Welcoming all in building religious community, called to share journeys, grow in spirit, advance justice.
Welcome from the Rev. Susan Frederick-Gray

Welcome to the Unitarian Universalist Congregation of Phoenix, a place we fondly call UUCP. This Program Book offers an introduction to many of the programs, events and ministries that we offer at UUCP. From Adult Faith Development to Children's Ministry, from Worship to Small Groups, from Music to Leadership Development, UUCP has many avenues for members and friends to get involved and get connected.

Here at UUCP, our mission is to welcome all in building religious community that calls us to share our journeys, grow in spirit and advance justice. The programs and ministries offered center around building relationships, friendship and community with others, providing opportunities for personal, spiritual and professional growth, and making a positive difference in the larger community. I invite you to explore the classes and ministries offered at UUCP this year and see how being a part of UUCP can make a positive difference in your life.

This year will be an exciting one. We will be under construction for part of the year, and we ask for your patience as we upgrade our restroom facilities and utilities. This work is a critical part of trying to make our campus accessible and welcoming.

And finally, our program year will culminate with the annual national gathering of Unitarian Universalists at the General Assembly here in Phoenix. There will be many ways to volunteer and get involved to support Justice GA, June 20-24, 2012, in Phoenix, so mark your calendars today!

Yours,
Rev. Susan
Minister

Welcome from the Rev. Linda Lawrence

If you have any questions about membership or how to become more involved at UUCP, talk to me! As UUCP's Assistant Minister, I work closely with the Membership and Membership Engagement processes, our Welcoming Ministry programs, and the small group ministries we call Covenant Groups.

In partnership with our caring committee, Unicare, UUCP's ministers offer pastoral care to members and friends in times of loss or need. We are also happy to participate in your celebrations of life.

May you find a religious home here. May this faith community nurture your spirit and inspire you to serve the highest ideals. I invite you to join us as we strive to develop and use our individual and communal gifts in the service of beauty, truth, goodness, justice and love.

Namaste,
Rev. Linda
Assistant Minister
The Unitarian Universalist Congregation of Phoenix was the first liberal faith community in the Phoenix area, and has been a beacon for free minds, tolerance, and social justice for over half a century. UUCP is a “beloved community” built on a covenant of shared commitment, where individuals and families can grow and learn in an atmosphere of regard and respect. We welcome all people to our community, without regard to race, color, national origin, citizenship, religion, gender identity, sexual orientation, age, physical ability, or financial situation.

Our Hours

The Congregation Office is open to the public Monday through Friday 9 AM until 3 PM. The Congregation Administrator and Office Volunteers are available during these times for general information and tours of the campus.

Program Fees

Our Congregation's budget relies predominately on our membership's annual pledge drive. In some cases our programs require additional fees for participation and this will be indicated where appropriate.

Childcare

Childcare is always available on Sundays during worship times. Our nursery is room 9 where we warmly welcome infants who are not yet walking starting at 8:30 AM. All other children needing care are welcome in Room 15 starting at 8:30 AM. Our Children's Ministry programming starts with pre-Kindergarten-aged children all the way up through high school. You can read more about our Children's Ministry on pages 12-15.

Campus Accessibility

At the west entrance of the main building we have a handicap accessible entrance with designated parking. We also have an entrance gate onto the patio leading to the Sanctuary, Kitchen, and Johnson Room. The gate is opened for Sunday worship and during major events for those who prefer to enter the campus this way.

Hearing & Reading Assistance

Hearing Assistance units are available from the ushers for Sunday Services and special programs held in the Sanctuary.

Both of our hymnals, Singing the Living Tradition and Singing the Journey are available in Braille from the ushers.

UUCP is able to offer sign language interpreting by congregation member Lois Leader, depending on availability. Lois has a son who is Deaf and has provided interpreting in that capacity for many years. Her background is primarily in Signed English, and she has had some training in ASL.

Scent Free Zone

We have designated several rows near the piano at the front of our sanctuary as "Scent-Free" seating for people who have difficulty tolerating perfumes and other chemical fragrances.

How to find us...
OUR MINISTRIES

Welcoming Ministry

Our Greeters, Ushers, and STARS volunteers are especially attentive to the needs of Sunday morning visitors and newcomers. From the time you are greeted at the front door and the Welcome Table in the foyer, ushered into our sanctuary, and engaged in conversation over coffee after the service, we strive to answer your questions and help you feel a part of our community whether you stay for a day or a lifetime.

Sunday Worship

Sunday Morning Worship is the cornerstone of the week. It is time when our whole community gathers to sing and rejoice and reflect and remember what is most important in our lives. Most of our services include what we call Together Time, when the minister or a service leader invites the children to come forward for a story and reflection. Our services typically include a sermon, hymns, diverse music, a time for silence, a time to lift up the joys and sorrows present in our community, and an offering. Once a month, we give our Sunday financial offering to a charity or justice organization to extend our ministry and service beyond the walls of our congregation. Everyone is welcome to join us on Sunday mornings.

Music Ministry

As a community, we make music together freely and express that which is most beautiful in us: our divine nature.

We realize all that we are.

We live up to our full potential as human beings.

We become people who live our Unitarian Universalist Principles.

A vital music ministry includes many music groups, playing and singing a wide variety of styles of music. There is a place for every member of the congregation. Everyone’s musical gifts are honored. Musical expression becomes a natural response to life and is woven into everyday life.

Adult Faith Development

We are using Rev. Paul Langston-Daley’s, model “Circle of the Spirit,” which has helped us evolve and revise Adult faith Development Course offerings. This “Circle of the Spirit” is a developmental model of adult religious education. Hence, our course offerings have designations, which recognize that adults are at different stages of faith development.

101 - Corresponds to the “Welcoming” stage and are suitable for newcomers or those adults who feel they need a refresher in the “basics” of Unitarian Universalism

201 - Corresponds to the “Deepening” stage; these courses are suitable for folks wishing to deepen their UU identity through inquiry and spiritual practices.

301 - Corresponds to the “Attending” stage and are suitable for adults ready to move into congregational leadership

401 - The “Generosity” stage is when adults are taking an active leadership role in the congregation by engaging in activities such as facilitating a course or serving on the Board of Trustees.
Children’s Ministry

Our Children’s Ministry program is based on the following “pillars” in order to provide a balanced experience for children and youth that is steeped in our Unitarian Universalist faith and values:

*Community, Ritual, Education, Worship, and Service.*

We are moving into a model where the teachers are more like facilitators and practice living the seven principles with the children in the classes.

What We Believe:
We work together to create a comfortable and welcoming environment in which our children can explore their feelings about religion and spirituality with each other and in their lives. At its most basic, we strive to incorporate our Seven Principles as written for youth in all that we do (notice that each principle corresponds to a color in the rainbow).

1. RED - Respect for all people.
2. ORANGE - Offer fair and kind treatment.
3. YELLOW - Yearn to learn throughout life.
4. GREEN - Grow by exploring ideas together.
5. BLUE - Believe in our ideas and act on them.
6. INDIGO - Insist on peace, freedom and justice for all.
7. VIOLET - Value our interdependence with nature.

Social Justice Ministry

A Religious Community Called to Advance Justice

Our mission calls us to bring our faith into action in the world to advance justice. Many of our Seven Principles (our core values) relate to building a more just and equitable world.

*We covenant to affirm and promote:*
*The inherent worth and dignity of all people*  
*Justice, equity and compassion in human relations*  
*The goal of world community with peace, liberty and justice for all,*  
*Respect for the interdependent web of all existence of which we are a part.*

We do this through our Justice Ministry Teams and Committees.

Pastoral Ministries

The ministers offer wedding services, memorial services, and child dedications for members of the congregation. For non members, the congregation can refer you to other Unitarian Universalist ministers who may be able to officiate at these rites of passage. While Rev. Susan and Rev. Linda do perform wedding ceremonies for all couples, regardless of sexual orientation, they have taken a stand not to act as agents of the State of Arizona by signing marriage licenses and legally marrying people until they can do it for both straight and gay couples.

Covenant Groups

Covenant Groups provide a structure for people to minister to each other. The groups encourage spiritual growth and help participants develop relationships of substance and depth. Covenant groups are composed of six to twelve people and are led by trained facilitators. Groups meet twice a month either at the congregation or in group members’ homes. Some Covenant Groups are neighborhood-based. There are morning, afternoon, and evening covenant groups.

Unicare

The Unicare Committee works with the minister to provide pastoral support to members who are in need. If you need pastoral support, you can call the congregation office, or contact Unicare at unicare@phoenixuu.org.

Friendship Pairs

Friendship Pairs is a Unicare outreach ministry. Unicare matches active members to other members of the congregation who are homebound or have health/physical restrictions that limit their ability to leave their homes. Active member volunteers become special friends to these homebound individuals by visiting or calling on a monthly basis and sending cards on special occasions. Some Friendship Pairs may decide to get together for lunch or a movie or do errands and shopping that would be difficult for the more homebound individual to do on his/her own. If you would like to volunteer to be a Friendship Partner or if you are in need of one, please contact Unicare.
# Table of Contents

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Calendar of Events</td>
<td>6</td>
</tr>
<tr>
<td>Music Ministries</td>
<td>8</td>
</tr>
<tr>
<td>Adult Faith Development</td>
<td>9</td>
</tr>
<tr>
<td>Children’s Ministry</td>
<td>12</td>
</tr>
<tr>
<td>Social Justice Ministries</td>
<td>16</td>
</tr>
<tr>
<td>Arizona Immigration Ministry</td>
<td>19</td>
</tr>
<tr>
<td>Pastoral Ministries</td>
<td>20</td>
</tr>
<tr>
<td>Activity Groups</td>
<td>21</td>
</tr>
<tr>
<td>Annual Auction &amp; Cabaret</td>
<td>23</td>
</tr>
<tr>
<td>Stewardship &amp; the UU Foundation</td>
<td>24</td>
</tr>
<tr>
<td>Board of Trustees</td>
<td>25</td>
</tr>
<tr>
<td>Exploring Membership</td>
<td>27</td>
</tr>
<tr>
<td>Social Media and Publications</td>
<td>28</td>
</tr>
<tr>
<td>Online Directory</td>
<td>29</td>
</tr>
<tr>
<td>UU Camp Page</td>
<td>30</td>
</tr>
<tr>
<td>UUCP Email Contact List</td>
<td>31</td>
</tr>
<tr>
<td>Campus Map</td>
<td>33</td>
</tr>
</tbody>
</table>
Sundays at UUCP

**September to April**

- **9:00** Adult Faith Development Class
- **9:30** Children’s Ministry
- **9:30** Celebration of Life Service
- **10:30** Coffee Hour
- **10:45** Book Group Discussion
- **11:15** Celebration of Life Service
- **12:15** Coffee Hour

**Weekly Events**

- **Wednesdays**
  - Open Art Studio, 8AM
  - Meditation Group, 5:30PM
  - Choir Rehearsal, 7PM
- **Fridays**
  - Walking Group, 6AM

**Monthly Events**

- **First Sundays**
  - New Day Center Meal
- **First Mondays**
  - Women’s Spirituality Circle
- **Second Sundays**
  - Social Action Committee Mtg.
- **Second Tuesdays**
  - Interweave
- **Second Saturdays**
  - Addiction Discussion Group
- **Third Sundays**
  - Social Action Luncheon
- **Third Wednesdays**
  - mUUVie Night
- **Third Thursdays**
  - Immigration Task Force
- **Fourth Saturdays**
  - Addiction Discussion Group

**Calendar of Events**

**September**

- **September**
  - Fri 2  SAWUURA Camping Weekend (through Sun 9/4)
  - Sun 4
  - Sat 10 UUCP Sewing Circle
  - Sun 11 Multi-generational In-gathering Service
  - Sun 11 Pathway to Membership Class
  - Sun 11 “Immigration as a Moral Issue” begins
  - Sat 17 Pathway to Membership Potluck
  - Sat 17 Choir Retreat
  - Sun 18 Start of two services schedule
  - Sun 18 RE Program Starts
  - Sun 18 “Immigration as a Moral Issue”
  - Mon 19 Women’s Spirituality Circle
  - Fri 23 Diversity Dinner
  - Sat 24 Outdoor Group Hike
  - Sun 25 “Immigration as a Moral Issue”
  - Fri 30 SAWUURA Camping Weekend (through Sun 10/2)

**October**

- **October**
  - Sat 1 Rainbow Festival
  - Sat 1 Circle Dinners Potluck
  - Sun 2 Association Sunday
  - Sun 2 “Immigration as a Moral Issue”
  - Sun 2 Auction Donation Collection & Ticket Sales
  - Sat 8 UUCP Council Meeting
  - Sat 8 Outdoor Group Hike
  - Sun 9 “Immigration as a Moral Issue”
  - Sun 9 Auction Donation Collection & Ticket Sales
  - Sun 13 Unicare Luncheon
  - Sat 15 Leadership Development Day
  - Sun 16 “What Moves Us Into Action” Begins
  - Sun 16 UUCP University
  - Sun 16 Auction Donation Collection & Ticket Sales
  - Tue 18 “Immigration as a Moral Issue” final class
  - Fri 21 Diversity Dinner
  - Sat 22 Outdoor Group Hike
  - Sat 22 UUEEC Fall Festival
  - Sun 23 Auction Donation Collection & Ticket Sales
  - Sat 29 UUCP Sewing Circle
  - Sun 30 Multi-generational All Souls service
  - Sun 30 Auction Donation Collection & Ticket Sales

**November**

- **November**
  - Sat 5 Outdoor Group Meeting
  - Sun 6 Empty Bowls
  - Sat 12 UUCP’s 2nd Annual Auction
<table>
<thead>
<tr>
<th>Month</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>November, cont.</td>
<td></td>
</tr>
<tr>
<td>Sat 12</td>
<td>Outdoor Group Hike</td>
</tr>
<tr>
<td>Sun 13</td>
<td>Pathway to Membership Class</td>
</tr>
<tr>
<td>Fri 18</td>
<td>Diversity Dinner</td>
</tr>
<tr>
<td>Sat 19</td>
<td>UUCP Sewing Circle</td>
</tr>
<tr>
<td>Sat 19</td>
<td>Pathway to Membership Potluck</td>
</tr>
<tr>
<td>Sun 20</td>
<td>Multi-generational service</td>
</tr>
<tr>
<td>Sat 26</td>
<td>Outdoor Group Hike</td>
</tr>
<tr>
<td>Sun 27</td>
<td></td>
</tr>
<tr>
<td>December</td>
<td></td>
</tr>
<tr>
<td>Sat 3</td>
<td>Art show take down; Decorate for the holidays</td>
</tr>
<tr>
<td>Sun 4</td>
<td></td>
</tr>
<tr>
<td>Fri 9</td>
<td>Diversity Dinner</td>
</tr>
<tr>
<td>Sat 10</td>
<td>Outdoor Group Hike</td>
</tr>
<tr>
<td>Sat 10</td>
<td>UUCP Sewing Circle</td>
</tr>
<tr>
<td>Sun 11</td>
<td></td>
</tr>
<tr>
<td>Sun 18</td>
<td>Multi-generational service</td>
</tr>
<tr>
<td>Sat 24</td>
<td>Christmas Eve Service</td>
</tr>
<tr>
<td>Sun 25</td>
<td></td>
</tr>
<tr>
<td>January</td>
<td></td>
</tr>
<tr>
<td>Sun 1</td>
<td>Multi-generational service</td>
</tr>
<tr>
<td>Fri 3</td>
<td>Traveling 2nd Fridays</td>
</tr>
<tr>
<td>Mon 2</td>
<td>Outdoor Group Hike</td>
</tr>
<tr>
<td>Sat 7</td>
<td>Sound Volunteer Training</td>
</tr>
<tr>
<td>Sat 7</td>
<td>UUEEC Cleanup Day</td>
</tr>
<tr>
<td>Sun 8</td>
<td>“The Transcendentalists” Begins</td>
</tr>
<tr>
<td>Fri 13</td>
<td>Traveling 2nd Fridays</td>
</tr>
<tr>
<td>Sat 14</td>
<td>Choir Retreat</td>
</tr>
<tr>
<td>Sun 15</td>
<td>Rev. Martin Luther King, Jr. Service</td>
</tr>
<tr>
<td>Fri 20</td>
<td>Diversity Dinner</td>
</tr>
<tr>
<td>Sat 21</td>
<td>Council Meeting</td>
</tr>
<tr>
<td>Sun 22</td>
<td></td>
</tr>
<tr>
<td>Sat 28</td>
<td>All Arizona Choral Festival - Valley UU in Chandler</td>
</tr>
<tr>
<td>Sat 28</td>
<td>UUCP Sewing Circle</td>
</tr>
<tr>
<td>Sun 29</td>
<td>Congregational Meeting</td>
</tr>
<tr>
<td>February</td>
<td></td>
</tr>
<tr>
<td>Thu 2</td>
<td>“Principled Commitment” Begins</td>
</tr>
<tr>
<td>Sun 5</td>
<td>Multi-generational pet service</td>
</tr>
<tr>
<td>Sun 5</td>
<td>New Member Class</td>
</tr>
<tr>
<td>Fri 10</td>
<td>Traveling 2nd Fridays</td>
</tr>
<tr>
<td>Sat 11</td>
<td>Pathway to Membership Potluck</td>
</tr>
<tr>
<td>Sun 12</td>
<td>Valentines Day Service</td>
</tr>
<tr>
<td>Mon 13</td>
<td>UUEEC Re-enrollment begins for existing families.</td>
</tr>
<tr>
<td>Sat 18</td>
<td>UUCP Sewing Circle</td>
</tr>
<tr>
<td>Sun 19</td>
<td></td>
</tr>
<tr>
<td>Sun 26</td>
<td></td>
</tr>
<tr>
<td>March</td>
<td></td>
</tr>
<tr>
<td>Sun 4</td>
<td>Multi-generational Flower Communion Service</td>
</tr>
<tr>
<td>Fri 9</td>
<td>Traveling 2nd Fridays</td>
</tr>
<tr>
<td>Sun 11</td>
<td></td>
</tr>
<tr>
<td>Sat 17</td>
<td>UUCP Sewing Circle</td>
</tr>
<tr>
<td>Sun 18</td>
<td>Stewardship Kick-off</td>
</tr>
<tr>
<td>Fri 23</td>
<td>Diversity Dinner</td>
</tr>
<tr>
<td>Sat 25</td>
<td></td>
</tr>
<tr>
<td>Sat 31</td>
<td>All-Congregation Stewardship Dinner</td>
</tr>
<tr>
<td>April</td>
<td></td>
</tr>
<tr>
<td>Sun 1</td>
<td></td>
</tr>
<tr>
<td>Sun 8</td>
<td>Celebration Sunday</td>
</tr>
<tr>
<td>Sun 8</td>
<td>Easter Sunday</td>
</tr>
<tr>
<td>Sat 13</td>
<td>Traveling 2nd Fridays</td>
</tr>
<tr>
<td>Sat 14</td>
<td>Council Meeting</td>
</tr>
<tr>
<td>Sun 15</td>
<td>Pride Festival</td>
</tr>
<tr>
<td>Sat 21</td>
<td>UUCP Sewing Circle</td>
</tr>
<tr>
<td>Sun 22</td>
<td></td>
</tr>
<tr>
<td>Fri 27</td>
<td>District Assembly</td>
</tr>
<tr>
<td>Sat 28</td>
<td>District Assembly</td>
</tr>
<tr>
<td>Sun 29</td>
<td>Pathway to Membership Class</td>
</tr>
<tr>
<td>May</td>
<td></td>
</tr>
<tr>
<td>Sun 5</td>
<td>Pathway to Membership Potluck</td>
</tr>
<tr>
<td>Sun 6</td>
<td>Start One Service Schedule</td>
</tr>
<tr>
<td>Sat 12</td>
<td>Cabaret</td>
</tr>
<tr>
<td>Sun 13</td>
<td>Mother’s Day</td>
</tr>
<tr>
<td>Fri 18</td>
<td>Traveling 2nd Fridays</td>
</tr>
<tr>
<td>Fri 18</td>
<td>Diversity Dinner</td>
</tr>
<tr>
<td>Sat 19</td>
<td>UUCP Sewing Circle</td>
</tr>
<tr>
<td>Sun 20</td>
<td></td>
</tr>
<tr>
<td>Sun 27</td>
<td>Annual Meeting</td>
</tr>
<tr>
<td>June</td>
<td></td>
</tr>
<tr>
<td>Sun 3</td>
<td></td>
</tr>
<tr>
<td>Sun 10</td>
<td></td>
</tr>
<tr>
<td>Sun 17</td>
<td>Father’s Day</td>
</tr>
<tr>
<td>Sun 17</td>
<td>Religious Education Summer Program Begins</td>
</tr>
<tr>
<td>Wed 20</td>
<td>Justice GA in Phoenix</td>
</tr>
<tr>
<td>Thurs 21</td>
<td>Justice GA continues</td>
</tr>
<tr>
<td>Fri 22</td>
<td>Justice GA continues</td>
</tr>
<tr>
<td>Sat 23</td>
<td>Justice GA continues</td>
</tr>
<tr>
<td>Sun 24</td>
<td>Justice GA concludes</td>
</tr>
</tbody>
</table>

UUCP PROGRAM CATALOG 2011-2012
Congregation Choir

The Choir is for high school students and adults. This choir rehearses every Wednesday, September-May, 7-9PM and sings two-three times per month for Sunday Services. The Congregation Choir does challenging music in many languages. The ability to read music at least an elementary level is essential. This choir works hard at rehearsal and has great parties at other times of the year. Singing together and socializing together create a close community that will welcome you warmly.

Family Choir

Family Choir is for singers of all ages and abilities, and will be rehearsing in November and singing on November 20 with rehearsals:

- Wednesday – Nov. 9 at 5:45 PM
- Friday – Nov. 11 at 5:45 PM
- Wednesday – Nov. 16 at 5:45 PM
- Saturday – Nov. 19 at 10:30 AM
- Sunday – Nov. 20 at 8:45 AM

Come to 3 of the 5 rehearsals and you’ll be ready to sing really fun songs for kids and adults. We will also be rehearsing in April for our April Multi-Generational Service. Watch the Compass weekly newsletter for rehearsal dates and times.

Questions? Contact Connie Jahrmark at musicdirector@phoenixuu.org.

Outreach Music Ministry

The Outreach Music Ministry is back! We visit our members and friends convalescing at home or in a care facility. We will fill the room with beautiful song to heal the heart. Please e-mail Jerry Whalin at gerald.whalin@cox.net or call him at 480 -990-3097.

Music for Special Services

Please contact our Music Director, Connie Jahrmark 480 970 8807 or musicdirector@phoenixuu.org to schedule a consultation regarding music.

Weddings - Our Music Director will arrange for beautiful music for your wedding or union ceremony. Music for your special day can include instruments such as piano, organ, string quartet (violins, viola, cello), flute or guitar. We can fulfill requests for special musical selections and supply professional vocal soloists. As soon as you’ve chosen your date and location, call or email our Music Director to reserve the date and schedule a consultation to plan memorable music for your wedding.

Memorials - Music provides great comfort in times of grief, and can create a forum for fond memories. Our music staff can provide a wide range of musical styles to complete a memorial service. Please call our Music Director with any requests you may have regarding music for the memorial service you are planning.

Soulful Sundown Band

The Soulful Sundown Band is made up of guitar, bass, drums, woodwinds, strings, vocalists - this group has it all. The band is open to vocalists and instrumentalists with at least four years of experience on their instrument. Ability to read music and/or chord charts is essential for success in this group. The band will play in Sunday morning services 5-6 times a year and be the house band for the annual Cabaret Show.
ADULT FAITH DEVELOPMENT

Registration Fees
You may register for Adult Faith Development (AFD) programs at the book table or on the first day of a course (with the exception of workshops, which must be pre-paid). Checks should be made payable to UUCP. Refunds of registration fees will be made only if the class is canceled. Unless otherwise noted, the registration fee is $10 per course, and there is no pro-rating.

UUS Pass
Make taking classes a breeze with the UU Studies Pass. For $35.00 you may take as many classes as you would like during the program year. This applies only to UUCP sponsored classes that have a registration fee. UUS Pass is available at the Book Table on Sundays. Any questions regarding materials should be directed to the class leader.

Programming

Movie Nights
We strive to offer a movie night approximately every month during the program year. The films selected explore a social justice or political issue in depth, which often leads to lively conversation afterwards! Refreshments are served during these events.

Date & Time: Third Wednesday of most months September-May at 6:00 p.m.
Location: Johnson Room
Fee: $5 suggested donation, but no one is turned away

Book Discussion Group
September through April the book discussion group meets on Sunday mornings during the second service from 11:00 a.m. to 12:30 p.m. During the months of May through August the group meets from 9:00 a.m. to 10:15 and always in Annex B. Many topics are explored, including Humanism, Science & Religion, World Religions, Spirituality, UU History and Mythology. Look in the Horizons or the Celebration of Life order of service for future books.

Immigration as a Moral Issue
A Six Week Introductory Curriculum, intended to give a broad overview to this complex issue:

- **Week One:** Understanding the Causes of Migration
- **Week Two:** History of Immigration in the U.S.
- **Week Three:** Economics of (Im)migration
- **Week Four:** Security, Enforcement, and Human Rights
- **Week Five:** Who Benefits from a Broken System?
- **Week Six:** Seeking Solutions

Migration of people—driven by economic, social, political and environmental factors—is taking place around the world. Millions are currently in transit, in refugee camps, in detention centers, or living and working in places without full legal status and without access to social services or protection of civil rights. The dignity of all the world's peoples is core to Unitarian Universalist (UU) principles and values. Given the justice-oriented nature of UU faith, UUs are called to be leaders in the struggle for immigrant and refugee rights, and to view immigration not only as a legal issue but also as a moral issue.

Instructors: Sandy Weir, Dr. Laida Restrepo, Merrily Beyreuther

Level 101
Date & Time: September 11th through October 18th, Sunday Mornings at 9AM in Annex B. Class culminates in a dinner on Tuesday, October 18th.
What Moves Us Into Action: UU Evolution from 1800-2000

"It is a curious error to suppose that you can carry on effectively a great liberal tradition while remaining ignorant or almost ignorant, of the beliefs and achievements of the people who have handed that tradition over to you." — Rev. Harry Meserve

This program explores the life experiences of both historic and contemporary Unitarian Universalist theologians, highlighting that which caused in them a change of heart, a deeper understanding of their own liberal faith, and a call to action.

In mid-October, we will explore the times and works of four seminal figures, beginning with Theodore Parker. Parker (1810-1860) was instrumental in pushing Unitarianism beyond a Bible-based Christianity and was a social reformer, promoting abolition, public education, and women's rights. This individual's innovative leadership in those early years created movements that influence who we are today.

We have a history that is worth exploring and knowing. Join us.

Level: 201

Instructors: Gary Ezzell & Lillian Habeich

Gary Ezzell has been a member of UUCP for 11 years. He is a medical physicist, who, since 1977, has worked in radiation therapy treating cancer patients. Gary enjoys hiking, travel, and photography. Gary and his wife have two grown children.

Lillian Habeich has been a member of UUCP for seven years. She is a business consultant and teacher. Lillian enjoys hiking, travel adventures, gardening, yoga, and taking her dog, Crystal, along on UUCP outdoor group outings.

Date & Time: Sundays at 9:00 AM, October 16 - November 6

Location: UUCP, Annex room B

Fee: $10

Min/Max Participants: 6

Harvest the Power: Lay Leadership Development

Annual Leadership Development Days provide an opportunity for prospective congregational leaders to connect with experienced leaders as they all learn leadership skills. This year, we will be presenting two more workshops from UUA's "Harvest the Power" program:

"Integrity" explores how important it is for congregational leaders to connect fully with their spiritual and emotional selves, and

"Imagination & Creativity" introduces reasons and ways to include many voices in the visioning work of the congregation.

There is no cost associated with this class.

Coordinator: Susan Morris, chair, Nominating Committee

Level: 301

Date & Time: Saturday, October 15, 2011, 9AM to 2PM.

Includes a light lunch.

The Transcendentalists: In Words and In Life

Henry David Thoreau wrote, "What can be expressed in words can be expressed in life." Delve into the writing and lives of the Transcendentalists: Emerson, Thoreau, Fuller, and more. Learn how the major forces in this philosophical movement, that began in 1830's America, influenced our UU Principles and changed the world in word and deed. Course Text: The American Transcendentalists: Essential Writings, Lawrence Buell, ed.

Instructor: Juli Anne Harvey.

Level: 201

Date & Time: Jan 8th through Feb 12th Sunday mornings at 9AM in Annex B


**Principled Commitment**

Principled Commitment is a workshop for couples who, regardless of how long or short a time they have been together, want to work on their relationship - to deepen, strengthen and rejuvenate the quality of how they relate to each other.

It is a workshop for those interested in working on healthy communications, respecting differences, resolving conflicts in a healthy way, healing past hurts, practicing apologies where needed, enhancing intimacy and interconnectedness, deepening the souls capacity for compassion and growing each hearts potential for embracing their partners in love.

Instructors: Bill Sabatino and Dean Clarke Taylor

Level: 201

Date & Time: February 2 through March 8, Thursday evenings from 7-9PM in Annex C.

**The (Not Necessarily So) New UU**

The (NNS) New UU program is designed to engage newcomers and members who are seeking to deepen their Unitarian Universalist identity. Participants will examine their own personal stories in the light of our Unitarian Universalist tradition and heritage. With plenty of time for conversation and questions, the program’s activities and topics address: UU theology and worship, UU roots, faith development, social justice philosophy and practice, governance, and the meaning of membership. A light soup supper will be served as part of each session. The (NNS) New UU program should not be confused with Pathway to Membership which is offered four times annually to anyone considering UUCP membership. A light soup supper will be served as part of each session.

Level: 101

Date & Time: TBD

---

**Online Opportunities**

The Church of the Larger Fellowship's Online Learning Center is an educational facility that provides courses designed to serve a variety of people—from complete newcomers to Unitarian Universalism who want to learn more about our liberal faith to long-time CLF members who are hoping to deepen their spiritual and ethical lives. It can be found at

Courses are divided into four categories:

* UU Identity
* Theology and Faith Development
* Spiritual Practice
* Ethics and Social Justice

There is no cost for CLF introductory courses ("A Chosen Faith Study Guide" and "The New UU"). Other classes carry a $40 fee. Please visit the CLF online learning center at http://clf.uua.org/learn/ for a current list of courses and other important information.
Registration Fees
The registration fee for our religious education program is $4.00 for the first child and $2.00 for each additional child annually. Cooperative Support Expectation: Families are asked to support the program through volunteering their time as teachers and activity leaders throughout the year and also through in-kind donations of items needed for the various programs.

Program Policies and Guidelines
Register your children/youth in the Religious Education program.
Children must be either in their classes or with a parent or guardian at all times.
If you drop off your children at UUCP, they must be left with a designated adult.
Please pick up your children at 10:45 AM (Sunday school) or 12:15 PM (second service childcare). This allows the teachers time to clean-up and enjoy some time after service to visit with adult friends.
Get involved by volunteering your time to teach or assist with the Children’s Ministry program. You make it successful! All adults with children registered in the program are expected to contribute to the program in one of the following ways. We are always looking for fun and creative ideas, so please share your energy with us!

Children’s Ministry Committee
Help us ensure our children get the most out of this religious community (we meet monthly).
Assisting in Classrooms: Help out in a classroom on a monthly or one time basis.
Empty Bowls Luncheon: Coordinate meal preparation and donations for this annual luncheon to help feed the hungry (November).
Christmas Eve Service: Serve as stage director, costume coordinator or set out refreshments for social hour.

Spring Egg Hunt: Put together “goody bags” for hunt (Children’s Ministry Committee purchases the items); hide eggs on Easter Sunday; help collect eggs and pass out goody bags.
Ice Cream Sunday: Coordinate or assist with the making of homemade ice cream on the first Sunday of June.
Water Play Sunday: Coordinate or assist with “fun in the sun” water play on the playground.

Programming
This Year’s Focus: social justice coming out of love, kindness and respect for each other.

Infants-2 years
Our Childcare Coordinator, Tiffany Mendez, and her assistants are ready, willing and able to care for children who are newborns through two years old (or until they are steady walkers). Babies are kept happy and comfortable with loving care from our experienced staff and parent volunteers.

2-3 years old
This age group will be engaged with hands-on activities, a simple circle time and free play with Daniel Mendez.

Pre-K – Kindergarten (4-6 years old)
Love Surrounds Us
By Rev. Lynn Kerr and Christy Olson
At the core of our Unitarian Universalist community are our seven Principles. The Principles encompass all the ingredients of a good and faith-filled life based on equality, freedom, peace, acceptance, truth, care, and love. This program explores all the Principles in the context of Beloved Community of family/home, school, neighborhood. Participants engage in activities that emphasize the love they feel in community.
1st-2nd Grade
(6-7 years old)

Love Will Guide Us

By Rev. Alice Anacheka-Nasemann and Cathy Cartwright

In this program, participants learn to seek guidance in life through the lens of our Unitarian Universalist Sources, with an emphasis on love. Together we ask questions such as, "Where did we come from?" "What is our relationship to the Earth and other creatures?" "How can we respond with love, even in bad situations?" "What happens when you die?" Sessions apply wisdom from our Sources to help participants answer these questions. Participants will learn that asking questions is valued in Unitarian Universalism, even as they begin to shape their own answers.

3rd-4th Grade
(8-9 years old)

Holidays and Holy Days

Holidays & Holy Days teaches children about the origins and meanings of holiday and holy day celebrations. The author states, “Holidays are the natural, age-old vehicle of religious socialization. Their festivities tell a story which children absorb with delight, through experiences far more than through words. Decorations, colors, costumes, dances, lights, songs, foods, festivity, gifts, excitement, pageantry, solemnity, ceremony, and ritual: it is of these that tradition is woven, that memories, beliefs, values, fears, hopes and reverence are transmitted. A holiday is not something to talk about...it's something to DO.” The program is divided into three calendar sections: fall, winter, and spring.

5th-6th Grade (10-11 years old)

5th - 6th Grade (10-11 years old) – Love Connects Us (September through February) and 5th-6th Grade Our Whole Lives (February through April – 8 weeks)

Love Connects Us

By Michelle Richards and Rev. Lynn Ungar

Love Connects Us celebrates important ways Unitarian Universalists live our faith in covenanted community. Moved by love and gathered in spirit, we embrace our responsibility toward one another and the world at large. We encourage one another’s search for truth and meaning. We strive to be active in peace-making and other efforts to improve our world.

5th-6th Grade “Our Whole Lives”

OWL will comprise the remaining eight classes of the program year. Participants learn about and discuss the physical and emotional changes of puberty. Participants will read It’s Perfectly Normal by Robie Harris, and examine topics such as values and sexuality, communication and decision-making. Each session includes Homelink – a homework activity for parents and children to complete together. A parent orientation and parental consent is MANDATORY for students to participate in the OWL program. Parents are encouraged to visit the OWL website at http://www.uua.org/religionseducation/curricula/ourwhole/
7th-8th Grade
(12-14 years old)
Heeding the Call: Qualities of a Justice Maker
By Nicole Bowmer and Jodi Tharan
Youth are encouraged to view themselves as agents of change in the world as they develop qualities crucial to justice work. They reflect on their own lives while making connections to the lives lived by others, building self-awareness while growing as leaders. Includes a Justice Makers Guide to help youth track their activities outside the workshop and a long-term Faith in Action project to lead youth, step-by-step, in becoming allies to marginalized communities.

Junior High Our Whole Lives (OWL) (7th-8th graders)
OWL is the award-winning sexuality education program that provides teens with the information needed to understand their emerging sexuality and to make informed choices as they grow into adulthood, including values, faith and sexuality, communication and gender relations. The class is taught by a team of trained facilitators. Attendance at the parent orientation, and a signed parent consent is MANDATORY for participation in this program. Parents are encouraged to visit the OWL website at http://www.uua.org/religioseducation/curricula/ourwhole/

9th-12th Grade
(14-18 years old)
Senior High/YRUU
Young Religious Unitarian Universalists (YRUU) meets regularly on Sunday mornings for worship, fellowship and all around fun! The YRUU group will follow a small group ministry format with topics chosen and led by the group. This group also participates in Pacific Southwest District events such as attending mini-conferences.

YRUU Members Celeste Allen and China Rae Newman

2011-2012 Children's Ministry Teachers
Fifty years ago we founded the Unitarian Universalist Early Education Cooperative Preschool (UUEEC) to serve families with young children from all faiths and nationalities through a child centered holistic approach. Over the years we have worked with hundreds of children and families providing high quality educational experiences that **promote the inherent worth and dignity of every person** as well as the other principles of the Unitarian Universalist Association.

Serving an average of 50 families each year, our program is based on three simple beliefs—a parent is a child’s first teacher; the best academic environment for a young child is a play based environment; and each unique stage of development should be celebrated and not rushed. This translates into a hands-on, child initiated learning environment that promotes all aspects of a child’s development—cognitive, social, emotional and physical—where each child is valued as a unique, worthwhile and capable individual. Here children are encouraged to make their own choices, to be responsible for their own behavior and to respect the physical and spiritual space of others.

However, our offerings go far beyond addressing the needs of the young to support the needs of the family. At the UUEEC we build a family of families where parents are able to gain insight into reasonable expectations for their children at each developmental stage, build lifelong friendships with like minded peers and regain the sense of self that is often lost in the midst of parenting young children. Families are no longer left in isolation. Our program is committed to building garden of learners that includes children and their families.

Our experienced, highly qualified staff of early educators creates wonderful learning environments for young children that celebrate each developmental stage

**2’s Toddler Program**
- Meets two mornings a week - T/Th 9:00-11:30AM
- Tuition $215/month

**3’s Preschool Program**
- Meets three mornings a week – M/W/F 9:00-11:30AM
- Tuition $300/month

**Pre-Kindergarten Program**
- Meets five mornings a week - M-F 9:00-11:30AM
- Tuition $395/month
Monthly Meetings

The Social Action Committee (SAC) normally meets fifteen minutes after the final Sunday Service on the second Sunday of each month. Some of our regular projects include the UMOM New Day homeless center in Phoenix, Circulo de Amigas center for girls in Jinotega, Nicaragua, Booker T. Washington head start school in Phoenix, ANSWER Nepal education program for lower caste children in Nepal, LGBTQ, environmental, legislative and health care issues. For more information please contact Bill Lace at socialaction@phoenixuu.org

SAC Luncheons

The Committee normally has a Social Action Luncheon on the third Sunday of each month fifteen minutes after the final service in the Johnson Room. The luncheon is open to all. Guest Speakers are announced in our weekly e-newsletter the UUCP Compass and the Horizons monthly journal. Speakers are chosen to cover a variety of topics on social action related issues. A small donation is requested to cover the cost of food. Childcare is available in the nursery and the Johnson Room is handicap accessible.

Social Action Table

The Committee staffs a table at the back of the Sanctuary on Sundays where you can learn more about the Committee projects. The committee sells the coffee and chocolate purchased for the congregation from a Fair Trade company, educates the congregation on the issues of Fair Trade coffee, and sells the coffee for congregant consumption to promote economic justice in our consumer habits.

Immigration Task Force

The Immigration Task Force is comprised of UUCP individuals who share a common interest in immigration reform. It meets monthly at 6:30 PM on the third Thursdays of the month in the Johnson Room, and holds and participates in events both within and outside of UUCP. For more information, contact Sandy Weir, Arizona Immigration Ministry Organizer, at azim@phoenixuu.org.

The Eritrean Refugee Initiative (ERI)

The Eritrean Refugee Initiative (ERI) is a outreach ministry of UUCP organized to meet the needs of newly resettled political refugees from Eritrea in east Africa.

We teach English as a second language and mentor a cottage craft industry involving paper bead jewelry called Bead to Succeed. Recently we donated refurbished computers and initial internet service to refugee families with students. This year we will add a family mentoring program and will match trained volunteers with Eritrean refugee families to assist them in obtaining their benefits and other services and items they need in order to adjust to Life in the US.

At the end of our first year we have worked with more than 70 Eritrean refugees, teaching English to some, paper bead making to others, and generally befriending newly resettled people from a tiny country in east Africa.

If you have a skill to share, furniture/household goods/computers/clothing/personal care items to donate, or an outing to host, you would make the perfect ERI volunteer.

The perks are great new friends, fabulous Eritrean food you eat with your fingers, tiny cups of fabulous coffee, and seeing our Arizona desert and indigenous culture through the eyes of another desert dweller.

Come help us roll out the welcome mat!

For more information please contact Libby Walker at ERI@phoenixuu.org

Share the Plate Ministry

Our Share the Plate ministry is one way we breathe life into our commitment to become agents of the Beloved Community.

Beginning in 2008, each month UUCP has returned one Sunday’s collection plate to the community.

The Share the Plate committee oversees the selection of the organizations to receive the collection. The current members of the committee are Carolyn Allenby (callenby@cox.net), Larry Thwing (larry.thwing@gmail.com), and Judy Lambert
(judy.lambert@yahoo.com). To nominate an organization to receive the collection please complete the application online.

Criteria for selection:

The recipient organization must be a non-profit 501(c)(3) organization in the U.S., separate from UUCP, or a foreign charity that would be tax-exempt if it was in the U.S.

The mission, purposes and practices of the organization must be aligned with those of UUCP

Recipients must have some connection to UUCP through shared work, affinity, or other UUCP support

The offering will make a significant contribution to the program with the majority of funds going toward programming

Recipients must have a budget that is mindful of the balance between program and administrative costs

Offerings will focus on local programs in or serving beneficiaries in the Valley. Consideration will be given to non-local programs with a strong connection to UUCP members.

Preference will be given to new nominations. Recipients will generally receive the offering just once within the formal church year.

**Interweave Committee**

![Dean Clarke Taylor](image)

Interweave Committee is a Welcoming Congregation, our Interweave Committee had been dormant for many years. Now, Interweave has been fully revitalized as of September 2020. What exactly is Interweave? It is the alliance or “interweaving” of LGBTQI folks with straights and other ally friends of the community and our Congregation. In keeping with the covenantal UU tradition, Interweave fosters outreach, education, and activities to the Valley LGBTQI community by offering true religious freedom, inclusion, and a loving spiritual home that is completely welcoming to anyone whatever his or her beliefs might be. Interweave members like to say, “BYOB” which means “Bring Your Own Beliefs.” BYOB helps to welcome LGBTQI people who are loving, spiritual, and/or religious, but feel they cannot participate at “church” fully with their partners, families and friends due to their present or historically intolerant religions and creeds.

Our community outreach efforts include participating in Phoenix PRIDE, the Phoenix Rainbows Festival, the Paradise Valley Community College Desperado Film Festival, One Voice Community Center of Phoenix, and others.

Interweave also functions as an educational and community events source by offering screenings of LGBTQI films such as Southern Poverty Law Center’s film “Bullied” in response to the bullying outbreak early in 2011. A six person panel of experts held a discussion and conversation of persons from all over the Valley followed the film. The outreach/educational value was further multiplied as the entire event was filmed by Dog Eats Hat Films of Sedona as an example of community commitment to stop bullying. Future screening of films addressing LGBTQI presence in Islam faith, transsexual concerns, Native Americans culture of “two-spirits,” and religious fundamentalism and its attempt at sexual preference reprogramming. All films are free of charge and child care is available.

Other social events include all events on our UUCP calendar – especially our annual Cabaret night, the Auction, as well as future events specifically targeted for the LGBTQI community such as an LGBTQI covenant group, dances, and others.

Interweave is still very new as a committee, but has grown to more than 30 members who are dedicated to making our congregation and community a better place for everyone. Interweave meets at 7:00 p.m. in Classroom Annex C on the second Tuesday of the month. For information, please contact Interweave at [interweave@phoenixu.org](mailto:interweave@phoenixu.org) or by calling (480) 310-0661.

**New Day Meal**

![Katie Raife](image)

Do you love to cook or would you like to learn? Is serving good food important to you? If you answered yes to either of these, we have an opportunity for you. Each month, on the 1st Sun, our congregation prepares a delicious meal for the residents at the New Day Homeless Shelter for approximately 125-150 residents. UUCP has been sharing this nourishing gift for 15 years. The meal is prepared in our kitchen after service by 5 UUs. It is then served at 4p at the New Day Ctr at 32nd St and VanBuren by 5-6 UUs. If interested in helping, please sign up on the sign-up board near the social action table in the back of the sanctuary. You can contact Katie Raife at kmraife@aol.com with questions.
New Day Game Day

We need volunteers to come play games with the kids at New Day Center (3333 E. Van Buren) on the last Sunday of each month from 3pm to 5pm.

This is a very easy and fun way to make a difference. All you do is show up ready to play! Please contact Steve Harris for further information at 623-688-3675 or unicycledaddy@gmail.com. We would like your permission to add you to an email list of potential volunteers, so you can receive a monthly notice of each upcoming event and sign-up when you feel able to help out.

Diversity Dinners

Join us for a potluck dinner where we will explore the identities of our members while investigating diversity within our congregation and community. Monthly Diversity Dinners are hosted by a variety of committees with the purpose of creating an open forum to discuss topics that examine and inform our anti-oppression multi-cultural work. Additionally, we will look to discover who we are, how we relate, where that fits in the structure of our society and ways that that structure supports or marginalizes certain groups. Everyone is invited! This ongoing exploration will be more meaningful by having a variety of ages, genders, sexual orientations. Attendees will be encouraged to meet new people by sitting with others that they don’t know well.

Diversity Dinners will be held once a month on Fridays 6:15-8pm in the Johnson Room on September 23, October 21, November 18, December 9, January 20, February 17, March 2, April 20, May 16. Look in Horizons and Compass for our monthly discussion topics. Hope to see you there.

Addictions Discussion Group

This check-in and topic meeting is a closed meeting on the 2nd and 4th Saturdays for congregational members or friends of members to discuss various compulsive and addictive behaviors. It is designed for those with stable recovery (we ask for 6 months of sobriety). Behaviors that qualify for the group are compulsive gambling, sex addiction, alcoholism, drug addiction including prescription pills, eating disorders including overeating, bulimia and anorexia, compulsive shopping, and workaholism. Your anonymity will be protected. The group is not appropriate for co-dependency or family and friends of addicts.

We are not affiliated with any 12 step program, do not pass the basket, and do not say the Lord’s prayer. Our only ritual is the lighting of the chalice. The only rule is to keep what we hear here here - hear hear! We are part of the Addictions Ministry Committee and are sponsored by UUCP. We provide a safe haven to discuss how our week has been and to talk openly about our spiritual beliefs. Some members share phone numbers and call each other outside meetings for additional support.

If interested, call Gene at 602-362-9067 or Michael at 602-488-1188. Or just show up. All meetings are on the UUCP calendar, the second and fourth Saturdays of the month at 4:30 PM in Annex C.
Arizona Immigration Ministry

The Arizona Immigration Ministry (AZIM) of the Unitarian Universalist Association of Congregations is administered by the Unitarian Universalist Congregation of Phoenix. AZIM comprises a statewide coalition of Unitarian Universalists (UUs), the partner organizations that represent those most affected by current immigration and enforcement policies, the planning for the service and witness events for a Justice General Assembly in Phoenix in June, 2012, and resources to prepare congregations around the nation to serve and worship in Arizona in 2012.

The Arizona Immigration Ministry will work toward four outcomes in 2011-2012:

1. To organize collaboration among Arizona UU congregations around immigration reform, human rights and Justice General Assembly 2012. The key to the success of this effort is first building a statewide coalition of UU’s, i.e. building the ground game.

2. To create strong partnerships of UUs with organizations representing those most affected by current immigration and enforcement policies. These partnerships are to help guide work of statewide collaboration and service and witness projects for Justice General Assembly 2012 so they are supportive and accountable to the larger cause.

3. To be a container, a place for creating the service and witness events for Justice General Assembly 2012. To be in conversation with the General Assembly Planning Committee and Unitarian Universalist Association staff about service and witness events and how to make them successful.

4. To be in relationship nationally with UUA and UU congregations to boost excitement for Justice GA 2012, including helping to host ministers in Arizona and some travel from Arizona to other UU congregations around the nation to share the vision.

Rev. Susan Frederick-Gray is the leader of the Arizona Immigration Ministry and Sandy Weir is AZIM’s Organizer.
Covenant Groups

“...listening is a way of being loving...”

How They Work

Session plans are provided for each Covenant Group meeting. Some topics are spiritual in nature (gratitude, balance, nature, God); others reflect universally human themes (listening, loss and grief, forgiveness, friendship). Topics will sometimes mirror the minister’s sermon.

Elements of ritual, check-in and questions for discussion form the outline of a Covenant Group session. Covenant groups provide opportunities to engage meaningful topics in depth, learn from fellow participants' experience and wisdom, while building community.

Meeting Structure

Each meeting consists of the following elements:

- Welcome and Opening Words
- Chalice Lighting
- Check In: Sharing what’s on our hearts (each member takes a few minutes to share a major high or low for others to keep in their hearts and prayers)
- Reading on Topic
- Sharing and Conversation
- Announcements
- Check Out: A time to share final thoughts or what you liked or would wish for the group
- Closing Words

Group Creation

People select groups according to the day and time they are available. New people are welcome.

Open registration for Covenant groups begins August 28th. Registration forms will be available at the congregation. Some groups meet for five months starting in late summer or winter. Other groups meet September through May. We may also offer a summer 2012 group. However, you may inquire about openings in groups at anytime or for further information by contacting the Ellie Anderla, the Covenant Group Coordinator, at covenantgroups@phoenixuu.org

Unicare

UU's are involved in dozens of community, national and even international causes and social action projects, but Unicare is the means by which we take care of each other. This is one committee that, sooner or later, may call on every member of UUCP, so you might say we’re a committee of the whole Congregation. We do keep an e-mail list of people who have specifically volunteered to be caregivers, but we frequently ask others to help out - especially if they know the person in need. The Ministers, the Administrator, and the Unicare chairperson serve as coordinators, alerting caregivers by e-mail whenever a member is ill, celebrating a success, suffering a loss, coping with an emergency - or just feeling lonely.

To find out more about Unicare or to become involved in our outreach, you may contact the chairperson of Unicare, Jean Rosenberg or come to our annual luncheon on October 13, 2011 in the Johnson Room.

Job Club

Unemployed or making a career transition? The Job Club can help! (see page 21 for more details)
Circle Dinners

Circle Dinners are monthly dinners held in members’ homes are designed to provide another avenue to gather with friends, meet new people, and share good food and conversation. Contact Mary Wilber at circledinners@phoenixuu.org or 480-473-1150.

Job Club

The mission of the UUCP Job Club is to provide support and professional expertise to the unemployed and those making career transitions. Support is provided through a group when there are enough people desiring a group experience or individually through consultation and sharing of information. The Job Club also assists unemployed people with part time work from members of the congregation needing assistance with carpentry, plumbing, electrical work, care-giving, pet-sitting, and house-sitting. Contact Pauline Peverly at 602-274-8342 or Larry Agle 602-374-4623, or reach both by emailing jobs@phoenixuu.org.

Outdoor Group

The Outdoor Group is a recreational and social group that meets the second and fourth Saturday of most months, plus New Year’s Day, to share an outdoor experience, primarily hiking. We welcome and encourage new members to participate. Contact Ron Rohlfing at outdoorgroup@phoenixuu.org.

Traveling 2nd Fridays

This activity group meets on the second Friday of each month from January to June at 7 to 8 PM at UUCP. We share travel experiences with slides, pictures, stories, souvenirs, etc. Each month a different presenter invites members to join an “arm chair” visit to a new locale. Contact Barbara Cawthorne at travel@phoenixuu.org or 480-994-1452.

UUCP Sewing Circle

The UUCP Sewing Circle creates needed textiles and handmade products for indigent people using donated new and recycled materials while enjoying fellowship and nurturing creativity. The group meets monthly on Saturday from 11AM – 4PM in the Johnson Room. Please contact Paula Adkins or Pauline Gay at 480-483-2143 or sctuu_examiner@msn.com.
# ACTIVITY GROUPS

## Women's Spirituality Circle

The Women's Spirituality Circle/ Women Spirit/WSC is a friendly group of women on a spiritual path who meet the 3rd Monday each month throughout the year at the church. In addition, we meet the 1st Sat. each month for brunch in members’ homes. Our members are a blend of long-timers and new comers.

The 2-hour meetings open with a centering ritual of empowerment, respecting that every woman’s story is unique and important. We encourage authenticity and honesty, and ask that everyone share in the leadership of the group as they are able. After check-in an educational, spiritual or musical program led by a member follows.

For the past 3 years several members have attended the annual Women’s Retreat at deBenneville Pines in California. We encourage more UUCP women to participate in this powerful, fun event at our SW District San Bernadino mountain camp.

Women Spirit honors the spiritual teachings of Earth-centered traditions as we celebrate the sacred circle of life. We are open to women on a spiritual journey, always remembering to maintain a sense of humor and humility.

Contact Heather McLellan at chanterheather@yahoo.com or 480-941-1038.

## Meditation Group

Weekly meetings for meditation and community development. Meets on Saturday mornings for 2 hours and Wednesday evenings for 1 hour and fifteen minutes. Currently the Saturday group is full, but the Wednesday group has room to welcome new members. Contact Jay Alagia at jayalagia@gmail.com or 602-952-8889 to R.S.V.P.

## Open Art Studio

Weekly gathering of experienced artists to paint, ”show and tell” and develop community. Meets most Wednesdays from 8AM to noon in the Johnson Room. Contact Jay Alagia at jayalagia@gmail.com or 602-952-8889.

## Walking Poets’ Group

Weekly 3.5 mile walk in 1.75 hours with stops to enjoy the views and poetry through the Phoenix Mountain Preserve north-east of Northern Avenue and 16th Street. Meets Friday mornings at 6AM in the summer and 7AM in the cooler weather. Contact Jay Alagia at jayalagia@gmail.com or 602-952-8889.
ANNUAL AUCTION AND CABARET

Peace, Love & Rock & Roll

UUCP 2nd Annual Auction
Saturday, November 12, 2011
4:30 PM - 8:30 PM

UUCP Congregation Choir Presents:

Cabaret

May 12, 2012
An evening of music, song an dance to delight the entire family!
Save the date for laughter, feasting, sing-alongs, skits, and just plain fun.
Stewardship at UUCP

Springtime is all about money in my work here at the congregation, with participation in our annual stewardship pledge drive, giving statements, next year’s budget preparations, renegotiating contracts, and more.

**Sunday, March 18, 2012** kicks off stewardship, our annual pledge drive, when members and friends make financial commitments to the congregation for the next fiscal year. Our fiscal year runs June 1 through July 31 each year. This year we will have an All-Congregation Stewardship Dinner on Saturday, March 31, 2012 and the culmination of our fundraising drive will be Celebration Sunday on April 8, 2012. At both events you will have an opportunity to make your pledge and celebrate joyful financial support of this beloved community.

This year we are happy to announce a new payment option: Recurring Credit Card. There is a form you fill out for this service that you can get by contacting the office.

We mail out quarterly pledge statements four times a year and a tax statement in January.

If you have any questions about your pledge for next year, your giving statement, the budget, electronic giving, or any other financial issue please contact me at 602-840-8400 or administrator@phoenixuu.org.

In Community,
Heidi Parmenter
Business Administrator

The UU Foundation is Always There For Us!

Some of you -- especially new members - - may not realize it, but we have an endowment fund, started in 1975, that not only helps to support our UUCP budget, but provides a safety net in times of financial crisis. It’s called the Unitarian Universalist Foundation of Phoenix (UUF for short) and every member of UUCP is also automatically a member of the UUF.

This year’s congregational budget includes $19,000 income from UUF investments, or the equivalent of more than 12 average stewardship pledges! It’s easy to see how important it is to support our Foundation. One of the easiest, and most meaningful, ways to do this is to make a contribution to the UUF in memory of a loved one, to honor a family member’s birthday, or to celebrate a new baby. When you do, a special page will be added to the permanent Memory Book with both your name and the name or names of those you honor.

The Memory Book will be available for you to look through on special occasions and will be on display at the back of the Sanctuary during UUF and congregational meetings. Please contact Ellie Murphy (elliemur@cox.net) or Marg Stallworthy (Margaret@mas-cpa.com or any of the other UUF Board members if you’d like to remember a special someone in this lovely and permanent way.
BOARDS OF TRUSTEES

Jimmy Leung
President
Jimmy has been at UUCP since 2004. He is a self-described Universalist-Unitarian with syncretistic mindset and is aspiring to be a Buddhist. A radiologist, his hobbies include Birding and Composting.

David Johnson
Vice President
David became a UU shortly before moving to Arizona in 2004. He and wife, Stephanie, joined UUCP in the summer of 2008 and were married in the UUCP sanctuary by Rev. Susan in March 2009. Their son, Wynstan, was born in January 2010. He works as a municipal lobbyist for a Valley community.

Smoot Carl-Mitchell
Treasurer
Smoot joined UUCP in 2005. His faith background is predominantly mainstream Protestant Christian. He was active in a progressive Episcopal Church in Austin, Texas for over 25 years before moving to the valley in 2000. Professionally, he is a Computer Scientist and is currently working as an independent computer systems and network consultant.

Elyse Arring
Secretary
Elyse has been a lifelong UU, but didn’t know it until she discovered UUCP a few years ago. Since then, she has taken over editing Horizons, worked on the inaugural UUCP Auction committee, made countless wonderful new friends, and felt at home in a spiritual place besides the woods. She lives in Central Phoenix with her partner Noël and their two children (ages three and five), and works as a writer and editor.

Ellie Anderla
Past President
Ellie became a member of UUCP after moving to the valley in 1969. Over the years, she has been part of the Religious Education Committee and taught Sunday school, and has served on the Welcoming Congregation Committee, the Committee on Ministry, the Minister’s Advisory, the Board of Trustees (President, 2004-2005), the Membership Committee and the Ministerial Search Committee. Currently, she is on the Unicare Committee, is a Small Group Ministry facilitator and helps teach English to Eritrean refugees. Many Sundays, she enjoys being a greeter or an usher for service.

Diana Ashley
Member-at-Large
Diana’s first memory of UUCP is of being in religious education classes when they were held at the old Jewish Community Center as a youth. She explored other faith communities as an adult but came back to UUism as the only one that fit. Her primary focus has been as a member of the choir, Chair of the Music Committee, Chair/coChair of the Stewardship/Capital campaigns the past two years, and as a member of the Finance Committee this past year. She is currently working in healthcare medical economics. Her hobbies include Sudoku and water aerobics.
Linda Bellantoni

Member-at-large

Linda and daughter Jenna joined UUCP almost three years ago after a long search for a spiritual home in which to grow and feel welcome. She feels blessed to belong to a community of likeminded, caring individuals who simultaneously embrace us and challenge us personally, spiritually, and intellectually. Professionally, she has had a 20-year career in the defense/aerospace industry as a technical and management consultant. She and Jenna live in north Scottsdale with their Maltese, Gracie.

Richard Plattner

Member-at-Large

Richard joined UUCP in 2003. He is active in the choir and says that UUCP is a tolerant, generous, and forgiving congregation, which is proven by the fact that we have continued to laugh at his jokes as Master of Ceremonies for the last four Cabarets. A practicing attorney, he is a past President and Life Member of the Arizona Association of Justice.

Celeste Allen

Youth Representative

Celeste’s first experience with UUCP was when she participated in the OWL program. Somewhere in the midst of all the talk about sex, she found a religion that has inspired her to go through COA and now YRUU. A senior at Desert Mountain High School, Celeste enjoys reading, thinking, dancing, and long walks under the stars.

Asha Arora

Youth Representative

Asha has been at UUCP since 6th grade and is a very enthusiastic Unitarian Universalist. She is a junior who love to sing, play piano, paint, and read.

Want to contact the Board?

Board President Jimmy Leung can be reached at president@phoenixuu.org

To reach the entire Board, contact board@phoenixuu.org
EXPLORING MEMBERSHIP

Exploring Membership

Our Pathway to Membership (PTM) program offers an opportunity to meet others who are new to Unitarian Universalism and/or new to UUCP. We offer PTM four times each year, and each program consists of two sessions. During the first session, a light breakfast is served, and participants share their religious history, learn about the benefits and responsibilities of membership, and discover how they can get involved in the work, play, and mission of the congregation. The second session begins with a potluck and includes a short video of UUCP history, a message from our minister, a question and answer period, and a joining ceremony for those who are ready to become members. To register, contact the UUCP office or sign up at the Welcome Table in the foyer on a Sunday morning. The 2011-2012 PTM dates are:

**Sundays, 9:00-10:30 AM**
- Sept. 11, 2011
- Nov. 13, 2011
- Feb. 5, 2012

**Saturdays, 6:00-8:00 PM**
- Sept. 17, 2011
- Nov. 19, 2011
- Feb. 11, 2012

UUCP University

Sunday, October 16th

Get a real education about what you can learn, be, and do as a part of this community. To participate, come to the patio on October 16th immediately following either Sunday service. Who knows? You might get a scholarship or "graduate" with honors!
Compass

Are you receiving your copy of our weekly e-newsletter the **UUCP Compass** emailed every Friday? If not be sure to sign up today on our website. The Compass will keep you abreast of events and activities happening at UUCP. To submit something to our Compass Editor, Melinda Merkel Iyer please email announcements@phoenixuu.org Tuesdays by 5pm.

Announcements

Not an e-newsletter person? Then pick up your copy of our **UUCP Announcements** flyer handed out with the Order of Service every Sunday. To submit something to our Announcements Editor, Jill Story, please email announcements@phoenixuu.org Tuesdays by 5pm.

Horizons Journal

Interested in learning more about our leadership news? Be sure to read our monthly **Horizons Journal** available on our website or in our lobby. To submit something to our Horizons Editor, Elyse Arring, please email horizons@phoenixuu.org by the third Monday of the month.

Facebook

Join 700+ people on our **Facebook** page and get the most up to date announcements and insights to our vibrant community. You can befriend us on our website. To submit something to our Facebook Editors, Jimmy Leung and Celeste Allen, please email socialmedia@phoenixuu.org.
Online Membership Directory

Members of UUCP can now access their contact information and the UUCP Membership Directory online! Visit our website at www.phoenixuu.org and click on the link in the menu “Online Membership Directory.” This will bring you to the page where you can click on a link to the members only site (see the screen shot below). For your first time you need to click on the link next to “Need a login?” and follow the instructions to setup your member login.

Have a Smart Phone? You can now use the above login to access the online UUCP Membership Directory and Calendar of Events on your cell phone. Download the app “ChurchLife” in your marketplace.

Stay tuned for updates as we release other exciting functions in our member-only site!

In community,
Heidi Parmenter
Business Administrator

Heidi Parmenter
Kids Kamp

UU Kids Kamp was founded at UUCP in 1976 as a children’s summer camp based upon UU Principles and open to members and the community.

Children ages 3 to 6 participate in the preschool and kindergarten programs, which include free play, water play, art, cooking, drama, and sand play activities in two self-contained classrooms. The older children rotate between classes that include drumming, sports and games, crafts, cooking, dance, drama, water play and yoga.

The camp is co-directed by Tiffany Mendez, UUCP member and Childcare Coordinator and middle school math teacher, and Jeffrey Sadow, a UU Early Education Cooperative Preschool (UUEEC) teacher and Desert View Learning Center (DVLC) teacher. Every year Tiffany and Jeff hire a staff of teachers and camp counselors primarily from the UUCP, UUEEC, and DVLC communities. Our Kids Kamp is a wonderful melding of all the different communities found on the UUCP campus.

Dates: Tuesday, June 5th – Friday, June 29, 2012
Time and Days: Campers attend Monday-Friday from 8:40 AM to 1:30 PM
Cost: $525 ($500 for UUCP members enrolled in Children’s Ministry programs) Make checks payable to U. U. Congregation of Phoenix (UUCP).

Mail to: Kids Kamp 4027 E. Lincoln Dr. P.V., AZ 85253 All fees are non-refundable.

SAWUURA

Do you seek the quiet of the backcountry, a quiet punctuated only by the sound of the wind in the trees and bird song? Do you want to see the banner of the Milky Way strung across the night sky? Can you imagine warm days and cool nights nearly year round? Can you imagine the peace of camping alone with your family in a forested valley or together with other UU’s and friends? Then welcome to SAWUURA. Located five miles south of Young, Arizona at an altitude of 5500 feet, SAWUURA is a beautiful 109 acres of wilderness nestled in the heart of the Sierra Ancha Wilderness and surrounded by thousands of acres of national forest. Driving time from either Phoenix or Tucson is approximately 4 hours.

Tent sites and small camper sites are nestled in the trees close to the creek bed. Picnic tables and shade awnings are provided in a central gathering area. There are four primitive cabins and a gravity-fed water system that brings water to sinks and solar showers near the campsites.

Membership is open to those who are members of a Unitarian Universalist congregation, and organizations affiliated with such congregations, and who subscribe to and support the purposes, goals, and philosophy of SAWUURA.

For more information, visit the SAWUURA website at www.sawuura.org.
# UUCP Email Contact List

<table>
<thead>
<tr>
<th>STAFF</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Minister</td>
<td><a href="mailto:minister@phoenixuu.org">minister@phoenixuu.org</a></td>
<td>Rev. Susan Frederick-Gray</td>
</tr>
<tr>
<td>Assistant Minister</td>
<td><a href="mailto:assistantminister@phoenixuu.org">assistantminister@phoenixuu.org</a></td>
<td>Rev. Linda Lawrence</td>
</tr>
<tr>
<td>Interim Director of Religious Ed</td>
<td><a href="mailto:redirect@phoenixuu.org">redirect@phoenixuu.org</a></td>
<td>Jaynn Truran</td>
</tr>
<tr>
<td>Music Director</td>
<td><a href="mailto:musicdirector@phoenixuu.org">musicdirector@phoenixuu.org</a></td>
<td>Connie Jahrmarkt</td>
</tr>
<tr>
<td>AZ Immigration Ministry Organizer</td>
<td><a href="mailto:azim@phoenixuu.org">azim@phoenixuu.org</a></td>
<td>Sandy Weir</td>
</tr>
<tr>
<td>Executive Assistant</td>
<td><a href="mailto:dweaver@phoenixuu.org">dweaver@phoenixuu.org</a></td>
<td>David Weaver</td>
</tr>
<tr>
<td>Business Administrator</td>
<td><a href="mailto:administrator@phoenixuu.org">administrator@phoenixuu.org</a></td>
<td>Heidi Parmenter</td>
</tr>
<tr>
<td>Office Assistant</td>
<td><a href="mailto:officeassistant@phoenixuu.org">officeassistant@phoenixuu.org</a></td>
<td>Jill Story</td>
</tr>
<tr>
<td>UUEEC Preschool Director</td>
<td><a href="mailto:eecdirector@phoenixuu.org">eecdirector@phoenixuu.org</a></td>
<td>KellyAnn Bonnell</td>
</tr>
<tr>
<td>Childcare Coordinator</td>
<td><a href="mailto:childcare@phoenixuu.org">childcare@phoenixuu.org</a></td>
<td>Tiffany Mendez</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>UUCP COUNCIL</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Chair</td>
<td><a href="mailto:sgoldsmith25@cox.net">sgoldsmith25@cox.net</a></td>
<td>Susan Goldsmith</td>
</tr>
<tr>
<td>Infrastructure Sub-Council Chair</td>
<td><a href="mailto:don.weir@cox.net">don.weir@cox.net</a></td>
<td>Don Weir</td>
</tr>
<tr>
<td>Worship Sub-Council Chair</td>
<td><a href="mailto:gblockwood@cox.net">gblockwood@cox.net</a></td>
<td>Glen Lockwood</td>
</tr>
<tr>
<td>Program Sub-Council Chair</td>
<td><a href="mailto:marydokes@gmail.com">marydokes@gmail.com</a></td>
<td>Mary Dokes</td>
</tr>
<tr>
<td>Lifespan Faith Dev. Sub-Council Chair</td>
<td><a href="mailto:vincent.waldron@asu.edu">vincent.waldron@asu.edu</a></td>
<td>Vince Waldron</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>INFRASTRUCTURE COMMITTEES</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Building &amp; Grounds</td>
<td><a href="mailto:maintenance@phoenixuu.org">maintenance@phoenixuu.org</a></td>
<td>Bill Mee</td>
</tr>
<tr>
<td>Right Relations Ministry</td>
<td><a href="mailto:rightrelations@phoenixuu.org">rightrelations@phoenixuu.org</a></td>
<td>Julie Wambach</td>
</tr>
<tr>
<td>Renovation</td>
<td><a href="mailto:renovation@phoenixuu.org">renovation@phoenixuu.org</a></td>
<td>Don Weir</td>
</tr>
<tr>
<td>Stewardship</td>
<td><a href="mailto:stewardship@phoenixuu.org">stewardship@phoenixuu.org</a></td>
<td>TBA, contact Heidi Parmenter</td>
</tr>
<tr>
<td>Finance</td>
<td><a href="mailto:finance@phoenixuu.org">finance@phoenixuu.org</a></td>
<td>Jim Allen</td>
</tr>
<tr>
<td>Publicity</td>
<td><a href="mailto:publicity@phoenixuu.org">publicity@phoenixuu.org</a></td>
<td>Michele Hermanson Chaves</td>
</tr>
<tr>
<td>Nominating</td>
<td><a href="mailto:nominating@phoenixuu.org">nominating@phoenixuu.org</a></td>
<td>Susan Morris</td>
</tr>
<tr>
<td>Membership</td>
<td><a href="mailto:membership@phoenixuu.org">membership@phoenixuu.org</a></td>
<td>Caroli Peterson</td>
</tr>
<tr>
<td>Membership Engagement</td>
<td><a href="mailto:engagement@phoenixuu.org">engagement@phoenixuu.org</a></td>
<td>Maureen Jeffries</td>
</tr>
<tr>
<td>PROGRAM COMMITTEES</td>
<td>Email</td>
<td>Contact</td>
</tr>
<tr>
<td>----------------------------------------</td>
<td>------------------------------------------</td>
<td>--------------------------</td>
</tr>
<tr>
<td>Adult Faith Development</td>
<td><a href="mailto:afd@phoenixuu.org">afd@phoenixuu.org</a></td>
<td>Terry Simmons</td>
</tr>
<tr>
<td>Addictions Ministry</td>
<td><a href="mailto:addictionsministry@phoenixuu.org">addictionsministry@phoenixuu.org</a></td>
<td>Gene, Michael (anonymity respected)</td>
</tr>
<tr>
<td>Children's Ministry</td>
<td><a href="mailto:cm@phoenixuu.org">cm@phoenixuu.org</a></td>
<td>Sarah Henkel</td>
</tr>
<tr>
<td>Covenant Groups</td>
<td><a href="mailto:covenantgroups@phoenixuu.org">covenantgroups@phoenixuu.org</a></td>
<td>Ellie Anderla</td>
</tr>
<tr>
<td>Eritrean Refugee Initiative</td>
<td><a href="mailto:ERI@phoenixuu.org">ERI@phoenixuu.org</a></td>
<td>Libby Walker</td>
</tr>
<tr>
<td>Interweave</td>
<td><a href="mailto:interweave@phoenixuu.org">interweave@phoenixuu.org</a></td>
<td>Dean Clarke Taylor &amp; Jen Smith</td>
</tr>
<tr>
<td>Immigration Task Force</td>
<td><a href="mailto:immigration@phoenixuu.org">immigration@phoenixuu.org</a></td>
<td>tbd, contact Sandy Weir</td>
</tr>
<tr>
<td>Music</td>
<td><a href="mailto:music@phoenixuu.org">music@phoenixuu.org</a></td>
<td>Diana Ashley</td>
</tr>
<tr>
<td>New Day Center Task Force</td>
<td><a href="mailto:Newday@phoenixuu.org">Newday@phoenixuu.org</a></td>
<td>Katie Raife</td>
</tr>
<tr>
<td>Sanctuary Team</td>
<td><a href="mailto:sanctuaryteam@phoenixuu.org">sanctuaryteam@phoenixuu.org</a></td>
<td>vacant, contact Heidi Parmenter</td>
</tr>
<tr>
<td>Share the Plate</td>
<td><a href="mailto:sharetheplate@phoenixuu.org">sharetheplate@phoenixuu.org</a></td>
<td>Judy Lambert</td>
</tr>
<tr>
<td>Social Action</td>
<td><a href="mailto:socialaction@phoenixuu.org">socialaction@phoenixuu.org</a></td>
<td>Sarah Burchard, Bill Lace</td>
</tr>
<tr>
<td>Sunday Services</td>
<td><a href="mailto:sunday@phoenixuu.org">sunday@phoenixuu.org</a></td>
<td>Terry Simmons, Heather McLellan</td>
</tr>
<tr>
<td>Unicare</td>
<td><a href="mailto:unicare@phoenixuu.org">unicare@phoenixuu.org</a></td>
<td>Jean Rosenberg</td>
</tr>
<tr>
<td>Worship Associates</td>
<td><a href="mailto:worshipassociates@phoenixuu.org">worshipassociates@phoenixuu.org</a></td>
<td>Susan Goldsmith</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>ACTIVITY GROUPS</th>
<th>Email</th>
<th>Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Circle Dinners</td>
<td><a href="mailto:circledinners@phoenixuu.org">circledinners@phoenixuu.org</a></td>
<td>Mary Wilber</td>
</tr>
<tr>
<td>Job Club</td>
<td><a href="mailto:jobclub@phoenixuu.org">jobclub@phoenixuu.org</a></td>
<td>Pauline Peverly, Larry Agle</td>
</tr>
<tr>
<td>Outdoor Group</td>
<td><a href="mailto:outdoorgroup@phoenixuu.org">outdoorgroup@phoenixuu.org</a></td>
<td>Judy Flanagan &amp; Ron Rohlfing</td>
</tr>
<tr>
<td>Women's Spirituality</td>
<td><a href="mailto:wmspirituality@phoenixuu.org">wmspirituality@phoenixuu.org</a></td>
<td>Heather McLellan</td>
</tr>
<tr>
<td>Traveling Fridays</td>
<td><a href="mailto:travel@phoenixuu.org">travel@phoenixuu.org</a></td>
<td>Barbara Cawthorne</td>
</tr>
<tr>
<td>Poetry Coffee House</td>
<td><a href="mailto:abixel5@gmail.com">abixel5@gmail.com</a></td>
<td>Ann Bixel</td>
</tr>
<tr>
<td>Meditation Group</td>
<td><a href="mailto:jayalagia@gmail.com">jayalagia@gmail.com</a></td>
<td>Jay Alagia</td>
</tr>
<tr>
<td>UUCP Sewing Circle</td>
<td><a href="mailto:birddogadkins@msn.com">birddogadkins@msn.com</a></td>
<td>Paula Adkins</td>
</tr>
</tbody>
</table>