therefore*  
*\* I donate my talents, efforts, and financial support,*

*\* I assume everyone's good motives by emphasizing the positive in each encounter,*

*\* I create a safe haven by listening to what others say,*

*\* I welcome sentiments, beliefs and feelings different from my own,*

*\* I state my own views with directness and humility."*

These words are not just an expression of a goal. They accurately describe what happens here, and so this is what I have come to expect, from others and from myself. Is this true for you, also? Is this what you expect?

It seems to me, from the perspective of eight years here, that we have higher expectations now than we used to. We used to expect that in the summer, water would be dripping in the hallways. Now, we have fixed that. We have made access to the building safer and easier with

new doors. We have just replaced the tattered awnings on the patio. We are just now arranging to have the parking lot sealed and striped, which is long overdue. And, importantly, we are making progress on creating systems for handling on-going, predictable maintenance. For too long, we have relied on a few over-committed volunteers to apply patches and make the occasional heroic effort. We need to become, and we are becoming, far more systematic. Our Buildings and Grounds committee is not so much fixing things directly anymore – they are identifying what needs to be done and then we find the resources, paid if need be, to get them done.

As a result, we are spending more money on repairs than we originally budgeted. More, to continue the theme, than we expected. But this is necessary, given the backlog of needs. We have the financial reserves to handle it, and the Board is absolutely committed to making and keeping UUCP a place that is safe, functional, and attractive. Why expect less?

Becoming systematic about our Buildings and Grounds is point 10 of our strategic plan. Point 16 is to hire a part-time volunteer coordinator by next year. We did not wait, and Kate Otting has joined the staff in that capacity. As you may recall, the congregation voted that into this year's budget, because we recognized the pivotal importance of identifying both new and established members' talents so that we can build our religious community by doing meaningful work together.

In October, we held our first Calendar Day (points 1,2) with the schools represented (point 33). The Nominating Committee is currently planning Leadership Development Day for January (point 14). My point here is to emphasize an expectation: we have a plan and we expect to hold ourselves accountable to it. And we are doing so.

So much good work is being done. The new website is about to be rolled out. The new publicity committee is meeting in December. The new Crafter's group just held a craft sale to help fund new folding chairs. Our New UU group had over twenty participants. This is UUCP. What did you expect?

In community,  
Gary Ezzell,  
President, Board of Trustees

## Proposed Bylaws Change

The Board of Trustees recommends a change to the Bylaws, which we will vote on at our next Congregational meeting, on January 27, 2008. Section IVA currently includes the sentence: "The Minister is an ex-officio member of all committees except the Nominating Committee and the Committee on Ministry." The proposal is to strike the exception, so that the sentence will read: "The Minister is an ex-officio member of all committees."

This change has the support of the Nominating Committee, the Committee on Ministry, and the Search Committee, as well as the Board of Trustees.

## Greetings from Your Music Director!

It's a busy month for our musicians! December items:

**Dec. 2** ~ Soulful Sundown 6:00pm

**Dec. 16** ~ Fine Arts Strings performance of Bach's Christmas Oratorio 3:00pm Susan Morris and Connie Jahrmarkt are playing in this concert. Free to UUCP members

**Dec. 23** ~ Solstice Celebration

**Dec. 24** ~ Christmas Eve

**Dec. 30** ~ Hymn Sing

**Dec. 31** ~ New Year's Eve Party!  
Whew!

Get out of Jail Free! December is the month of forgiveness and reconciliation. Now is the time to dig out that long, lost choir folder (with music in it) and bring it back to UUCP. If you've been wondering how to slip it into our files without being seen or getting caught, this is the month for you! Just bring it in Charlotte, our choir librarian and I will just smile and say "Thankyou!" And we will really mean it

Mark February 17th on your calendar. Our UU Own very famous, guitarist, singer, composer, will be lead us in worship that morning. So Family choir get ready to rehearse January 20-February 10 after services!

Anytime we're making music in the world, we are making the world a better place. Don't hold back, let your voice be heard!

Connie Jahrmarkt

## IIIUUmation:

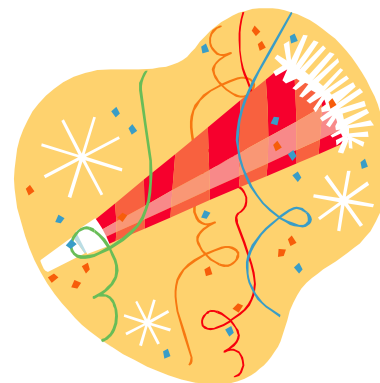
### A Celebration of the Chalice—AUU Holiday!

Our unique and all-encompassing religion is no more on display than during the winter holiday season. Unlike other faith traditions, we are quite comfortable in learning about if not also celebrating the winter holidays of many of the world's people – Divali, Hanukah, Solstice, Kwanzaa, and Christmas. And, we are quick to point out the common element in all of these "holy-days" is the symbol of light to express hope, love and peace. Yet, some of us might have the feeling that we are lacking in that we don't have our OWN "holy-day" that honors our particular UU identity and the hope that it brings to the world.

I was happy to discover that such a celebration does exist and has been in practice since 1994 in the UU Church Little Rock, Arkansas. It's called "IIIUUmation," and uses the chalice as the unifying symbol along with the colors purple and silver. Their sanctuary is decorated in these colors, and celebrants are invited to bring their own chalices and to wear their chalice jewelry, clothes, etc. They have an intergenerational feast, light all the many chalices, sing songs that honor our UU heritage, and read poems that do the same. They also have the "Guest At Your Table" box collection at this feast and worship service.

I will be doing a smaller version of an "IIIUUmation" service for the children in the Johnson Room on December 23<sup>rd</sup>. I hope that perhaps it is something that will find roots in our congregation so that not only may we maintain our recognition and celebration of the many winter holidays, but that we also find ourselves lifting up what makes us a distinct faith tradition in our own right.

In faith,  
Kim St. Clair  
Director of Lifespan Religious Education



## UUCP's first New Years Eve Bash!

Live music

Dancing (with lessons!)

Movies for the kids

Snacks (really good choir-style)

Comedy and More!

Starting at UUCP at 7 pm. We'll celebrate the New Year on New York Time, then if you want to stick around until our Midnight we'll keep the party going for more fun.



The EEC wants to thank the congregation for the wonderful doors and window plus, now, more shade. The awnings look great and help shade the doors. On a recent visit, the State Licensing officials commented on the brightness of the classrooms and noticed the beautiful new doors.

December will be a short month for the children as they celebrate the winter holidays in the classroom and then with their families. Excitement is always high at this time of year.

At a recent staff meeting, staff were asked what the EEC means to them. I would like to share those with you.

## CHANGE THE WORLD 13 PEOPLE AT A

TIME,  
*Joyful noise,*

**Community, Emotional safety,** Fun, happy, *watching discovery,* **Change, Growth,** Real animal noises,  
Focus on children,  
Learning,  
Nurturing...staff, children,  
parents, **Real,**  
New, **Collegiality,**  
Friendship

Happy Holidays from the EEC!

## UUCP New Member and Volunteer Coordinator

On November 1, Kate Otting began as UUCP's New Member and Volunteer Coordinator. Kate will spend 8 hours per week working with the Membership Committee on recruitment and scheduling of volunteers. She will also assist with New UU Classes and help new members connect with various interest groups in our community. On her first day Kate discovered that Coffee Hosts are needed for the remaining Sundays in 2007. Please consider this simple and rewarding opportunity! To learn more about this or to register, e-mail Kate at [volunteer@phoenixuu.org](mailto:volunteer@phoenixuu.org).

Below is an outline of what you will be asked to bring and do. It is a simple and rewarding opportunity!

### WHAT TO DO

- Bring food (see below)
- Arrive approximately 10 a.m. to arrange food on trays and bowls (found in kitchen)
- Work with UUCP sexton (kitchen staff on duty)
- Find out when/if you should leave service for final setup/service of food
- Sexton will set up tables, make coffee, water and lemonade
- Double-check to see what help sexton needs as far as cleanup

### WHAT TO BRING

- Enough finger foods for approximately 100-150 people

Suggestions (only need 3-4 varieties):

- Bagels and cream cheese
- Veggies and dip
- Crackers and cheese
- Mini sandwiches
- Pita slices and hummus
- Cookies
- Biscotti
- Mini muffins
- Coffee cake
- Breads and spreads, butter
- Granola bites
- Pretzels, chips
- Fruit: grapes, sliced apples, strawberries, melon chunks

### TIPS & IDEAS (OPTIONAL):

- Save money and time and get to know another member by inviting another member to do this with you
- If you're part of a UUCP group already, consider asking the group to host
- Keep it simple: consider bringing only 3-4 varieties of items (2 breads, two produce)
- Check packaging for serving sizes/amounts
- Minimize waste, don't bring too much food, please
- Go green – if you have the time and interest, you are welcome to bring home-made items which saves gas, packaging and other waste
- Feature locally grown products, if possible and educate UUCP members
- Invite a friend to bake with you and ask her/him to join you at the service





## “To Seek Knowledge in Freedom . . .”

### DO SOME MORE HOLIDAY SHOPPING AT THE UUCP

What more perfect gift for your favorite UU than a lovely stained glass chalice pendant or our “green” UUCP logo canvass shopping bags? Perhaps a good book written by a UU author? All of these options are available through the month of December after the service at the Book Table!

### GREEN TIP OF THE MONTH by Juli Harvey

Can you save the planet and your holiday sanity at the same time? It's a snap! Consider gifts that don't require wrap, such as sponsoring Christmas Angels. Also, the gift of time well spent is long remembered versus the wrapped gift. Carpool with friends to lunch or with kids, friends and neighbors to the ice show, concerts, sporting events or the circus. If you must give gifts, consider buying recycled presents from stores like *A Second Look* or *My Sister's Closet*, where you can get gems and couture fashions gently used or even new. Or, give online presents to save a trip to the mall for both you and the recipients: HSN, QVC, and Ama-

zon.com have gifts for the whole family and can be accessed without leaving home. Just remember when you're finished shopping to turn off televisions and computers or put them on stand by. And if you must wrap, use recycled papers and ribbons. If every family reused just 2 feet of holiday ribbon, we could make a bow around the planet! Ooh. Pretty. Then visit [Earth911.org](http://Earth911.org) to find your closest tree-recycling facility by zip code. By the way, [Earth911.org](http://Earth911.org) is a Scottsdale organization with a great website. Happy Green Holidays!

### MANY PARTICIPANTS ENJOY *A CHOSEN FAITH*

by Larry Agle

We were fortunate to have new UUCP member (but long-time UU) Larry Agle facilitate this course in October. Here's Larry's report on how things went. “*A Chosen Faith* is a very readable book written in ordinary language. It is an introduction to Unitarian Universalism by a minister who was the sixth President of the UUA. The group participants discuss in four one hour and one half sessions the major themes of the book. People shared how their spiritual and religious experience was awakened. UUA is a non-creedal organization to allow openness for spiritual growth. Participants are asked to share deeds they use to ground their spiritual growth. UUA is inclusive of three major traditions: (1) Jewish and Christian, (2) Humanist and (3) Earth-Centered. These traditions are constantly evolving and play an important part for UUA members as they make choices in putting together their

faith.” “Faith is more like living with courage, gratitude and integrity in spite of life's inevitable losses.” (Editor's Note: Even if you missed the course, you can still buy the book on the book table).

### MARK YOUR CALENDARS FOR JANUARY'S “PARENTING WITH SPIRIT” COURSE

Our Director of Lifespan Religious Education, Kim St. Clair, will facilitate this course based on the book *Parenting with Spirit: 30 Ways to Nurture Your Child's Spirit and Enrich Your Family's Life* by Jane Bartlett. We will explore the question of what does it mean to “parent with spirit”? It means finding ways to give your family life more depth and meaning. It's about creating ways of being with your children that foster profound love and a sense of connection and purpose. And above all, it's making time to nurture your children's-and your own-spiritual development amid the frenzy of your daily life. We will learn practical yet inspiring ideas for gently weaving spirituality into even the busiest family lives. Full of engaging child-friendly suggestions, it offers a treasure trove of ideas that are sure to add depth and magic to your family's life.

**Dates & Time:** Sundays @ 9:00 am – 1/13, 1/20 and 1/27

**Fee:** \$10.00 or presentation of the UUS Pass (plus purchase of book for \$14 at the book table). CHILD-CARE AVAILABLE in Room 15.

## “Love is the Doctrine of this Congregation . . .”

### UPCOMING EVENTS:

December 2 – Children's Worship (Pre-k-6<sup>th</sup> grade – Johnson Room) – bring “swap meet” items

December 9 – Sunday school class; “Nifty Gifty” – 12:30-3:30 p.m.

December 16 – Sunday school class; Christmas Eve rehearsal – 12:00 sanctuary

December 21 – 6:00 p.m. – Christmas Eve dress rehearsal

December 23 – Child Dedication (all in sanctuary at 10:30 a.m.); “IllUmination” Celebration (children and youth in Johnson Room after child dedication)

December 24 – Christmas Eve service – 6:00 p.m.

December 30 – No Children's Ministry classes

### DECEMBER CHRISTMAS EVE IN “UUVILLE” PLANNED!

Our Christmas Eve service will feature an enactment of the poem by Betsy Hill Williams (adapted by Rev. Roberta Haskin, Connie Jahrmarkt and Kim St. Clair). It will take us through the many ways UU's celebrate Christmas and the other winter holidays and will incorporate favorite carols and live action. But, we need your help! We need at least 10 children and youth to serve

as actors (no lines to read or memorize – just actions to perform); two stage managers (older youth or adults); and prop and costume managers (low key and low budget). We will have a brief rehearsal immediately after the Sunday service on December 16<sup>th</sup> and dress rehearsal on Friday, December 21 at 6:00 p.m. (which will include cookies & hot chocolate). Please contact Kim St. Clair at [redirector@phoenixuu.org](mailto:redirector@phoenixuu.org) if you would like to be a part of the fun!

### NIFTY GIFTY – A NEW UUCP HOLIDAY TRADITION!

The Children's Ministry Committee and YRUU will host a “parents' day out” on Sunday, December 9<sup>th</sup> from 12:30-3:00 p.m. Children will eat lunch and then will roll up their sleeves to make at least six holiday gifts along with an ornament for the children's holiday tree in the sanctuary. They will even leave with their presents gift-wrapped! The cost is \$20 per child and includes lunch and materials. Any profits will go to YRUU. We will need a firm head-count, however, so make sure to RSVP by Thursday, December 6, 2007, to Kim St. Clair at [redirector@phoenixuu.org](mailto:redirector@phoenixuu.org) or at 602-741-2539.

### ROOTS & SHOOTS

by Nancy Cruse

Roots & Shoots families volunteered with the Empty Bowl event, and participated in the Holiday Craft Fair at UUCP in November. Thanks to everyone who bought our magazine bowls. Your pur-

chase helped support our local and global community service projects for the coming months. We meet the second Sunday of the month Room H, from 12:15-2:00pm bring your lunch and a friend. Questions? Contact Nancy Cruse or Susan Leung.

### NEWS FROM THE USHERS – YOUNG PEOPLE ON THE LOOSE!

By Barbara Voth

This November we started to have some of the young people in our congregation assist us on the first Sunday of the month. We were proud to welcome Elizabeth Leung as our first youth to try this position. Ushering is both a personal pleasure and a responsibility to the people of this congregation to insure that the service goes well. Because of Elizabeth's capable help, we look forward to welcoming other young members to our ranks. Like chalice lighting, this is not an every-month position for one person, but rather an occasional experience. Thank you from the Ushers.

### PARENT COVENANT GROUP GOING STRONG

by Pam and John Gill

Covenant groups consist of a small group of about 8 to 10 members of the congregation. These groups meet once or twice a month to discuss spiritual topics. The Parenting Covenant Group is unique in that the members have children, and the conversation usually incorporates what we want to share or teach our children. We have talked about Grace, and future potential topics include:

## Children's Ministry...

- 1) The daily practice of religion/ rituals
- 2) Parenting skills
- 3) Kids being UU in a non-UU world
- 4) Children and prayer

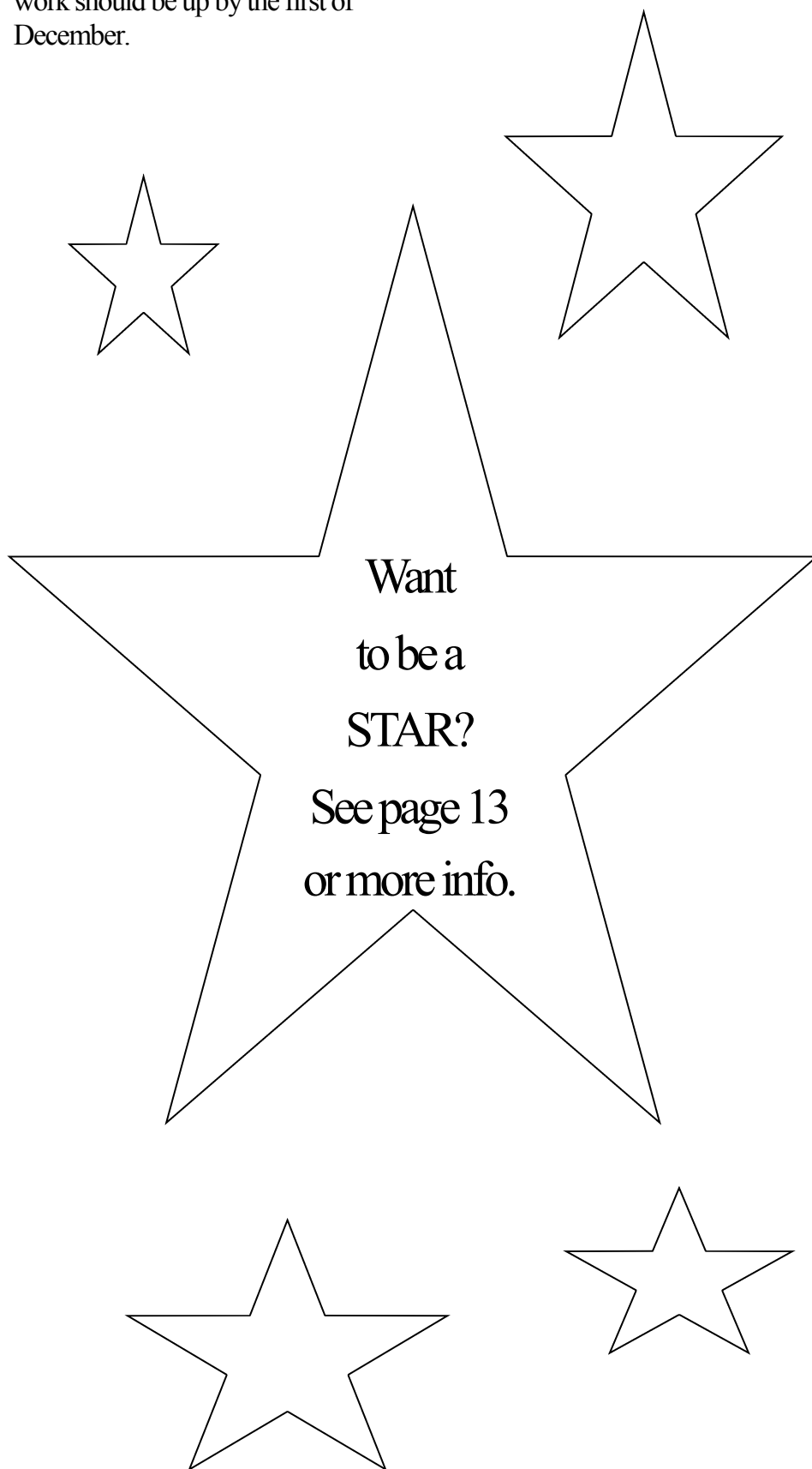
Covenant Groups are a great way to connect with other members of the congregation and to discuss your religious beliefs. Personally, I have been able to reflect on what is important to me and realize that children are going to pick up on what is or is not taught to them. Covenant group experiences vary from person to person, but I believe that most individuals find the experience of the Covenant Groups rewarding. I hope that you will consider joining a covenant group and become more connected to the UUCP community.

The Parenting Covenant Group meets the first and third Sundays of the month. Please contact Pam and John Gill at (480) 473-8721 or [pdgill1@cox.net](mailto:pdgill1@cox.net) or [john.gill@cox.net](mailto:john.gill@cox.net) if you would like additional information on finding a covenant group.

### NEWS FROM THE 5TH/6TH GRADE

Our fifth and sixth graders are learning a whole new curriculum this year. It is Bibleodeon. Yes. Much like Nickelodeon, Bibleodeon is full of sad, scary, funny, exciting stories. We are learning why the Bible is important to so many people and religions; and, how UU's principles fit into it all. I hope you will all take a walk down the hallway to enjoy the children's interpretations of what

we have learned thus far. Their work should be up by the first of December.







## Search update

Greetings from the Ministerial Search Committee! As the holidays approach, the committee finds itself blessed with gifts.

This year, the UUCP was the one of the first, if not *the* first, congregation in the UUA to receive its list of names of prospective ministers. We were amongst the earliest congregations to be ready to enter to evaluation phase of the search process.

Because of the UUCP's early preparedness and because of some relaxation in the UUA's search rules, we are a full month ahead of last year's schedule. We did not receive our list of prospective names until December 1<sup>st</sup> of 2006. This year, we had *completed* preliminary evaluations by November 6<sup>th</sup> 2007.

Receiving the list of names was like opening an early Christmas present. Within three weeks of the

“unveiling” of our on-line record, we had twelve ministers respond with interest to our “wanted ad”. This is a large number for our size congregation. However, the search committee was even more impressed with the overall quality of the ministers on our list. The large majority of our prospective ministers had substantial experience as a senior parish minister (either a settled or an interim minister). Last year, while our list of prospective ministers was impressive, only half of last year's ministers had a comparable amount of experience.

We have already gotten some feedback that the ministerial candidates were interested in the UUCP because they saw us as a “dynamic congregation”. We are attractive because we are mid-sized, we offer good compensation, and have a plan which involves growth in numbers as well as growth in purpose, mission and community. As I have said before, this is fertile

ground for a UU minister's career.

In the upcoming weeks and over the holidays, we will be working hard to seriously and fairly evaluate the ministers on our list. We will be interviewing them over the phone and reviewing their informational packets. Simultaneously, we will send them a large amount of carefully prepared information about the UUCP and about the Valley of the Sun – Thanks to the very diligent and hard work of our Jan Wise.

The search committee has also been blessed with your support and encouragement. I especially want to thank Carey Crabbs for her help these past few months. With our gifts of abundance this holiday season come a responsibility and an expectation of diligence for the new year. We are a good team, and we work together to build our future.

Happy Holidays,

Jimmy Leung  
Ministerial Search Committee

## On Stewardship and our Beloved Community

As I write this, Thanksgiving is right around the corner. I have much to be thankful for—not the least of which is our UUCP Beloved Community. I have been the beneficiary of the wonderful support it has to offer. Thank you all!

Turning toward stewardship—that which keeps UUCP going—we’re slowly inching toward that \$302,000 goal the Finance Committee set for 2007-2008. We’re over \$296,000 now and there’s still time to pledge and have your name included on the plaque that will hang at UUCP to honor our stewards. To pledge for the current year in time for inclusion on the list, let us know by December 15th.

Enclosed with this issue of Horizons is a list “2007-2008 UUCP Stewards.” This will be the basis for our plaque. Please check it to be sure that your or your family’s name is written as you would like it. The names are as they appeared on the pledge forms but if it is incorrect or you would like another format (or you do not wish to be included), please just email me with your correction.

Thinking ahead, it’s not too early to mark your calendar for the All Congregation Dinner that will kick off our 2008-2009 Stewardship Campaign. Libby Walker, our “hostess with the most-ess” is already at work on the plans. Reserve Satur-

day, April 5th now for a truly magnificent evening!

In Community,  
Joan Laurence, Stewardship Chair  
canvass@phoenixuu.org

### 2007-2008 UUCP STEWARDS

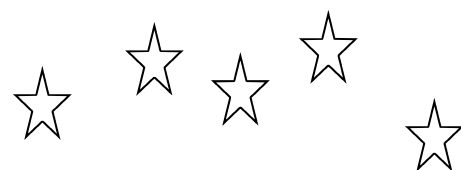
Paula Adkins & Pauline Gay  
Larry Agle  
Jay & Jasu Alagia  
Carolyn Allenby  
Pat Aloe-Stauber  
Ellie Anderla  
Thor & Shirley Anderson  
Rod & Jane Armstrong  
Diana Ashley  
Frank Ashton  
Jennifer Bach  
Robert M. Back  
Bill & Mary Bagwell  
Sue Baird  
Tony Banegas  
Shoba & Jay Bastani  
Kathleen A. Baughman  
Gary Beals  
Marilyn Bellincampi  
David & Ulrike Boecker-Grieme  
John & Oonagh Boppart  
Serena (Sally) Boyd  
Tom Brookshire & Diana Saylor  
Janice Brunson  
Sarah Burchard  
Jerry & Penny Butler  
Kermit & Billye Butler  
Charlotte & Smoot Carl-Mitchell  
Sarah Carlson  
Barbara Cawthorne  
Sherry Celine  
Eugene S. Cherry  
Chris & Ann Marie Ciemny  
Ava Ciliberti  
Bruce Clayton & Betty Bucey  
Toni (Marie) Collette  
Lani Angell Comp  
Carey Crabbs  
Ken Croissant  
Nancy & Todd Cruse  
Virginia DeMarco  
Mary Dokes  
Carla Dunlap  
Douglas Emmett  
Rod Engelen  
The Erfle Family  
Alcira Estevez-Bonilla  
Gary Ezzell  
Elise & Lahcen Fatimi  
Donna Featherston  
Donald Fenily  
Al & Joanne Finkelstein  
Dale & Lois Fisher  
Sue Freeman  
Paula Kulina & Ernest Garcia  
Tish Gauntt  
Dorothy Giel  
Pam & John Gill  
Ed & Libby Goff  
Susan Goldsmith  
Mark Hayduke Grenard  
Jane E. & Jack Grenard  
Eugene & Thomasena Grigsby  
Edwin & Mary Grobe  
Joseph Gutierrez  
Lillian Habeich  
Bernie Hall  
Robert A. Hanson  
Juli & Gene Harvey  
Marcy Kiefer & Karl Haviland  
Guy & Jen Hempel  
Sarah Henkel  
Sharon & Jesse Hise  
Yvonne Hoff  
Greg Holmberg  
Gavin Hornbuckle  
Ann Jackel  
Connie Jahrmarkt  
Richard Jahrmarkt

## From the Canvass Committee...

Carrie Jasberg  
Jeff & Randy Jay  
John M. Johnson  
Enid L. Jones  
Bob & Betsy Kammerle  
Jan Kaplan & Helen Walker  
George & Shirley Karas  
Max Kaslo  
Virginia Kaslo  
Sue Kennedy  
Robbie & Mike Kern  
Rosemary Kerwin  
Kathy Kruse  
Judy Lambert  
Joan E. Laurence  
Jean Lawton  
Lois Leader  
Jimmy & Susan Leung  
Alan Levine & Natalie Summit  
Glen & Terry Lockwood  
Sandra Lynch  
Ron & Kelly Madison  
Laurel & Miles Maestas  
Ray & Gretchen Manker  
Dot & Lyman Manser  
William & Sally Mantle  
John & Suzanne Martinson  
Carolyn & Richard Maxon  
Randy & Susan McCraw Helms  
Sally A. McDade  
Dawn McDonald  
Karl M. McKinney  
Heather McLellan  
Mary M. McPherson  
William Mee  
Jeff & Wendy Metcalf  
Leroy & Joanne Michael  
Susan Miles  
Roy Miller  
Donald H. Moran  
Ellie & Murphy  
Jennifer Nelson

Jeff & Andrea Newman  
Douglas & Shirley Odegaard  
Cary & Otis Odell  
Muriel & Stephen Osder  
Dawn & Mo Ostroff  
Kate Otting & David Bell  
Outdoor Group  
Peggy Paden  
Bill Parker  
Tom Parker  
Heidi Parmenter  
George & Jane Pauk  
Don & Judy Peters  
Pauline Peverly  
Richard Plattner and Susan Morris  
Mary S. Plettenberg  
Stephen Praissman  
M. Adelaida Restrepo  
William & Joan Roberts  
Mort & Jean Rosenberg  
Gene V. Rowley & Audrey M.  
Mawson  
Rocco V. & Lucienne A. Rusconi  
Arlene Kole & Jim Salmon  
Betty Saylor  
Mary & Bob Schneider  
Barbara Sciacca  
Jenny Scrivner  
Patricia Shannon  
Terry Simmons  
Heidi Singer  
Terie & Mark Slugocki  
Julie & Marshal Smart  
Todd Smith & Lonni Balinsky  
Bill Snowden & Joan Gale  
Lee Spencer & Marc Walter  
Andy St. Clair  
Margaret Stallworthy  
Robin Storm  
Ruth Thistlethwaite  
Sandra Thomson

Rita van Alkemade & Tim Tilton  
Jaynn Truran  
Kay Veldman  
Barbara Voth  
Helen & Terry Votichenko  
Donna M. Walle  
Rev Jean L. Walstrom  
Libby & Dave Walker  
Rick & Julie Wambach  
Elaine Warner  
Don & Sandy Weir  
Kay Welch-Bazel  
Betty Wentland  
Dan & Carol Wergin  
Gerald (Jerry) Whalin  
Mary & John Wilber  
Harriet Williams  
Robert & Victoria Williams  
Janet M. Wise  
Lydia Yanak



### Breaking News...

STARS Welcome UUCP Guests!  
See page 13 for more details.



### Finance Committee News...

Your friendly Finance Committee met in almost full force this month, missing only Don Weir, who was out of town, and EEC Representative Julie Erfle, who has had to resign. We are extremely sad to lose Julie, but understand her need to give her whole attention to her family. We welcomed all our ex-officio members: Rev. Roberta Haskin, President Gary Ezzell, EEC Director Jane Armstrong, and Administrator Heidi Parmenter, along with our new bookkeeper, Gloria Swaine. The Committee was pleased to receive the corrected and final monthly statements for July, August and September (to be posted on the side of the file cabinet in Office 2), and a draft statement for October, subject at this point in time to presentation and approval at the November

Board meeting. Thanks to all of you who've pledged and kept your payments up to date, we remain in a positive cash flow position.

As you know, the quarterly pledge statements have been distributed, and so far there seem to be a lot fewer problems reported than in the past. Now we need to turn our attention to bringing all our pledges up to date by the end of this calendar year. You should know that *if you want your contributions to be credited to your 2007 income tax return, they must be received by the UUCP office no later than Monday, December 31.* Anything received on January 1 or thereafter will have to be credited to your 2008 tax return.

Gary reminded us that we are already over-budget on building and grounds maintenance and repair,

but we will move ahead on replacing the tattered patio awnings and sealing/stripping our parking lot. (See Gary's column for details.)

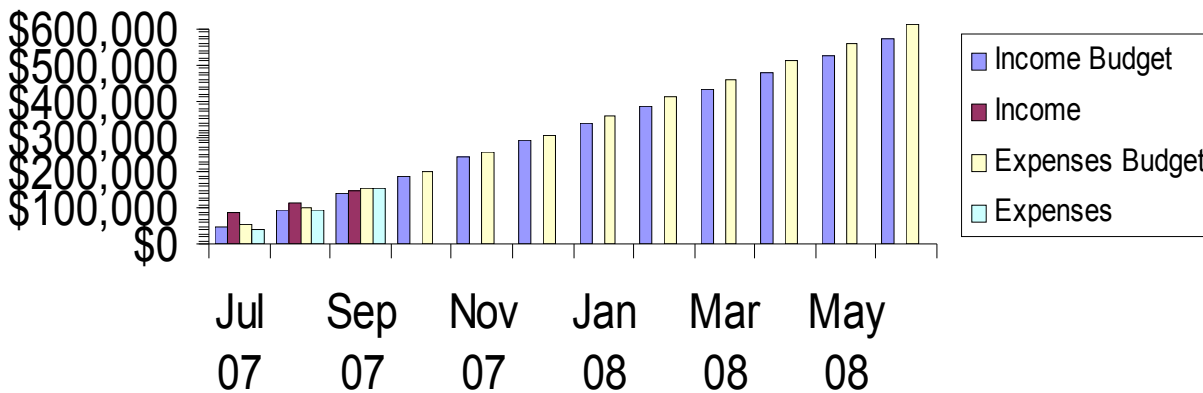
Heidi reported that the monthly statements to group/committee leaders, necessarily missing while she was on maternity leave, will once again be distributed, so each group or committee can keep track of its own income, expenses, and percentage of budget remaining. This system has proved to be far more popular than Heidi expected, and she's pleased to be able to offer it once more.

One last word: Now that we're getting into the holiday season, how about putting your beloved UUCP community on your gift list?

Happy holidays to all,

Ellie Murphy, for the Finance Committee: Mary Dokes, chair; Smoot Carl-Mitchell, treasurer

## UUCP Income and Expenses



## Leadership

### Development Day

On January 19th, the Nominating Committee, in conjunction with the Board of Trustees, will be hosting an event whose focus will be giving current and future congregational leaders some motivation, some knowledge and some tools. The reason? Building Community.

Whenever we gather - in committees, in activity groups, in board meetings, on hikes, in meditation, in class, on Sunday morning - we do so for many individual reasons and yet with one common goal. We gather to build this community that we call our religious or spiritual home.

When we spend our time together well, we enable the growth of our small communities and thus the growth of the congregation and - it's not too much of a stretch - the community at large.

This event should have some larger-group activities as well as some focused activities designed specifically for either experienced or future congregational leaders.

We look forward to continuing the journey of building this community together.

## Want to be a Star?

The membership committee is launching a new program, STARS, in an ongoing effort to make guests feel welcome at UUCP. Do you have what it takes to be a STAR? Do you have 20 minutes available after the Sunday service to share in the ministry of Welcoming? The training to become a STAR is really very short and painless. In fact we think we have found a way to make the training a lot of fun. If having fun and sharing in the ministry of Welcoming sounds good to you, please contact Kate Otting or Carolyn Allenby to get all the details. We look forward to making you into a STAR!!!

Volunteer@phoenixuu.org (Kate)  
membership@phoenixuu.org (Carolyn)

## Membership News

We're so happy to welcome new members on December 2nd from the November New UU class! Please reach out to include them in our congregational life. We're building a wonderful UU community here.

Thank you Julie Smart, Sally Boyd, Lydia Yanak, Dennis Haskin, and all our congregational members and staff who shared information with the class.

If you're considering membership, please help yourself to our newly revised Membership brochure, and sign up for the next **New UU class on January 13 and 20th, 2008 (9am, Sundays)** to be followed by a potluck dinner. Sign up at the membership table at social hour.

Welcome also to people who are returning to UUCP after a time "away".

Carolyn Allenby,  
membership@phoenixuu.org





## Unicare

There are many bouquets that must be handed out this month. A big thank-you to the core group of Unicarers and Rev. Roberta who met this past month to discuss how we can be a constant and caring community. Our discussion focused on those who are homebound and might enjoy a call or visit. Thanks to Sally Boyd who hosted our group and to Susan, Elizabeth and Katherine Leung who provided sweet treats and delivered cards that were specially made by the UU Pals.

Ellie Murphy sends a bouquet of thanks to all of those who helped to provide food or funds for the memorial reception for the Erfle family. Isn't it amazing how sometimes even the smallest kindness can mean so much?

Jane Grenard is recovering from her recent fall and resulting leg surgery in her usual plucky way! She appreciates the cards and well wishes that have been sent her way.

In order to care for those who need some TLC, please forward any of your concerns to me at sambasmart@cox.net or call me at 480-502-1201.

To all of those who are quietly struggling with life's concerns or health

problems we send our love and positive thoughts.

Julie Smart

## Social Action News

### BUSINESS MEETING

Social Action Committee business meetings are the 2nd Sunday of each month (December 9). Luncheons are normally the 3rd Sunday however there will be no luncheon in December.

### HOLIDAY GIVING

This is a time of year when we realize how much we have and then learn how much others don't have. Receptacle boxes will be available at the social action table for your generous donations..

**Dec. 2** adult accessories for Christmas gifts will be collected for the **New Day Transitional Shelter**. Gift ideas include: day planners, watches, wallets, cologne, makeup, pedicure/manicure sets, gift cards, etc.

**Dec. 9** books for **Booker T. Washington Headstart** in central Phoenix will be collected. Our 40 year association with Booker T makes this a long-time project an extra special one. Books appropriate for ages up to 5 years will be collected and donated.

**Dec. 16** non-perishable food items, personal care items, and baby needs will be collected for the **Interfaith Cooperative Ministries**. Gift ideas include: rice and beans,

pasta, tomato sauce, peanut butter, tuna or other canned meats. Personal care items: shampoo, conditioner, soap, lotion, toothpaste/brushes, deodorant, razors, laundry detergent, diapers all sizes (including pull ups), wet wipes, formula. Toys and books..

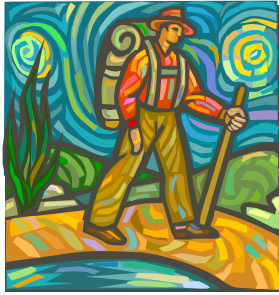
## The Poetry Coffeehouse

We will next meet on Sunday, Dec. 2 at 9:00 AM in Annex Room C. The theme will be "Poems for the Holiday Season." Please bring poems you yourself have written or those of a favorite author to share. Any writing of poetic quality is welcome!

See you there!

John Williamson  
Facilitator  
480-607-9726





## Outdoor Group

Hi! The holiday season is upon us and we all could use a bit of exercise to stave off those extra calories! Check out the details of the following hikes at the Outdoor table next Sunday.

**SATURDAY, DEC. 8**

South Mountain Park  
Geronimo-Mormon Trail loop  
Come join us and have some fun on this moderate hike  
**Meeting Place:** Starbucks at Park Central Mall. On Central Ave and Osborn.

**Meeting Time:** 7:30 AM, leave At 8:00 AM

**Hike Leaders:** Tom Parker  
tom@stealthfool.com, 602-418-5969

Susan Miles 31896@prodigy.net  
480-429-5202

**SATURDAY, DEC. 22**

Urban Holiday activity  
**Leader:** Frank Ashton  
frankphnx@earthlink.net  
602-996-4276

## Circle Dinners

Circle Dinners are a popular UU activity in many congregations across the country. They have been part of the Phoenix Congregation's life for many years. These are small dinners of 6 to 10 people that bring together new and old friends. The host provides the main dish and then assigns dishes for guests to bring.

In our congregation they are usually held on the third Saturday of each month in members' homes. Because of the holidays, the next dinner is scheduled for December 8. The December dinner is one of the two dinners during the year that is held at one home for all Circle Diners. The other is in May. We would love to have more guests and hosts for these monthly get-togethers. If you want to join, please call Mary Wilber at 480-473-1150 or email [phuucircle@yahoo.com](mailto:phuucircle@yahoo.com).

Since a lot of you have some really tough security on your email accounts, it is important that you put the above email address in your email contacts/addresses when you respond.. Current Circle Dinners participants who have not been getting the emails should do the same. We really want to hear from you!

## Traveling 2nd Fridays 2008

Mark your calendars the 2nd Friday of each month. It is held in the sanctuary from 7:00 to 8:00 PM.

**JAN. 11—HIKING & BACKPACKING IN THE GRAND CANYON — JAN KAPLAN**

What a wonderful treat it is to have this magnificent geologic wonder in our backyard! Yet many of us never get past the South Rim tourist look-outs! Jan will share some treks on backcountry trails, as well as the 24 mi. rim to rim day hike that several of our members have completed. We'll look at equipment, food, and you'll get to ask those questions you've always wanted to ask!

## "DEAR HELPER" and the CALENDAR

*Dear Helper,*

*The last time my meditation group met for patchouli-therapy and kazoo, we took Room 21--the only empty room we could find that evening. Everybody (like about 40 UUs) said they would come but only 8 people showed up. The cymbal crashes from the Finance Committee meeting next door were very distracting. Can't you do something about this problem?*

*Signed,*

*Serene Siren*

Dear Ms/r Siren,

There is a 5 step solution to your problem (Helper says, "The magic number is not always 7"):

**1. From now on, please schedule a room in advance on the Master Calendar.** To do so, phone or e-mail the UUCP office administrator with the following information:

Group Name

Contact Person Name

Room size needs / or

"offsite"

Date and time of the event

Expected attendance

Whether a fund-raising event

In fact, the loud cymbals from the Finance Committee were anticipated when they scheduled their celebration, and the room that you used had been left empty as a noise buffer.

**2. Next year, please attend Cal-**

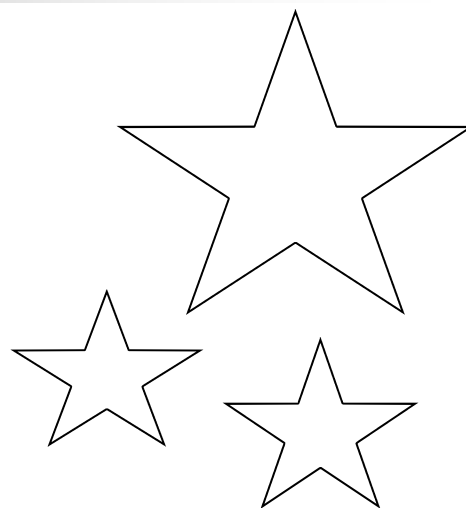
**endar Day.** As the group leader, you were invited to UUCP's first Calendar Day on Saturday, September 29th. Twenty-five of your friends attended the session. They announced the dates when they hoped to hold events, worked out schedule conflicts, made pacts to collaborate on events, and received a preview of Leadership Day, slated for January 19, 2008.

**3. Pay attention to the Calendar as the months go by.** The Calendar appears in various forms, but the information all comes from the Master Calendar which is growing in completeness and accuracy.

**4. Consider a collaborative event with another group.** A financial meditative patchouli kazoo cymbal soiree just might be the ticket.

**5. Publicize your meetings.** The first meeting of a renewed "Publicity/Website Committee" is on Monday, December 3 at 7:00 p.m. Soon after that the committee will announce the services they provide and a few ground rules. They will help publicize various events to the congregation and to the outside community. You might even want to consider joining the committee. Oh, and the Publicity Committee plays neither kazoos nor cymbals. They are dog fanciers—primarily pedigreed news hounds.

Yours in community,  
The Helper



## Are you a STAR?

See how you can become a STAR at UUCP and help build connections with guests to our congregation.

Contact Kate

([volunteer@phoenixuu.org](mailto:volunteer@phoenixuu.org) or)

Carolyn

([membership@phoenixuu.org](mailto:membership@phoenixuu.org)) for more details.

## Special Events Calendar

The calendar below gives you a snapshot of a variety of special events taking place from now through June 2008. Please note that there might be changes to the schedule; watch for more information closer to the time of each event.

Date	Event	Sponsored by
<b>December</b>		
16, Sunday	Christmas Caroling (visits to homes)	Choir
19, Wednesday	Desert View Sing Along (UUCP, UUEEC, DVLC) 1:30 to 2:30	Desert View Learning Center
23, Sunday	Winter Solstice Celebration	Women's Spirituality
24, Monday	Christmas Eve Service	UUCP
31, Monday	New Year's Eve Masquerade Ball	Choir
<b>January</b>		
19, Saturday	Leadership Training for UUCP	Nominating
25, Friday	Fab Friday Bowling Night	Children's Ministry
27, Sunday	UUCP Congregational Meeting	Board
<b>February</b>		
9, Saturday	Phoenix Animal Care Coalition ("PACC911") Pet Adopt-a-thon, 10:00-3:00. Various UUCP Groups to Exhibit	Jane & Rod Armstrong
23	Auction "The Oscars"	Early Education Co-Op
<b>March</b>		
8 or 15, Saturday	Choir. "Cabaret: Fiesta de Colores"	Choir
22, Saturday	Work Day (clean up and fix up the UUCP Campus)	Buildings and Grounds
23, Sunday (Easter)	Spring Egg Hunt and UU Pals Ice Skating	Children's Ministry
<b>April</b>		
5, Saturday	Stewardship Kick-off Dinner	Stewardship
6, Sunday	Stewardship Commitment Sunday	Stewardship
12, Saturday & 13, Sunday	Phoenix Pride Festival, Festival Booth (off-site)	Social Action
12, Saturday - 20, Sunday	Ministerial Candidating Week	Search
25, Friday - 27, Sunday	UUA Pacific Southwest District Assembly, Del Mar, CA	PSWD
<b>May</b>		
4, Sunday	Combined Choirs at Celebration of Life, UUCP	UUCP, Valley UU
11, Sunday	Combined Choirs at Celebration of Life, Valley UU (Chandler)	UUCP, Valley UU
<b>June</b>		
4, Wednesday-27, Friday	Kids Kamp	UUCP (Jack Putta)
8, Sunday	UUCP Congregational Meeting	Board
25, Wednesday-29, Sunday	UUA General Assembly, Fort Lauderdale, FL	UU Association

## December Calendar...

### **Saturday December 1**

10:00 AM Art Committee

### **Sunday December 2**

9:00 AM Poetry Coffeehouse  
9:00 AM Sunday Covenant Group  
10:30 AM Celebration of Life Service  
10:30 AM Children's Worship  
12:00 PM New Day Center Meal  
12:00 PM Young Adult Group  
12:30 PM Lunch Bunch  
6:00 PM Soulful Sundown Service

### **Monday December 3**

7:00 PM Women's Spirituality Circle  
7:30 PM Campus Ministry

### **Tuesday December 4**

11:30 AM President's Council

### **Wednesday December 5**

7:00 PM Choir Rehearsal

### **Thursday December 6**

7:00 PM Construction Committee

### **Friday December 7**

6:00 PM Friday Night Covenant Group

### **Saturday December 8**

Outdoor Group: South Mtn. Park Hike  
6:00 PM Holiday Circle Dinner

### **Sunday December 9**

9:00 AM Lead Teacher Meeting  
9:00 AM Nominating Committee  
10:30 AM Celebration of Life Service  
10:45 AM Children's Ministry Classes  
12:00 PM Young Adult Group  
12:00 PM Social Action Meeting  
12:15 PM Roots & Shoots  
12:30 PM Lunch Bunch  
1:00 PM OWL  
6:00 PM MUUvie

### **Monday December 10**

6:30 PM Covenant Group Facilitator Meeting  
7:00 PM Women's Spirituality Circle

### **Tuesday December 11**

12:00 PM Covenant Group

### **Wednesday December 12**

6:30 PM Covenant Group  
7:00 PM Choir Rehearsal

### **Thursday December 13**

6:00 PM Children's Ministry Cmte.  
6:30 PM Covenant Group  
7:00 PM Finance Committee  
7:00 PM Green Sanctuary Cmte.

### **Sunday December 16**

10:30 AM Celebration of Life  
10:45 AM Children's Ministry  
12:00 PM Young Adult Group  
12:30 PM Lunch Bunch  
3:00 PM Musica Nova Concert

### **Monday December 17**

7:00 PM Women's Spirituality Circle  
7:30 PM Campus Ministry

### **Tuesday December 18**

11:30 AM President's Council Mtg.

### **Wednesday December 19**

7:00 PM Choir Rehearsal

### **Thursday December 20**

7:00 PM Sunday Services Committee

### **Friday December 21**

5:00 PM Christmas Eve Rehearsal  
6:00 PM Covenant Group

### **Saturday December 22**

Emmett Wedding  
Outdoor Group: Urban Hike

### **Sunday December 23**

10:30 AM Celebration of Life

12:00 PM Young Adult Group  
12:30 PM Lunch Bunch  
7:00 PM WSC/Winter Solstice

### **Monday December 24**

Christmas Eve Service  
7:00 PM Women's Spirituality Circle

### **Wednesday December 26**

Parking Lot Closed  
7:00 PM Choir Rehearsal  
7:00 PM Green Sanctuary Committee

### **Thursday December 27**

Parking Lot Closed  
6:00 PM Roots & Shoots  
6:30 PM Covenant Group  
7:00 PM Board Meeting

### **Friday December 28**

Parking Lot Closed

### **Sunday December 30**

10:30 AM Celebration of Life Service  
12:00 PM Young Adult Group  
12:30 PM Lunch Bunch

### **Monday December 31**

7:00 PM Choir's New Year's Eve Ball  
7:00 PM Women's Spirituality Circle

### **Calendar Submissions**

To add your UUCP event, meeting, or activity to the Horizon's calendar please email the office at [administrator@phoenixuu.org](mailto:administrator@phoenixuu.org) or call the office at 602-840-8400.



## UUCP Contact List...

### STAFF

Minister  
Director of Religious Education  
Music Director  
Administrator  
Member Volunteer Coordinator  
Early Education Co-operative  
Preschool Director

minister@phoenixuu.org  
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musicdirector@phoenixuu.org  
administrator@phoenixuu.org  
volunteer@phoenixuu.org

Rev. Roberta Haskin  
Kim St. Clair  
Connie Jahrmarkt  
Heidi Parmenter  
Kate Otting

eccdirector@phoenixuu.org

Jane Armstrong

### BOARD OF TRUSTEES

President  
Vice President  
Treasurer  
Past President  
Trustees

president@phoenixuu.org  
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board@phoenixuu.org  
board@phoenixuu.org  
board@phoenixuu.org

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Sarah Carlson  
Smoot Carl-Mitchell  
Jesse Hise  
Jaynn Truran, Peggy  
Paden, Sandy Weir,  
Donna Featherston

### INFRASTRUCTURE COMMITTEES

Building & Grounds  
  
Construction (Phase One)  
Renovation (Task Force)  
Stewardship (Canvass)  
Finance  
Publicity  
Personnel  
Committee on Ministry  
Nominating  
Membership  
Search

bldggrounds@phoenixuu.org  
  
construction@phoenixuu.org  
renovation@phoenixuu.org  
canvass@phoenixuu.org  
finance@phoenixuu.org  
publicity@phoenixuu.org  
personnel@phoenixuu.org  
ministry@phoenixuu.org  
nominating@phoenixuu.org  
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Heidi Parmenter  
Gary Ezzell  
Jan Kaplan, Glen Lockwood  
Joan Laurence  
Mary Dokes  
TBD  
Gary Ezzell  
Gene Cherry  
Glen Lockwood  
Carolyn Allenby  
Jimmy Leung

### PROGRAM COMMITTEES

Adult Religious Ed  
Children's Ministry  
Arts & Aesthetics  
Music  
Social Action  
Partner Church  
Sunday Services

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sunday@phoenixuu.org

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Wendy Metcalf  
Jay Alagia, Jennifer Nelson  
Paula Adkins  
Miles Maestas, Heather McLellan  
Paula Kulina  
Terry Simmons, Heather McLellan, Gene  
Harvey  
Julie Smart  
Barbara Voth, Libby Walker  
Julie Erfle

Unicare  
Ushers  
UUEEC Committee

unicare@phoenixuu.org  
ushers@phoenixuu.org  
uueec@phoenixuu.org

### ACTIVITY GROUPS

Book Discussion  
Circle Dinners (Mucho Gusto) & Lunch Bunch  
Job Club  
Outdoor Group  
Singletarians  
Women's Spirituality  
Traveling Fridays  
MUUvie Group  
Poetry Coffee House  
UU Crafters

books@phoenixuu.org  
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jobclub@phoenixuu.org  
outdoorgroup@phoenixuu.org  
singletarians@phoenixuu.org  
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crafters@phoenixuu.org

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Pauline Peverly  
Jessica Stahl  
Judy Lambert, Marilyn Bellincampi  
Heather McLellan, Libby Walker  
Barbara Cawthorne  
Sharon Hise  
John Williamson  
Libby Walker, Sandy Thomson

*Interim Minister: Rev. Roberta Haskin* minister@phoenixuu.org  
*Minister Emeritus: Rev. Ray Manker*  
*Religious Education Director: Kim St. Clair* redirector@phoenixuu.org  
*Music Director: Connie Jahrmarkt* musicdirector@phoenixuu.org  
*Administrator: Heidi Parmenter* administrator@phoenixuu.org  
*Custodian: Manuel Gomez*  
*Interim Early Education Director: Jane Armstrong* eecdirector@phoenixuu.org  
*Early Education Teachers: Doug van Der Veen, Josie Young, Jane Sutton, Valerie Bailey, Gail Ober, Tammy O'Riley*  
*Nursery Supervisor: Tiffany Lipkeman* childcare@phoenixuu.org  
*Childcare Providers: Daniel Mendez*  
*Office Volunteers: Sally Boyd, Bill Parker, Jan Wise, Sandy Thomson, Bernie Hall, Sharon Hise, Julie Smart, Pauline Peverly, Marilyn Bellincampi, Sherry Celine, Larry Agle, and Tish Gauntt*  
*Board of Trustees: board@phoenixuu.org*  
*President: Gary Ezzell Vice President: Sarah Carlson*  
*Treasurer: Smoot Carl-Mitchell*  
*Trustees: Jesse Hise, Jaynn Truran, Sandy Weir, Donna Featherston, and Peg Paden*

## Our Mission

Our religious community aspires to:

- Embrace diversity as we engage in the passionate pursuit of Unitarian Universalist principals;
- Share ministry that promotes lifelong spiritual growth through Service, Worship, Ritual and Education thereby inspiring lives of joy and hope;
- Grow and be effective in the greater community.

-Adopted February 1999

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