Celebration of Life

Sundays, 10:30 AM

OCTOBER 7: “SAVING THE WORLD 1 GROUP OF 10 AT A TIME”

By Rev. Roberta Haskin

A covenant group is a small group, which offers personal spiritual support for our life’s journey. What’s it like to be a member of a covenant group? How does a vital covenant group ministry benefit a congregation?

Poetry Coffeehouse, ARE: A Chosen Faith, Children’s Worship, New Day Center Meal, Family Choir Rehearsal, Soulful Sundown

OCTOBER 14: “NOW IS THE TIME”

Service Leaders: YRUU

Jaynn Truran and Andy St. Clair, advisors, with special assistance from Rev. Roberta Haskin

This day is Association Sunday across the US and world. The service will be led by the Young Religious Unitarian Universalists (YRUU), our senior high youth group, who write and lead one worship service for the congregation each year. This year, they are pleased to present this thoughtful and inspiring service about the strength of our principles and the future of the Unitarian Universalist Association. There will be a special collection for the UUA’s campaign to grow our faith, and advertisements in Time magazine announcing Association Sunday. See uua.org for additional information about this important Sunday.

ARE: A Chosen Faith, Craft Sale Preview, Social Action Meeting, Family Choir Rehearsal

OCTOBER 21: “REMEMBER”

By Rev. Roberta Haskin

We live in a world of fragmentation and dismemberment. We come to religious community to feel part of something greater than our singular selves. What is the meaning of membership in the Free Church tradition?

New Member Sunday, ARE: A Chosen Faith, UU Pals Kick-Off, Social Action Luncheon, Family Choir Rehearsal

OCTOBER 28: “DIA DE LOS MUERTOS”

By Rev. Roberta Haskin

At this time of year, many cultures and faith traditions remember those who have gone before us. Different peoples celebrate All Souls Day, All Saints Day, and Samhain. The Hispanic Dia de los Muertos, Day of the Dead, is joyful in its acceptance of death as a part of life. You are invited to participate by bringing to the altar a photo or memorabilia of a loved one who has died.

Family Choir Performance, ARE: A Chosen Faith

Dear Members and Friends of the UUCP,

On behalf of the 2007-08 Ministerial Search Committee, and as chair of the committee, I would like to submit this letter as an update of our activities and to share our current thoughts and strategies at the exciting beginning of this year’s search.

Continued on page 14...
From the Interim Minister...

Encircled by the immense beauty of your place on earth, I am eager to share with you today these words written by my colleague, Richard Gilbert, in the UUA meditation manual, In the Holy Quiet of this Hour:

_In Betweenness_

We live
In between festivals of gratitude and joy,
In between seasons of contrasting color,
Between floods of brightness
And seas of whiteness.

We live
Walking from city of birth to death,
Hoping along the way
To see something of beauty,
To touch hands with those we love,
To give more than we get,
To make some sense of it all.
We live in betweenness.

We are fortunate to have many opportunities for spiritual growth through the lifespan faith development program, volunteer opportunities, and social activities. I want to call your attention to one of the most enriching ways you can grow in your spiritual life. I invite you to join a covenant group. A covenant group is a small group of fellow seekers who meet to support each other’s unique spiritual path in an atmosphere of acceptance. I notice those congregations who have covenant groups listen to one another with greater appreciation and understanding. The groups offer the opportunity to “hear one another into speech,” as Nelle Morton phrases the experience of spiritual formation in community. They add to the greater community by deepening the experience of belonging.

Covenant groups meet once or twice a month, beginning in mid-October. Sign ups will continue through October 7. However, a group will be open to new members throughout the year if there are less than ten participants. You will be able to sign up for one of the eight covenant groups by registering at church or by phoning or emailing me at the office.

This is a great place to belong because of each one of you. Your presence enlarges the beauty of the community. As we live in this between-time, let us not forget to see the beauty in each other. Blessings on our between-time.

Roberta Haskin

These Unitarian Universalists, whose ashes were interred in the Memorial Garden these months in past years, are still remembered...

---

William Eugene Swineford
William Blauvelt Bishop
Warren Herbert Amster
Sarah Patterson Ingersoll
Thomas Stephan Kole
Betty K. Irvine
Phillip Kevin Bliklen
Arthur Wilfred Olsen
Betty Halsema Foley
As I write this, our community is dealing with a death that was sudden, shocking, and terribly, terribly unfair. Where in our faith do we find solace? Where do we find hope and courage? If we find it anywhere, we find it in each other, in the sharing of the sorrow, in the love and support we give and receive. Our faith does not ask us to make sense of the senseless, but to share our strength in fellowship. It is good, very good, to see us do that. It is bad, very bad, that we have to.

*************************

On September 8, our Board had a productive retreat at the Franciscan Renewal Center just up the road from UUCP. Goals that we set for this year include moving forward with efforts to fund the renovation of the building, improving our membership outreach via the website and other public relations, and working with the new staff position to help new members find connections within the larger community. We are also committed to systematizing and documenting our policies and procedures and to improving our connections to other UU congregations and the national and district organizations.

Looking ahead, the Board provisionally set topics to be discussed at each of the monthly meetings, which are at 7 pm on (typically) the fourth Thursday of the month.

September 27 Renovation funding; Green Sanctuary; Calendaring Day prep; Minister’s contract

October 25 Committee on Ministry; Website and PR; DVLC contract; immediate By-Laws changes

November 29 Leadership development/Nominating Committee preparation for leadership day

December 27 Connections with other UUs

January 24 Mid year financial review and strategic plan assessment

February 28 Staff reviews; budget preparation

March 37 Meet with DVLC and EEC leaders

April 24 Renovation plans; By-Laws review

May 29 Budget; strategic plan assessment; preparation for annual meeting

We are doing something a bit different this year at Board meetings. We will be starting out with a 15 minute discussion of a section of the book "Growing a Beloved Community" by Tom Owen-Toole. We hope that doing this will help keep us focused on that goal as well as allow us trustees to get to know each other better.

UUCP is moving forward positively and vigorously. The doors and windows will be replaced this October as the first part of the building renovation. Preparatory concrete work on the patio will have started by the time you read this. A search committee has been formed to recruit for the new "volunteer coordinator" staff position. Several people have stepped forward to work on a Buildings and Grounds procedure manual. Our new interim minister has begun her work with us and the search for the settled minister continues. Nothing is ever easy, but the work is important and the spirit is strong.

Looking back on this month, one can only acknowledge that nothing is permanent, little is certain, and if there is to be justice then we must make it. But there is one thing that we can be sure of. There is love here.

In faith and community,

Gary Ezzell
Greetings from Your Music Director!

**TOP SIX REASONS TO JOIN THE FAMILY CHOIR**

(yes, I added one)

6. You get coaching to make your audition tape for the 2009 GA Children’s Choir!

5. You get to “shh” the people lingering in the sanctuary after service.

4. You don’t have to audition; everyone gets a part.

3. You don’t have to have or rent children in order to join. The family part refers to our congregational family.

2. It is fun hanging out with Ms. Connie

1. You get to be applauded and congratulated after your performance.

Rehearsals are October 7, 14, 21. We’ll sing in the Sunday Service on October 28 right after Sunday Services – get a snack from the Johnson room and gather around the piano in the Sanctuary. We’ll rehearse about 30 minutes then off you go! How can you resist this invitation from Family Choir members themselves!?!?!

---

**WELCOME DR. LYNNE HAESELER!**

We have hired Lynne as our pianist for choir accompaniment and to play music for services when I’m in children’s worship. She brings with her a Doctorate in piano performance from ASU, vast performance experience, and experience directing concerts and choirs herself. She is formerly the music director for the Unity Church on Greenway and the Unity Church just recently relocated on Glendale at 12th Street. She is a highly respected piano teacher and is great with children. She is also well known among religious and secular musicians in the valley.

**What: Soulful Sundown Service**

**When:** Oct 7 at 6pm (and the 1st Sundays of each month)

**Where:** UUCP Sanctuary

**More Exactly What:** An additional Celebration of Life with music (thanks to the Soulful Sundown Band), inspirational readings, shouts of joy and laughter and who knows, maybe we’ll even dance in the aisles! So on the 1st Sundays of the month when you’re not serving the New Day Center meal, come and be a part of "Whoa! I’m Feeling Gratitude Inside!"

Not enough information for you? Ask Connie J.

Musicdirector@phoenixuu.org

Themes for these services will be:

- Oct. – highlight our congregation with the opening reading
- Nov. - Thanksgiving
- Dec. - Seasons of Light
- Jan. - Civil Rights
- Feb. - Reflections – the Inner

Sing with you in Services!
Connie Jahrmarkt
Adult Religious Education...

To Seek Knowledge in Freedom...

Look for the Blue Adult RE Brochure for a complete listing of this year’s offering!

The ARE Committee is growing! We welcomed at our last meeting Barbara Voth, Sherry Celine, Gavin Hornbuckle and Jay Bastani who, along with our ongoing members, are looking forward to an enriching and energetic year.

**A CHOSEN FAITH MAKING A COMEBACK IN OCTOBER**

Our October four-week class will be Chosen Faith. The books are at the Book Table. Chosen Faith is for long-time and new members alike, based on the book by Forrest Church and John Buehrens, with a forward by Robert Fulghum, whose books we also stock. The class will be held on Sunday mornings at 9:00 a.m. in Room 9 (October 7, October 14, October 21, October 28).

**BOOK TABLE STOCKED WITH NEW UU BOOKS!**

Book Table has a lot of new selections for the fall season. Please stop by after service.

We can answer questions about upcoming classes and other ARE Activities.

**Book Discussion - The UUCP Book Discussion Group meets every Sunday at 9:00. email books@phoenixuu.org for our current title.**

"AN INCONVENIENT TRUTH" MAKES ITS UUCP PREMIER ON OCTOBER 24 AT 6:00 P.M. In honor of kicking off our “Green Sanctuary” year, the Adult RE movie night will feature Al Gore’s “An Inconvenient Truth” complete with refreshments, a guest speaker, and discussion. See you there!!

In faith,
Terry Simmons
ARE Chair

**GREEN TIP OF THE MONTH BY JULI HARVEY**

"This Halloween, Think Green" is a super-fantastic article by Teri Goldberg featured on stopglobalwarming.org/ Ideas for celebrating Halloween without creating spooky, ghastly, horrible implications for Earth are many. Here are just a few: If you are having a party, email invitations versus snail-mailing them. Visit Vegweb to find seasonal recipes for apples and pumpkins—reduce your bobbing and Jack-o-Lantern waste. Consider the carbon footprint of the treats you distribute, avoiding wrapper waste, and teach your Trick-or-Treaters not to litter all the way home! Be sure to visit the entire article online for more fabulous Green Halloween tips. My favorite: "Experience nature. Visit a pumpkin farm. Pick fresh apples. Talk a long walk outside. Look up at the sky. Notice the moon. Remember, it's Halloween."

**YOUNG ADULT GROUP PROVIDES LEADERSHIP AND FUN TIMES!**

The Young Adult group (18-35 year olds and their older “allies”) is happy to welcome back Michelle Gates who spent the past seven months teaching English in Japan! Our Young Adult group members are proving to be outstanding leaders in our congregation as Sarah Henkel joins the Ministerial Search Committee, and numerous others have committed to teaching Sunday school. Come join us any Sunday at 12:30 p.m. in Room C!
Covenant Group Ministry...

To Share Our Strength in Fellowship...

Remembering Mary Ellen Mussman

Dear Members and Friends,

We have a special evening planned for October 28th at 6pm. Please come to celebrate and remember the lives of people who've gone before us. This evening we will hold a service of remembrance to celebrate those we love that are no longer with us. It will be patterned after Dia de los Muertos. We will also have a special time for remembering our dear friend, who passed away just over a year ago, Mary Ellen Mussman. We will have an altar of remembrance, so please feel free to bring an artifact representing Mary Ellen to the celebration.

Covenant Groups Forming Now

The wait is over! We will begin the process of signing up for covenant groups in early October. Covenant groups, also known as small group ministry, are groups that never become larger than 10 and are led by trained facilitators. These groups are a wonderful way to deepen your ties to other UUCP members and friends and to enhance your own spiritual journey. Brochures are available in a variety of places, including the front lobby and the Membership Table.

<table>
<thead>
<tr>
<th>Facilitator</th>
<th>Day</th>
<th>Time</th>
<th>Location</th>
<th>Focus</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pam &amp; John Gill</td>
<td>Sun</td>
<td>Mornings</td>
<td>UUCP – Room H</td>
<td>Parenting</td>
</tr>
<tr>
<td>Ellie Anderla &amp; Ellie Murphy</td>
<td>Tue.</td>
<td>Mid-day</td>
<td>UUCP – brown bag</td>
<td>Open discussion</td>
</tr>
<tr>
<td>Alan Levine &amp; Natalie Summit</td>
<td>Tue.</td>
<td>Evenings</td>
<td>UUCP</td>
<td>Open Discussion</td>
</tr>
<tr>
<td>Larry Agle</td>
<td>Wed.</td>
<td>Mid-day</td>
<td>UUCP</td>
<td>Open discussion</td>
</tr>
<tr>
<td>Gene Cherry &amp; Jerry Whalin</td>
<td>Thu.</td>
<td>Evening</td>
<td>UUCP</td>
<td>Open discussion</td>
</tr>
<tr>
<td>Jimmy Leung</td>
<td>Fri.</td>
<td>Evenings</td>
<td>UUCP</td>
<td>Eastern Philosophy</td>
</tr>
<tr>
<td>Barbara Voth</td>
<td>Fri.</td>
<td>Evenings</td>
<td>UUCP</td>
<td>What Would UU Do?</td>
</tr>
</tbody>
</table>

Dear UUCP Family,

How quickly life can change. I began Tuesday, September 18, 2007, worrying about whether or not I would have all the articles I needed for Horizons on time, if we would have enough adults for a YRUU conference being held at the end of September, and if I had enough time to buy some materials for the 1st-2nd grade Sunday school class. Then I received the call from Jane Armstrong that the worst thing imaginable had happened—one of the bravest among us, Nick Erfle, had been killed in the line of duty. All else fell away and became trivial in light of that news, and I am finally writing this article on Saturday afternoon.

The outpouring of grief and love for Nick, Julie, Brody, Colin and their extended family has been overwhelming and astounding. They have all been such vibrant members of our community—Colin even before he was born.

All of us who exist on this campus—the families and teachers at Desert View Learning Center and the Early Education Cooperative and the members of our congregation—have all come together determined to provide a net to catch Julie and the boys now and in the difficult journey ahead.

I personally want to wrap them all in my arms and take away their pain. I have faith that the little and big things that we have all done are our way of doing so—and we will continue to do so, as we each individually move through our own grief. I also hope that if you are having a particularly difficult time that you, too, will call upon our faith community to help.

In faith and love,
Kim St. Clair
Director of Lifespan Religious Education
Children’s Ministry:

Love is the Doctrine of this Congregation . . .

IMPORTANT UPCOMING DATES

October 4 – Children’s Worship (1st-6th Grade) – Johnson Room; no class for 7th-8th grade (OWL in afternoon)

October 7 – Class – 1st-6th grade begins in sanctuary

October 12 – Fab Friday Night

October 14 – Class – 1st-6th grade begins in sanctuary

October 21 – Class – 1st-6th grade begins in sanctuary

October 28 – Class – 1st-6th grade begins in sanctuary

IT IS NOT TOO LATE TO BE A PAL

Join in the fun and sign up to be a UU Pal. You will be matched with a new friend and can set off on a year of adventure. Complete a UU Pals application found in the CRE registration brochure or in the UU Pals mailbox in Office 2. But, act quickly! Pal matches will be announced soon and the kick-off event is Sunday, October 21. If you have any questions, please contact UU Pals Coordinators Susan Leung (shbleung@yahoo.com) or Ann Ciemny (eciemny@juno.com)

ROOTS & SHOOTS IS HERE! COME JOIN US

We have fun planned, while we learn more about the world, and how we can help. Join us for our kickoff meeting October 14th. Bring a brownbag lunch, your ideas, and a friend. Our meetings will be held in Room H. – Second Sundays of the month. 12:15-2:00.

Contacts: Nancy Cruse, Susan Leung, or Todd Cruse

Recommended age is 8 to adult. Supervision of young people is requested.

This program is a wonderful opportunity for families to do something meaningful together. For more info check out rootsandshoots.org

NEW AND WONDERFUL FUNDRAISER FOR CHILDREN’S MINISTRY!

The Children’s Ministry Committee has two unique and wonderful fundraising items this year. The first item is a beautiful stained glass chalice pendant that will be sold for $15. The second item are canvass bags will sport clever text (“Put the Stuff in the Bag and Nobody Gets Hurt. Especially the Environment”) and the UUCP logo and web address. These bags will be sold for $6 each. We are hoping that you will find these items to be a great way to express your UU faith and to support our Children’s Ministry. Items will be sold on Sunday mornings either at the book table or on the patio.

The EEC remains busy getting everyone into a school year routine. We all hope that October will bring cooler temperatures so the children can enjoy the trike area and outdoor play. It has just been a very hot start to the school year. We welcome Susie Westcott as the new Tuesday, Thursday Lunch Bunch teacher. Susie has two children currently in the EEC.

EEC is looking for substitutes. People over 18 years of age who enjoy the company of children. We do pay for this service. The pay varies slightly depending on the time but whether morning or afternoon, a sub is with an experienced parent or staff person. Please let Director Jane know if you have some time to spend with the children and earn some spending money at the same time.

October 8 the EEC is not session to "celebrate" Columbus Day. Hopefully this year, we will also be able to celebrate the installation of the new doors and windows that are scheduled for October 6, 7, and 8. If all materials do not arrive in time, it will be rescheduled for the Veteran's Day three day weekend.

Continued on page 9...
Renovation Task Force

Update

DOORS AND WINDOWS
As you may already know, there is a major bit of renovation work that will be taking place (maybe even as you read this). The (old, heavy, untempered and sometimes unworkable) glass windows and doors in the sanctuary, main entry and along the West wing of the main building, are being replaced with NEW, ATTRACTIVE, SAFE doors and windows. HOORAY! Gene Rowley is coordinating this work with the contractor and the schools (to minimize disruption and ensure a safe environment for the children).

To help with the cost of this project, both schools - the UU Early Ed Coop (UUEEC) and Desert View Learning Center (DVLC) are running a fundraiser (details elsewhere). This is the culmination of some fantastic cooperation between the Congregation and Schools Community. This is community building – pun intended! Many thanks to all those involved. With the fundraiser and the Capital Building funds on hand, this enhancement will result in no debt. Congratulations!

NO MORE SLIP-N-SLIDE
As was mentioned last month, we should not see anymore puddles in the hall due to leaking condensation lines. All work associated with rerouting the drain lines, ceiling repair and new return vents (with standard air filters!) has been accomplished (and not a decade too soon).

STILL TO COME
Awnings on the patio will be the next visible sign of progress. Terry Simmons is heading up this functional – yet aesthetic – improvement to our facilities. The project will involve painting the awning structures and installing new fabric. This should be done in the very near future.

Look for the Town of Paradise Valley, Lincoln Drive Sidewalk Project to reach our property sometime around December.

MOVING FORWARD
With some visible progress behind us, we now begin to prepare and plan for the next step in our building renovation. Don Weir has agreed to investigate funding options / opportunities. We now have construction documents and can begin to identify specific construction packages to bring before the UUCP community as we decide which elements of our facilities-dreams will become reality. While this is happening, the planning with the Town of PV continues and we should be ready to go once our plans are approved.

SHARING KNOWLEDGE
In addition to the building renovation project, there are significant Building and Grounds plans being pursued. We have long taken our facility and grounds for granted (and the people that have maintained them). We have had the good fortune of some incredibly dedicated folks (Congregation and UUEEC/DVLC) that have saved us from certain disaster on numerous occasions over the last many years. To those folks, we owe a debt of gratitude.

For the future, a system is being planned that will take advantage of the lessons we have learned, the knowledge we have amassed and the gifts we each bring. Please watch for opportunities to share your knowledge. We don’t want to reinvent the wheel. The key to having a successful, sustainable system will be the knowledge that allows us to identify and organize specific tasks that are required (many of which will be planned proactively) and then to match those tasks with volunteers. Where the skills needed exceed our community ability, we will be able to plan for hiring outside expertise. In these cases, the plan will necessarily include budgeting to pay for the work. As the system matures, some items can be projected and budgeted on a regular schedule (like preventive air conditioning maintenance or regular painting or awning replacement).

BRINGING IT ALL TOGETHER
Our facilities have long housed vital rituals, services, programs, gatherings, celebrations, meetings, classes … the list goes on. We use our facilities to accomplish, to support, to celebrate, to mourn, to challenge, to learn, to grow. This is the stuff of Building Community – by investing in our building we invest in our ability to Build Our Community.

In Community,

Glen Lockwood (on behalf of the Construction and Building and
From the Finance Committee….

The Finance Committee has reviewed the statements for our fiscal year, which ended June 30, 2007. UUCP had a net positive income of $21,000, which is 3.2% of the total income of $655,000.

The following tables summarize the information, first rather coarsely and then in increasing detail for those who are interested. The numbers are rounded to the nearest $500 for simplicity. Detailed statements are in Office 2.

We divide our accounts into three broad classes, roughly like divisions within a business. These are Congregational Operations (62% of income), Kids Kamp (7%), and the UUEEC preschool (31%).

**Congregational Operations**

| Income    | 417,500  |
| Expenses  | 419,000  |
| Net       | -2,500   |

**Kids Kamp**

| Income    | 47,000   |
| Expenses  | 34,500   |
| Net       | 12,500   |

**UUEEC Preschool**

| Income    | 204,000  |
| Expenses  | 178,500  |
| Net       | 12,500   |

The income we receive from Kids Kamp supports the congregation’s other work. The combination of the Congregation’s Operation funds and Kids Kamp funds has a net positive income for the year of $10,000. The UUEEC Preschool turned things around in a big way this year, realizing a net income of $12,500 compared to last year’s deficit of $26,000.

Focusing on Congregational Operations, both income and expenses were more than were budgeted. On the income side, pledges came in stronger than expected. We budgeted for the actual pledge income to be 6.5% less than the pledge total, but we ended at only 2.2% less. Income from other sources also came in very strong. On the expense side, personnel costs came within 2% of budget, and these are 65% of the total expenses. The expense variances were primarily for building maintenance, equipment rental, supplies, and our various ministries.

The table on page 10 shows the major factors as well as the overall totals and how they varied from the budget. (Not all line items are shown, so the totals are not the sum of the preceding lines.)

Mary Dokes, Finance Committee Chair
Smoot Carl-Mitchell, Treasurer
Gary Ezzell, Board President

---

UUEC Continued from page 7...

Many thanks to the Congregation for repairing the ceiling dripping and allowing us to "look pretty" once again. As usual, Gary Ezell played a big part in the work it takes to get the school up and running. A special thank you to Gary.

Due to the Door Fundraiser October 4, the EEC has scheduled its annual auction for Saturday, February 23, 2008 at 6:30 p.m. Please mark this special event on your calendar!

In Community,
Director Jane
The table on below shows the major factors as well as the overall totals and how they varied from the budget. (Not all line items are shown, so the totals are not the sum of the preceding lines.)

### Congregation Operations

#### INCOME

<table>
<thead>
<tr>
<th>Item</th>
<th>Actual</th>
<th>Budget</th>
<th>Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pledge income</td>
<td>269,000</td>
<td>257,000</td>
<td>12,000</td>
</tr>
<tr>
<td>Other contributions</td>
<td>40,000</td>
<td>25,000</td>
<td>15,000</td>
</tr>
<tr>
<td>UU Foundation support</td>
<td>41,000</td>
<td>42,000</td>
<td>-1,000</td>
</tr>
<tr>
<td>Sponsored ministries and groups</td>
<td>20,000</td>
<td>6,000</td>
<td>14,000</td>
</tr>
<tr>
<td><strong>Total income</strong></td>
<td><strong>417,500</strong></td>
<td><strong>379,000</strong></td>
<td><strong>38,000</strong></td>
</tr>
</tbody>
</table>

#### EXPENSES

<table>
<thead>
<tr>
<th>Item</th>
<th>Actual</th>
<th>Budget</th>
<th>Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel expenses</td>
<td>270,500</td>
<td>268,000</td>
<td>2,500</td>
</tr>
<tr>
<td>Buildings and grounds</td>
<td>35,000</td>
<td>26,500</td>
<td>9,500</td>
</tr>
<tr>
<td>Non-personnel expenses</td>
<td>25,500</td>
<td>17,500</td>
<td>8,000</td>
</tr>
<tr>
<td>Sponsored ministries and groups</td>
<td>34,000</td>
<td>20,000</td>
<td>14,000</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td><strong>419,000</strong></td>
<td><strong>382,500</strong></td>
<td><strong>36,500</strong></td>
</tr>
</tbody>
</table>

| Net income                  | -2,500  | -3,500 | 1,500      |
Committee News...

Social Action News...

**COMMITTEE MEETING**
Join the Social Action Cttee meeting on October 14, 12:15 pm, Annex B. Be a force in shaping social justice issues and programs at UUCP.

**SAC LUNCHEON**
Join us on Sunday, October 21 at 12:15 pm for lunch sponsored by the Social Action Cttee, in the Johnson Room when Lisa Hartman, Pacific Southwest District Representative for the Unitarian Universalist Service Committee (UUSC) will be guest speaker. Lisa will discuss UUSC, including how UUCP and individuals can assist in UUSC’s social justice work. Lisa will discuss UUSC’s work in the gulf coast where she recently spent several days working on recovery efforts and UUSC’s campaign to stop the genocide in Darfur. Please join us for this important discussion and to learn how we can make a difference in the broader community--all are welcome!

**Membership Committee**

**Announcements**

From Hymn #354: "We Laugh, We Cry":

"And we believe in life, and in the strength of love; and we have found a need to be together. We have our hearts to give, we have our thoughts to receive; and we believe that sharing is an answer."

What is Unitarian Universalism? The book "A Chosen Faith" explores our religion, and the Adult Religious Education committee (ARE) is offering the curriculum based on this book at 9am on Sunday mornings in October. (Childcare available). Join us! redirector@phoenixuu.org

The New UU class will be offered Sundays November 4th at 11th at 9am in Annex B, to be followed by a potluck dinner. Learn about membership in our congregation. Email membership@phoenixuu.org.

Let us be together.

Carolyn Allenby
<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday October 1</td>
<td>7:00 PM Women's Circle</td>
</tr>
<tr>
<td>Saturday October 13</td>
<td>Outdoor Group: Maricopa County Hike</td>
</tr>
<tr>
<td>Monday October 22</td>
<td>7:00 PM Women's Circle</td>
</tr>
<tr>
<td>Tuesday October 2</td>
<td>10:00 AM UUCP Staff Meeting</td>
</tr>
<tr>
<td>Wednesday October 3</td>
<td>7:00 PM Choir Rehearsal</td>
</tr>
<tr>
<td>Thursday October 4</td>
<td>2:30 PM Door/Window Fundraiser</td>
</tr>
<tr>
<td>Friday October 5</td>
<td>6:00 PM ARE</td>
</tr>
<tr>
<td>Saturday October 6</td>
<td>10:00 AM Art Committee</td>
</tr>
<tr>
<td>Sunday October 7</td>
<td>9:00 AM Poetry Coffeehouse</td>
</tr>
<tr>
<td>Sunday October 14</td>
<td>9:00 AM ARE: A Chosen Faith</td>
</tr>
<tr>
<td>Monday October 15</td>
<td>7:00 PM Women's Circle</td>
</tr>
<tr>
<td>Tuesday October 16</td>
<td>10:00 AM UUCP Staff Meeting</td>
</tr>
<tr>
<td>Wednesday October 17</td>
<td>7:00 PM Choir Rehearsal</td>
</tr>
<tr>
<td>Thursday October 18</td>
<td>7:00 PM Construction Committee</td>
</tr>
<tr>
<td>Friday October 19</td>
<td>6:00 PM YRUU Rehearsal</td>
</tr>
<tr>
<td>Sunday October 21</td>
<td>Outdoor Group: Meeting &amp; Potluck</td>
</tr>
<tr>
<td>Monday October 29</td>
<td>7:00 PM Women's Circle</td>
</tr>
<tr>
<td>Tuesday October 30</td>
<td>10:00 AM UUCP Staff Meeting</td>
</tr>
<tr>
<td>Wednesday October 31</td>
<td>7:00 PM Choir Rehearsal</td>
</tr>
</tbody>
</table>

**Calendar Submissions**

To add your UUCP event, meeting, or activity to the Horizon’s calendar please email the office at administrator@phoenixuu.org or call the office at 602-840-8400.
Poikilos Has Arrived!

Poikilos (means "of many colors"), the congregation's literary journal, is here! Get your copy at the office, or at the back of the sanctuary Sundays. Themes ranging from death to the affability of dogs (to use John Williamson's words) are explored by our twelve contributors to the magazine. We are sure you will find entertainment as well as sustenance here. Enjoy.

Tish Gauntt

Poetry Coffeehouse

The next meeting of THE POETRY COFFEEHOUSE will be on Sunday, October 7 at 9:00 AM in Annex Room C. If you have poems of your own you'd like to share or those of a favorite author, we encourage you to attend our next meeting! Writing of any kind that is of poetic quality is welcome! We always have a thought-provoking discussion about the poems that are shared.

See you there!

John Williamson
Facilitator

Circle Dinners
(aka Mucho Gusto)

Circle Dinners are monthly assigned potluck dinners that bring new and old friends together. They usually happen the 3rd Saturday of the month. When you RSVP a dish will be assigned to you by the hostess. They are held at the hostess’s home and usually have 8-10 people in attendance. We are always looking for new people to host so please contact us for more information. In the months of September, December and May dinners will be held in the Johnson room, where there is no restriction for attendance. Join us for fun, food and a circle of friends. We can't wait for you to be there! Call for your moment of joy, Mary 480-473-1150 or phuucircle@yahoo.com

The Lunch Bunch

The Lunch Bunch is for your dining and happiness pleasure. We meet every Sunday at 12:30 at local restaurants in the area (look in your Order of Service for exact locations). Please join us for lunch, dessert or coffee. Brought to you by your hostess Sherry 602-840-4611 for any questions.

Preview the November Holiday Craft Sale

UU Crafters are busy making it easy for you to do your holiday shopping. To whet your appetite there will be a Preview on October 28 at coffee. Check out a sampling of our creative efforts, make your list and plan to attend the November Holiday Craft Sale, date to be announced.

All crafters, UUs and outside artists, are encouraged to participate. Contact Libby Walker libndave@msn.com or Sandy Thomson sjthomson@cox.net for more information. A minimum of 25% of sales will be donated to UUCP.

PSWD YoUUth Camps

Information and registration forms for the PSWD Winter YoUUth Camps are now available on the de Benneville web site (www.debenneville.org).

Discounts will be available for campers who sign up during their congregation’s Winter Camp Super Camp Sunday! event on October 21. Check with an RE professional from your congregation for additional information about Super Camp Sunday.

I am available if you have any questions or need assistance with registration. We look forward to seeing the youth at camp this winter.

Caroline Quintanilla
I would first like to thank you all for some essentials you have already provided to our search:

• First, we have a talented, committed, energetic and diverse committee, that is already off to a great start.
• Second, you have given us a commitment to resources and cooperation for the upcoming search, not the least of which is the prompt hiring of our interim minister, Rev. Haskin, who has already offered us her help.
• Third, the congregation and the board have been extremely positive, mature and proactive in dealing with the results of last year’s ministerial search. Your leadership, commitment and spirit have allowed the search process to flow seamlessly between last year and this year, providing us with an invaluable head start.
• Fourth, the board and the congregation have been undeterred in pursuing our longer goals despite the absence of a settled minister this church year. The leadership and the congregation have decided to see opportunity where it might have been seen obstruction in the past. This represents a very, very substantial step in our growth that is already changing the way this congregation sees itself and the way others see this congregation.

The Ministerial Search Committee held a very successful retreat on Saturday August 18th, facilitated by Bets Weinecke, our beloved UUA Search Representative. We accomplished team building, formulated our schedule, defined roles, and shared our ideas for the coming year. Our overall approach is not radically different from last year, in part because the UUA settlement is a defined, well-thought-out process, but mostly because we feel strongly that we had a successful and well conducted ministerial search last year. Nonetheless, I would like to share with you some of our thoughts that are different from last year; I believe that you will find that the changes are largely a result of experience and growth.

Most generally, the search committee and the UUA transitions office are acknowledging that, contrary to previous assumptions, the supply of potential UU parish ministers is not disproportionately abundant relative to the number congregations in search. This is a general trend in the UUA that, in my opinion, is slightly accentuated for congregations in our part of the country and that are our size. For example, at the Portland General Assembly this June, Rev. John Weston, the UUA transitions director, emphasized the fact that the largest “flagship” congregations in last year’s search, Devon, PA, Ann Arbor, MI and Walnut Creek, CA, all did not call a settled minister last year.

Congregations in search generally have an unrealistically high expectation of their next minister, however, I bring this issue to your attention not to decrease your level of expectation; but to rather to emphasize the fact that ministerial search is not just a process of the UUCP selecting amongst ministerial candidates, but rather involves the congregation defining and presenting itself in a good light to the potential ministers. We are in ministerial search, not ministerial shopping.

In fact, I believe that the search committee did a very good job in presenting the UUCP last year, but we now have a better understanding about our most attractive qualities which include: our strong staff, our location within a growing metropolis, our weather, and our strengthening sense of purpose and community. These are the qualities I would like everyone to remember during this coming year.

Last year, based on our self study of the congregation, we framed the search, with the mindset that the UUCP is a congregation with tremendous potential, looking for a minister to lead us to our preferred future. This year, (we will do more self-study), we are more likely to frame the search in this context: the UUCP is a congregation on its way to fulfilling its potential, looking for a minister to assist us on the path to the preferred future. Last year, we needed a minister who was up to the challenge; this year, we look for a minister who will be a part of the plan.

I believe this change in mindset, while subtle, will make a very substantial difference in the search process. It is a testament to our concrete maturation and equanimity over the past year. We have markedly im-
proved our infrastructure, strengthened and enlarged our staff, redefined ourselves to leadership development, reconnected with the UUA, reduced anxiety about the building project and most of all, re-committed us to our community. These are many legitimate reasons to be proud.

I think you can see why the mood of the search committee is one of eagerness, enthusiasm, and confidence. Presenting the UUCP in a good light will be much easier this year. The microscope through which we evaluate the ministerial candidates has gained clarity and sharpness in the past year. Our knowledge of the pathway has taught us about shortcuts and contingencies that we are already planning. Our internal decision making process has been made more efficient with experience.

Even humility would permit me the latitude to tell you that I honestly believe that we have the best search committee in the UUA, but objectivity would add the corollary that it is because of YOU, the board, the staff, the members, the friends, the visitors, that we have gotten to where we are.

Yours sincerely and in fellowship,

Jimmy Leung, Chair
Ministerial Search Committee

SAWUURA Writing Camp: Writing and Reading at the Hundred Acre Wood

This short camp, Nov. 10-12, 2007, will be a chance for participants to renew their imaginations and recharge their writing energy in the serenity of the Hundred Acre Wood, an invention camp where we all will write and share as a community of mutually supportive writers. This camp will not be a place to get response to existing manuscripts—except perhaps to share some parts of them during evening relaxation time. Even though it is being held in a beautiful natural setting, this is not necessarily a nature writing workshop—you will write about whatever you need or want to write about.

This initial event will be intimate in scale, with 9 participants plus the 3 staff members, 2 of whom are writing instructors at The University of Arizona and who will facilitate the writing activities. Registration is open to individuals 18 and older.

Site and Accommodations: The event will be held at SAWUURA’s Stone Cabin, a small primitive structure (no running water or electricity, wood stove heat, kerosene lamp and candle lighting) a short walk uphill from the road. The Stone Cabin, currently the only heatable structure on the property, commands spectacular views to the west and southwest into the southern corner of the Pleasant Valley. The cabin will be our dining area and protected domicile. Sleeping accommodation will consist of a large tent (with ample standing room) just outside the cabin that can comfortably sleep 6, with the rest in the cabin. You can, if you wish, bring your own tent, but you may have to camp some distance away.

For more information on SAWUURA, go to www.sawuura.org. For a complete event prospectus and registration information go to the “Events” section in the SAWUURA website or contact Joe Stefani at jstefani@email.arizona.edu.
Our Mission

Our religious community aspires to:

- Embrace diversity as we engage in the passionate pursuit of Unitarian Universalist principals;
- Share ministry that promotes lifelong spiritual growth through Service, Worship, Ritual and Education thereby inspiring lives of joy and hope;
- Grow and be effective in the greater community.

-Adopted February 1999