



*A Welcoming Congregation*

## Celebrations of Life

### Sundays

9:30 AM & 11:15 AM

#### MAY 3: WHY IT MATTERS

Service Leader: Susan Frederick-Gray  
Participation in a religious community can have obvious personal benefits, including making friendships, spiritual inspiration, the moral development of our children, community support and fun. But the mission of a congregation must be much broader than meeting the individual needs of its members. Beyond personal satisfaction, why does it matter that we belong to UUCP? We will also welcome new members to our congregation this Sunday.

#### ***In this issue...***

From the Minister...	2
From the Board of Trustees...	3
From the Music Director...	4
Adult Religious Education...	5
Children's Ministry...	6-7
From the Finance & Stewardship Committees...	8
From the Social Action & Green Sanctuary Committees...	9-10
From the Nominating Committee...	11-14
Other Committee News...	15
Congregational Life...	16-17
UUA News...	18
May Calendar of Events...	19

#### MAY 10: UNDER PRESSURE: A MOTHER'S DAY THEME

Service Leader: Susan Frederick-Gray  
Whether you are a mom, have a mom, know a mom, or are not a mom, motherhood is a high pressure field. In this service with laughter and good humor we will explore the joys and the pressures of motherhood and what it means for all of us, parents and non parents, men and women.

*The offering this Sunday will benefit Hogar Materno, a long time social action partner of UUCP. Look for more details inside Horizons.*

#### MAY 17: MAY LOVE GUIDE YOUR WAY: COMING OF AGE CLASS OF 2009 GRADUATION SERVICE

Service Leader: Kim St. Clair  
Our 7th-8th grade class embarked on an incredible spiritual journey last fall that has brought them to this moment in time where they can share with all of us what they have learned about what it means to be a UU and, most importantly, about themselves and their personal spiritual journeys.

*A reception hosted by the COA parents will follow each service.*

#### MAY 24: A MEMORIAL DAY REFLECTION

Service Leader: Susan Frederick-Gray  
As we continue to send troops overseas we are particularly mindful of the need to remember the costs of war on this Memorial Day.

## Notice of Congregation

### Annual Meeting

Sunday, May 31, 2009 immediately following the second service. Agenda will include adoption of next year's budget, elections, and approval of GA delegates. The 2009 Annual Report will be available on our website by Friday, May 29, 2009. Limited hardcopies will be available for check out from the office.

**Attention committee chairs,  
group leaders, staff,  
and board:**

Annual reports are due to Heidi in the office by Monday, May 11, 2009.

## Minister's Musings...

*“Great change takes place  
in the wilderness  
of new times.”*

~Gil Rendle and Susan Beaumont,  
congregation consultants

It was one year ago that the members of UUCP called me to be your minister. As May arrives, we are approaching the close of our first year of shared ministry. Over the last few weeks, driving around the area, I feel the weight of that one-year milestone. I find myself asking “Is this what that landscape, the color, the trees looked like last April?” The answer to that question has been no, because suddenly the landscape has become familiar. Last April, when I was visiting and meeting all of you for the first time, the landscape was new and unfamiliar. This year has been one of being in the wilderness.

In the story of the Exodus, the Hebrew people wandered in the wilderness for 40 years. And I am not boastful enough to think that it only takes one year to move out of the wilderness. Indeed, the world has brought and continues to bring changes that leave many of us feeling in the wilderness of new times. The promise of “great change” being the result of entering uncertainty is what makes it worth it.

In the air around the congregation, I feel sometimes directly, sometimes imperceptibly, an energy and excitement about what is possible—about being able to bring our liberal faith with it emphasis not on doctrine, but on love, justice and human relationship to more people. What I feel bubbling up is a desire to practice our faith, such that it has a meaningful impact in our lives. And to practice our faith such that we as a congregation and as individual members are able to have a bigger impact on the larger community. The thirst is there, the vision is growing, and as we enter our second year of ministry together I feel we can begin to articulate clearly and focus our energy around it.

Dan Hotchkiss, a Unitarian Universalist and a congregational consultant writes “Religion transforms people; no one touches holy ground and stays the same.” Within this ministry that we are building, that vision of transformation is becoming real.

Yours,  
Susan

### REV. SUSAN ENDORSES PETER MORALES FOR UUA PRESIDENT

We are fortunate to have two outstanding candidates running for the presidency of the Unitarian Universalist Association (UUA): Peter Morales, Minister of Jefferson Unitarian Church in Golden, Colo-

rado, and Laurel Hallman, Minister of the First Unitarian Universalist Church of Dallas, Texas.

Unlike in national politics, we as ministers are able and even have a duty to share our support for UUA Presidential candidates. I have been very fortunate to have the opportunity to meet and talk personally with both candidates. Over this past year, Peter Morales has been my mentor through the Dreaming Big continuing education program, providing training for ministers serving large congregations.

After much careful deliberation, I am endorsing Peter Morales for the UUA presidency because Peter has articulated a clear vision of how Unitarian Universalism must grow and change in order to meet the challenges of the 21st century and be more effective in the world. He has spoken frankly about the need for greater accountability, evaluation and measurable outcomes from the UUA. He is the leader who will best challenge and equip our association, ministers, leaders and congregations to be the “religion for our time.”

Unitarian Universalism has a much needed message for our world. Peter Morales is the best candidate to lead us in sharing this message.. I encourage voting members of the congregation to cast your ballots for UUA President, and I invite you to join me in supporting Peter Morales.

## From the President...

Some time ago, the Congregation voted to move towards policy-based governance, or PBG, for short. With the arrival of Reverend Susan Frederick-Gray as our settled minister, the transition towards PBG is picking up steam. That transition involves an evolution in the board's role and in the way decisions are made and implemented. Very generally, under PBG, the board of an organization is responsible for establishing policies, consistent with the organization's mission, and ends or outcomes that lead the congregation in achieving its mission. The policies created define the outer limits for the rest of the organization and, typically, a policy will be phrased in the negative to identify what is prohibited, rather than to attempt to set out everything that is allowed.

The organization's executive (in our case, the Minister) is accountable for the achievement of the outcomes, within the parameters of the policies established by the board. The Minister, staff and lay leadership of the congregation, through collaborative work, do the creative ministry of determining best how to carry out the ends.

UUCP is still at a relatively early stage in the transition to PBG, following our successful, but lengthy, ministerial search. Now that UUCP has a settled minister—Reverend Susan—the board will be focusing increasingly on identifying the ends that flow from UUCP's mission and setting policies that define the outer

limits in accomplishing those ends. Reverend Susan, personally, and through staff and lay leaders, will provide support to our program committees in achieving their respective goals, which in turn, will facilitate accomplishing UUCP's mission. It is a gradual process, but one that, if thoughtfully done, will enable UUCP to become more effective and a stronger presence in its members' lives and the life of the community. May it be so.

Yours,  
Sarah Carlson, President

## Letter from UUA Office for Congregational Advocacy & Witness

Dear. Rev. Frederick-Gray,

Congratulations! I am pleased to **announce that the Unitarian Universalist Congregation of Phoenix is the 2009 recipient of the Bennett Award for Congregational Action on Human Justice and Social Action.**

The Bennett Award for Congregational Action on Human Justice and Social Action was instituted in 1999 by James Bennett to honor the congregation that has done exemplary work in social justice. Dr. James R. Bennett is professor emeritus of the University of Arkansas and he is the former director of the Gustavus Myers Center of Human Rights in North America, founded in 1984. Dr. Bennett

is a member of the UU Fellowship of Fayetteville, AR.

The UUA Bennett Award Panel was impressed with your congregation's support of immigrant rights and rapid response to both local and federal attacks on immigrants. As a denomination that believes we should 'Stand on the Side of Love', the Unitarian Universalist Congregation of Phoenix has demonstrated our commitment to this promise.

We will be posting news about this recognition to the UUA website. You will be presented with your certificate and the \$500 prize check at General Assembly during our workshop, Welcoming Our Neighbors (Thursday 10:45am - 12:00pm, Salt Palace - Ballroom ABCD). Notice of your award will also appear in the General Assembly Program.

We encourage you to issue press releases to your local newspapers with information about your receipt of this award.

Congratulations!

In faith,

Susan Leslie  
Director, Office for Congregational  
Advocacy & Witness

## Greetings from your Music Director!

There are a lot of wonderful musicians out in the world with great talent and skill, and a heart full of music to give. We work with some of them every time we participate in a rehearsal. We hear some of them on Sunday mornings and at Cabaret. We play with some of them in a back yard jam.

We only experience a few on radio or television.

That's why I go out to hear and see local musicians near my home whenever I can. That's why I go to hear a "big name" only occasionally. That's why I support independent radio. And that's why I do a lot of playing/making/leading music with all the musicians here at UUCP.

We need musicians to grace our services during the summer. Please call me to volunteer: pianists for hymns, soloists and groups for special music, offertories and postludes. We already have a very appreciative audience lined up to attend.

Connie Jahrmarkt  
480 970 8807  
480 510 9541

## UUCP's Music Director To Be Recognized at General Assembly

Our much loved Music Director, Connie Jahrmarkt, will mark the end of her three-year UU Credentialed Musician (formerly the UU Musicians Network Certification) program at General Assembly this year. UUA president, Rev. Sinkford, and the UUMN president, Keith Arnold, will be recognizing the first class of UU Credentialed Musicians at the Service of the Living Tradition at GA this year in Salt Lake City.

With appreciation and gratitude for the musical gifts we receive through Connie's hard work and talent we congratulate her on this historical success!

*Come hear the piano stylings of our very own*

*Ed Grobe  
In a*

*"Thank-you  
Recital"*

*May 30, 2009  
4 o'clock p. m.*

*Unitarian Universalist  
Congregation of Phoenix  
4027 E. Lincoln Drive*

*Suggested Donation \$10*

*This program will  
include works by Greig,  
Massenet, McDowell and  
Albeniz*

*Mr. Grobe is playing this  
recital as a thank-you  
gift to the congregation,  
for all the years the con-  
gregation has provided  
opportunities for him to  
share his gifts of music.*

From the DRE

***“We Have Planted the  
Seeds and Given Them  
Love, Hope, Dreams, and  
Laughter”***

The seeds of our 2008-2009 lifespan religious education ministry were planted last fall, and like so much this year, we have grown through love, hope, dreams, and laughter. This day is our time to honor those who have directly nurtured the spiritual growth of our children, youth and adults. These special nurturers will be presented with gifts tangible and intangible.

*The Rituals Must be Observed*

Robert Fulghum writes: “This is the ritual dance between parents and children. We are always both ahead and way behind one another in our rites of passage. Everything we do in our growing up has been done before. But it needs recognition and validation each time for each one of us - public, private, and secret. *The rituals must be observed.* The rituals are cairns marking the path behind us and ahead of us. Without them we lose our way.”

May marks a month of observing rituals that have become precious to us at the UUCP. Fulgham’s quote speaks to the first one: our eleven Coming of Age candidates will graduate from the program on May 17, 2009. These remarkable young

people embarked on a journey last fall that has led them to explore our UU principles in depth through lessons, visits to other houses of worship, interviews, board and committee meetings, and community service. They have all survived the review panel, are busy writing their essays and speeches and planning their service. The COA graduation service is a celebration of our ENTIRE community, as we all have been a part of their growth either directly or indirectly. They are anxious and honored to share with all of us what they have discovered about themselves.

Another “cairn” this month is our Religious Education Appreciation service. This is our time to honor those who contribute to our lifespan religious education ministry, including adult religious education facilitators, Sunday school teachers and assistants, Adult RE and Children’s Ministry committee members, and our weekday preschool, the Early Education Cooperative, staff. We also bid farewell to our graduating seniors as they bridge out of YRUU to young adulthood, and we welcome our outgoing 8<sup>th</sup> graders into YRUU.

It’s my greatest hope that all of us will come together to once again mark these paths so that we always keep our way.

In faith and love,  
Kim



**"To Seek Knowledge in  
Freedom . . ."**

**ANOTHER GREAT PROGRAM  
YEAR COMES TO AN END!**

The Adult RE Committee held its annual retreat on April 4th at the beautiful and serene home of Gary and Ann Ezzell. We reflected on our year and made plans for next year. Though growing edges remain as we strive to provide meaningful and transformational adult programming, we are quite gratified that so many congregation members have taken advantage of our course offerings and movie nights this past year. We are on hiatus until September, but we have an exciting line-up of courses, movie nights and other events for next year. My deep gratitude to the ARE Committee members for their thoughtfulness, diligence, and for providing me with more than a few deep belly laughs every time we are together.

### CHILDCARE PROVIDED ON SUNDAY MORNINGS

Although Adult RE classes have concluded, our nursery will remain open from 8:30 a.m. until 12:30 p.m. every Sunday morning so parents may attend book discussion group, or committee meetings. No advance registration is needed.

### YOUNG ADULT SMALL GROUP WORSHIP AND MEETING SCHEDULE

Young adults and their allies (those over 35 years old) are invited to join us for a quiet evening of candle lighting, singing and meditation - a "time for your soul to catch-up." We will meet in Room C. We also continue to meet every Sunday for a short "meet and greet" at 10:45 in Room C and then again at 12:30 p.m. in the same location for a more in-depth discussion and lunch.

### "Love is the Doctrine of this Congregation . . ."

- May 3 - 9:30 a.m. - Sing-a-long with Teacher Jeffrey - DVLC Playground
- May 10 - 9:30-11:00 a.m. (Note: Special Time) - viewing of Wall-E in the DVLC Art Room (Room H) because it didn't work in April!
- May 15 - 6:00 p.m. - COA graduation service rehearsal
- May 17 - 9:30 and 11:15 - Coming of Age Graduation Service - Nursery and Pre-K-Kindergarten classes open
- May 22 - 6:00 p.m. - RE appreciation service rehearsal

- May 24 - No RE classes - nursery and Pre-k-Kindergarten class open
- May 31 - 9:30 and 11:15 - Religious Education Appreciation Service

### KIDS KAMP REGISTRATION

Kids Kamp runs June 3 thru June 26; 8:40am - 1:30pm and cost \$500 per camper (\$475 for UUCP members). This year we are offering extended hours for additional fees.

**Pre-care:** 7:00am - 8:40; cost \$5 per camper per day

**After-care:** 1:30 - 5:00pm; cost \$14 per day first camper and \$10 per day each additional camper  
Scholarships are available. Please contact Tiffany or Jeffrey for more info at:

[uukidskamp@gmail.com](mailto:uukidskamp@gmail.com)

480-406-3616 (Jeffrey)

623-204-9026 (Tiffany)

### ARE YOU COMING TO UUCP THIS SUMMER?

We are busily planning our Sunday children's program for summer, and we need your help. We will return to one service on June 21st, and we are trying to determine how many classes we will need to conduct for the rest of June, July and August. Please email Kim St. Clair at [redirector@phoenixuu.org](mailto:redirector@phoenixuu.org) for the Doodle link to let us know your plans!

## May Two -Service

### Schedule

FIRST SERVICE - 9:30 A.M. TO 10:30 A.M.

### Nursery

The nursery will be open from 8:30 a.m. until 12:30 p.m. every Sunday.

### Pre-K-Kindergarten Class

Because of the large number of children in this class (average of 20 per week), we are keeping this class going throughout the month of May. Parents may either take their children to the service or go directly to Room 10.

### 1st-8th Grade

May 3rd - Children will do a sing-along with Teacher Jeffrey Sadow. Teacher Jeffrey will help the children rehearse "The Circle Game" (which will be sung as part of the May 31st service) as well as other fun songs.

May 10th - Children are welcome to come to Room H for a special showing of Wall-E. We will begin at 9:30 a.m. and will end at 11:00 a.m. so that we have enough time to watch the entire movie.

May 17th - COA graduation service. We encourage children to attend this service as it is a "reaching up" experience - they one day will be up there, too! YRUU will also attend this service.

Please pickup children at 10:30 a.m. as the religious education portion of the year has ended

SECOND SERVICE - 11:15  
A.M. TO 12:15 P.M.

### Nursery

Children younger than five years  
old will be in the nursery

Children's Fellowship Hour - Chil-  
dren five years old and older will  
begin in the sanctuary for Together  
Time and will be sung to Room  
15. Tiffany will then determine if  
there are enough older children to  
go out to the DVLC playground.

Parents who are staying over from  
first service are asked to make sure  
that the children are taken to Room  
15 and signed in for second ser-  
vice.

May 17 and 31 - children and  
youth 1st-12th grades are expected  
to be in attendance at these ser-  
vices.

Children should be picked up from  
either the nursery or room D im-  
mediately after the second service .

### SUNDAY SCHOOL - ANOTHER YEAR FULL OF COMMUNITY, RITUAL, EDUCATION, WOR- SHIP AND SERVICE

Our official Sunday school classes  
ended on April 26, 2009. The  
teachers have had a wonderful  
year making connections with  
your children and youth, and I am  
happy to report that they are look-  
ing forward to the fall! We will  
have special Sunday programs the  
first two Sundays of June (ice  
cream and water Sundays), and we  
will begin our official summer  
Sunday school program on June  
21st. Thank you on behalf of all of  
the teachers, assistants and advi-  
sors for sharing your children with  
us this year!

### From the EEC

The 2008-09 school will end on  
May 22 with another year ending in  
a blur! The children have grown  
and changed. The adults have  
grown and changed. The children  
have gained confidence, new skills  
and lots of experiences over the  
year. It is a wonderful time for eve-  
ryone! Our many thanks to the  
Leung family who provided the 4's  
class with a lot of information and  
experience in growing a garden.  
The children continue to tend the  
garden and watch things grow.  
Similar to how the adults in their  
lives tend to them. We are already  
looking forward to next year with  
Incoming Family Evenings and spe-  
cial events being planned. There are  
limited openings in the 4's and TK  
classes for next year. For more in-  
formation, please check the website,  
[www.uueec.org](http://www.uueec.org) or Director Jane,  
480-710-7004.

In community,  
Jane Armstrong  
EEC Director

These Unitarian Universalists, whose ashes were interred in  
the Memorial Garden this month in past years,  
are still remembered. . .

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Emma La Duke Ames  
Wilhelmina (Mimi) Muth  
Ralph P.E. Dickinson  
Ki Hermann  
Thaxter Robinson  
Jean Berry  
Margaret (Peggy) D. Wilkinson  
Louise Bauer Bercaw  
Donald J. Jackel  
Kathy Van Kerkwyk (Grobe)

## Finance Update

This is the last quarter of our current fiscal year. The Budget Subcommittee is hard at work on the budget for next fiscal year (which begins July 1). The Congregation will vote on the budget at the May 31 Congregational meeting.

Quarterly Pledge Statements were sent out in April so if you did not receive one, please contact Heidi Parmenter in the office. Thank you for ensuring we are able to continue with the mission work of the congregation by keeping your pledge payment up to date.

In Community,  
Mary Dokes, Finance Committee Chair

## Stewardship Campaign Update

The UUCP Stewardship campaign is marching on, but we have miles to go before we sleep. Our goal to support the 2009-2010 budget is \$395,000. We have received about \$290,000 in pledges so far. Thank you to all who have pledged. If you haven't pledged yet, now is the time!

If you have attended services in the past few months, you have experienced the renewed excitement and enthusiasm of this congregation. The energy, intelligence and compassion of Rev. Susan Frederick-Gray has combined with the music program directed by Connie Jahrmarkt to consistently create a wor-

ship experience of beloved community. If you have not been among us, we hope you return soon to see and hear for yourself.

Attendance and new membership are rapidly rising. Leadership is working hard to stay ahead of the curve and manage the growth. We have a new Sunday schedule with two services and increased opportunities for religious education and participation in the congregation. But among the excitement and opportunity of these changes, one thing never changes -- the need for members to support this congregation. This congregation that does so much and can do so much more.

Pledge forms and the UUA suggested giving guide are available at the back of the sanctuary during Sunday services, in the office, or on our website [www.phoenixuu.org](http://www.phoenixuu.org), in the Stewardship section under the "Ministry" tab. *We can* reach our goal!

In Community,

Donna Featherston & Susan Morris  
UUCP Stewardship Committee

### UUCP Financial Update

#### Fiscal Year - July 1, 2008 - June 30, 2009 (Operating & EEC)

as of February 2009

We are about 67% through the fiscal year

Category	Budget	YTD	% of Budget
<b>Pledge Income</b>	\$325,008	\$216,556	66.6%
<b>Total Income</b>	\$654,151	\$478,883	73.2%
<b>Total Expenses</b>	\$687,505	\$494,623	71.9%
<b>Net Income</b>	(\$30,732)	(\$13,118)	42.7%

For a look at the history of UUCP and a glimpse into the many activities that go on in this beloved community, go to [www.phoenixuu.org](http://www.phoenixuu.org) and click on the stewardship videos.

### SOCIAL ACTION LUNCHEON MAY 17TH @ 12:30

Please mark your calendars for May 17th at 12:30 right after the second service. We have invited Jon Findley from our local SIERRA CLUB to be our guest speaker at the Social Action luncheon. The subject of his talk is "How conservative are liberals anyway?" Jon Findley serves on the executive board of the Sierra Club, Grand Canyon chapter and is extremely knowledgeable about renewable energy and energy efficiency and about the Cool Cities Campaign in AZ.

### PRIDE PARADE FOLLOW-UP

Many thanks to Ceyshe' Napa and Larry Thwing of our committee for the wonderful job they did putting together our participation in the Pride Parade. Our presence and numbers were beautifully displayed with a large banner and hundreds of balloons. And thank you to everyone who walked to show that the UUCP is standing on the side of love.

### MONTHLY MEETING

Our regular SAC meeting will be the 4th Tuesday at 6 PM. MAY 26, 2009.

### NEW DAY CENTER

As all of you know, our congregation has had a long-standing commitment to serving the New Day Family Shelter. This involves preparing and serving a meal the first Sunday of each month. For many years, Heather McLellan and others in the congregation coordinated these efforts and did a beautiful job.

I recently took over those responsibilities and wanted to update everyone on the efforts that are involved. First, meal preparation and serving is done entirely by volunteers from the congregation. Individuals sign up ahead of time on the board in the back of the sanctuary. We need four adults to prepare the meal. Currently, this takes place at 10:30 right after the first service. When we go back to one service we will cook at noon. We also need four adults to serve the meal. Servers come to the congregation at 4 p.m. to load up the food and take it to the New Day Center at 32nd and VanBuren and prepare to serve approximately 100 at 5:30. We also have an active art program for the children that takes place around the meal. Teens and supervised children may also come and assist the adults with cooking or serving. It is very important when adults sign up they write their full name and phone number legibly on the sign-up board so I can do phone reminders. It is also very important that individuals make every effort to show up if they have signed up, or try and find someone to take their place. Training is provided. If you have any suggestions on how we might better serve the New Day Center, please let me know, thank you, Katie Raife.

### UUA ACTION OF THE MONTH: IMMIGRATION

May 2nd starting at 8 AM there is to be a walk from Sheriff Joe's office building, 100 W. Washington (Wells Fargo Tower in downtown Phoenix) to Tent City. The theme

of the walk is "Walk for Respect-Stop cruelty-Stop Arpaio-Stop 287g. Once again let us stand on the side of love.

In LOVE and PEACE,  
Sarah Burchard, chair

### WHAT IS HOGAR MATERNO?

Hogar Materno was built by Doctors Without Borders in Yoro, Honduras in 2000 to prevent deaths of infants and their mothers. The Hogar is located next to the Regional Hospital which provides medical care for all 50,000 residents of Yoro plus 381 unincorporated rural communities. Before the Materno was built, there were about 3 deaths per month due to complications during delivery. Most deaths occurred with first-time mothers from very remote, isolated communities. In every case, the expectant mother never had pre-natal care and had relied on homemade remedies. Since the Materno opened its doors in September of 2000, more than 2,000 women have stayed there and to date there has not been a death of baby or the mother. The facility has 32 beds and women can stay as long as they need to and are monitored regularly by a medical doctor. Mothers can remain at the Materno for follow-up post-partum care as long as they need to. The goals of the Materno are: to prevent death of both mother and baby; to increase hospital births where mother and baby can get appropriate medical care; and to provide education to the mothers on nutrition, family planning and child development. The overall mission of The Materno is to

prevent unnecessary deaths of women and children from small, rural communities from Yoro and surrounding communities.

Our congregation has been very supportive for the last 6 years and has contributed over \$5,000 which has been collected during special events and collections especially during the Mother's Day Service. The Materno is operated by a volunteer board and our own Tony Banegas has been Vice President of the board for the last 3 years. He travels frequently to Yoro.

During the Mother's Day Service the offering will be donated to support the work of the Hogar Materno. Please contribute what you can and help save a life or two! For more information or questions please contact Tony Banegas at [tbanegas@cox.net](mailto:tbanegas@cox.net) or 602-515-3146.

Submitted By,

Tony Banegas, member of the Social Action Committee

## Lots of Green Thank You this month!

Thank you to everyone who helped to make Cabaret a green event. There was lots of reusing and recycling going on. Special thanks to chief dishwashers and trash collectors Maddie Jay, Randy Jay, Natalie Summit, Lydia Yanak, Harriet Williams, Sarah Carlson, and Heather

McLellan.

Thank you to everyone who contributed to our Fork and Spoon Drive for Booker T. Washington Head Start. We collected 440 utensils!

Thank you to everyone who attended our first Green Day. Good work on the trail and good learning in the workshops. If you have ideas for possible workshop topics for future Green Days, let us know.

### GREEN TIPS - COMPOSTING

Composting is a way of recycling your food and yard waste; it turns into an enrichment for the soil in your yard and helps reduce waste that goes in our landfills. Basics about composting can be found at [www.composting101.com](http://www.composting101.com) or through the Phoenix Permaculture Guild website. The Green Sanctuary Committee has compiled some ideas to help you with composting. If you have any tips, please feel free to pass them along to the committee ([green@phoenixuu.org](mailto:green@phoenixuu.org)).

The first set of tips comes from the book, GreenGreenerGreenest, by Lori Bongiorno:

- Use a combination of greens (grass clippings, vegetable and fruit scraps, coffee grounds) and browns (shredded newspaper, dead leaves, twigs and branches). Almost all organic material can be added to your compost; but, you need a balance between greens and browns so it decomposes without smelling.

- Shredding materials helps them compost faster.
- Keep the pile moist and turn it every couple of weeks.
- Don't compost meat, fish, dairy products or diseased plants.
- Choose a shady spot; use a bin or an open pile.

Other tips:

One book for composting says that you should have five things:

- The realization that no matter how many little mistakes you make you are probably going to come up with reasonably good usable compost.
- A basic understanding of the life forms and processes that operate within a compost pile.
- A willingness to experiment.
- A little effort.
- A little artistry.

Use an electric drill with a long pole drill bit to turn the compost or make holes for oxygen. It helps with my sore back.

Submitted by,

Susan Leung, chair

## And the 2009-10 Nominees Are...

The Nominating Committee is delighted to present a terrific slate of candidates for UUCP leadership in the coming year. Voting for Board members and for Nominating Committee members will take place at the Congregation's annual meeting; the board votes on nominees for the Committee on Ministry.

The Nominating Committee found its job rewarding and relatively easy this year. We are impressed with the growth of UUCP's leadership capacity and the willingness, even eagerness, of so many people to step up to these leadership positions. The entire Congregation has good reason to celebrate these excellent candidates as well as our potential for future outstanding leadership.

Susan Goldsmith, chair  
Sally Boyd  
Gary Ezzell  
Jeff Newman  
Pauline Peverly  
Lydia Yanak

## BOARD NOMINEES



### **President: Sarah Carlson**

Sarah Carlson joined UUCP in 2004. She initially served as co-chair of the Social Action Committee and subsequently served on the first year of the Ministerial Search Committee. Sarah was asked, and agreed, to serve as the congregational vice president for one year followed by one year as president, which she is currently serving. Sarah has agreed to serve a second year as president after Tim Tilton, the president-elect, stepped down from the board due to his impending retirement, which will be followed by travel with his wife, Rita. Although sometimes demanding, Sarah has enjoyed interaction with members and friends, while serving on the board. Sarah looks forward to helping to facilitate healthy continued growth, in numbers and programs, available through UUCP to members, friends, and the wider community.



### **Vice President: Paula Kulina**

I have been involved in many activities over the course of my 35-year association with this congregation. In the 1980s it was the Membership Committee, Canvass Committee and as a Board Member. In the 1990s it was SAWUURA, which I served as Secretary and President. Most recently I have been leading the Partner Church Committee. I feel inspired to step up my level of commitment to UUCP. I want to contribute my calm and collaborative leadership style, skill at organizing things, and ability to get things done efficiently and effectively.



**Member of the Board: Todd Cruse**

Todd Cruse has been a member of UUCP for about 5 years. He came to Arizona from Ohio to attend ASU and decided to stay. Todd is a hydrogeologist and works for a small consulting firm. About seven or eight years ago Todd and his wife Nancy, daughter Emily and son Michael were having dinner with family friends. During the after-dinner conversation the topic of religion came up. Their friends said they were attending the “Church of the Closest Drive.” The Cruses said they had tried a few places but none of them seemed to fit. After discussing religious beliefs their friends said “that sounds like Unitarian Universalism”. Since becoming a member Todd has taught 5th/6th grade and COA and has enjoyed being part of several covenant groups.



**Member of the Board: Jay Bastani**

As a Zoroastrian, I first became a member of the Unitarian Universalist Congregation in Lincoln, NE in 1983. My wife and I remained members of the congregation for 18 years while I continued my practice in psychiatry until 2001 when we migrated to Phoenix. In search of a community of individuals similar to ourselves but with diverse backgrounds, Shoba and I joined UUCP in 2006 where we found a welcoming oasis of others on a similar quest. I’ve been active with the Adult Religious Education committee and have fulfilled a personal passion through classes that focus on understanding others beliefs. Being a Board member will provide the opportunity to ensure our church continues to offer a welcoming environment for people of diverse backgrounds to grow spiritually.



**Past President: Elaine Warner**

We moved to Phoenix, from Chicago in 1954. Like many families that come to a UU congregation, we wanted a Sunday School for our children that would be compatible with our own beliefs. I started my activities with the church school and signed the membership book in 1958. My husband and I co-chaired the Fund Drive in 1968. I then became Board Secretary, and then President for the two years of 1974 and 1975. After the church Foundation was established, I was on its Board, and for a year its President. I have recently served again on the Foundation Board for a two year term. I am a member of the President's Council of the U.U. A. and have been since its founding in 1992. It is my hope and dream that Unitarian Universalism will be a strong presence in this Valley. It is needed.

NOMINATING COMMITTEE  
NOMINEES



**Donna Featherston**

I am grateful to have found UUCP in 1999 and I have been involved in the children's program for most of those years. My husband Jon and I have three sons, Alec (15), Ryan (12) and Reed (12). My professional background is in nursing. I have my own business as a legal nurse consultant and I currently work as a hospital risk management consultant. Since June of 2007, I have served on the Board of Trustees as Member at Large. I also served as Interim Chair of the Membership committee and I am currently Co-Chair of the Stewardship Committee. Through these service opportunities, I have come to know (and love) more of our congregation. It is my hope to help others find opportunities to fully participate in what UUCP has to offer. On a personal note, I look forward to rejoining a covenant group and singing in Family Choir. I would also like to collaborate in a Valley-wide UU activity with other Valley congregations. I appreciate the opportunity to serve and work with all of you.



**Gene Harvey**

Gene and wife Juli began attending UUCP in August 2000. Gene is currently a member of the Sunday Services & Usher Committees and facilitates the Friday Night Covenant Group. He has been both Service Leader and given a sermon. He has had several UU Pals and chairs the burgeoning Addictions Ministry Committee. One of Gene's greatest joys was mentoring a now 15-year-old UUCP member; they stay in touch via Facebook! Gene has an 18 year old stepson Jordan.

Gene has a B.A. in English from Arizona State and has been employed for 17 years as a purchasing agent for a manufacturer of pressure calibrators. His hobbies are music collecting, Crossword & Sudoku puzzles, and reading.

I am completely behind Rev. Susan's goal of building a vital community, states Gene, one in which it has been an honor and pleasure to serve. I also believe in a

balanced mix of change and legacy. We should value and treasure the things that make us unique such as the Memorial Garden, the OWL program, and our Social Justice outreach; yet, we also need to adapt and change when it will improve our congregation. I am most passionate about social inequality and children's education. I pledge to support the Nominating Committee with all my time, energy and heart.



**Ann Marie Ciemny**

I have been a member of UUCP since 2006 (I think). I am currently a lead usher and chair of UU pals. I love being a member of this community and think that we have limitless potential. I am honored to have been asked to be a member of this committee. I will do my best for the congregation.

COMMITTEE ON MINISTRY  
NOMINEES

*Three year terms:*



**Terry Simmons**

Terry Simmons has been a UUCP member for 6 years. He serves on or chairs various committees such as Adult Religious Education, Sunday Services Committee, Building and Grounds and Green Sanctuary. He served on the Board in 2004. Terry teaches Cultural Anthropology at local community colleges and NAU.



**Lani Comp**

Lani Angell Comp joined UUCP in 1986, around the time her son, Geoffrey, was born. The family sought a spiritual community and quality religious education for Geoff. Lani has been active in multiple aspects of the religious education program, including acting as Director of UUEEC, serving on committees, teaching numerous classes including OWL, COA, and CHILDSPACE, a parenting curriculum she co-authored with three other UU women. Since Lani's profession is education, her involvement in and support of the religious education program was a natural match. Although education has been a focus, she has participated in other aspects of the UUCP community and now it is time to branch out even more. Lani is delighted to have the opportunity to serve the UUCP community as a member of the Committee on Ministry.



*To fill two years of an unfinished term:*

**Natalie Summit**

In 2005, Natalie Summit joined UUCP with a smile and excitement for a way of life and celebration that felt like home. Natalie is the parent of 3 adult children, and caretaker for 2 dogs, composter, and vegetable garden. She is a licensed professional counselor who provides crisis intervention services for the Scottsdale Police Department. While Natalie regularly gives service to UUCP, she also donates time regularly to NAMI: the National Alliance on Mental Illness. She enjoys yoga, hiking, and meeting up with friends and family for good conversation.



## Unicare

Our lives whiz by with meetings, the problems du jour and enough minutia to clog a drain pipe! And so today we must sit back and remember old friends who still remember us.

Terry Kloepfer of Kenosha, Wisconsin wanted us to know that her mother, longtime member Marianne L. Holliday, passed away peacefully on Sunday, April 5, 2009 in a nursing home in O'Fallon, Missouri, (close to daughter Gail Hess) after a prolonged illness. Marianne and her husband, Jack, were long-time members of the Unitarian church in Winnetka, Ill. and here at UUCP after retirement. She was preceded in death by Jack and her daughter Jean. For those of you who would like to send condolences, Terry's address is 1613 12th Street - Kenosha, WI 53140. We are thankful to Terry for letting us know of the passing of Marianne who was so loved by those who knew her here.

Ellen Bauman sends her greeting from "Lake Wobegon" a.k.a. Elk River, Minn. She is happy to be back in her hometown where she has lots of family, but misses her friends at UUCP. We miss you too, Ellen! You can send Ellen an e-note at [ellen.437@charter.net](mailto:ellen.437@charter.net).

Our long-time UU member, Alice Bendheim was given a special recognition award by the ACLU for a lifetime of service. Alice sacrificed much in her devotion to the liberties defended by this noted organization. Congratulations, Alice, we are so proud of you!

Regina Nelms continues to recuperating from an auto accident at Scottsdale Nursing and Rehab. She would love to hear from friends. Her number is 480-947-7443.

Mary Schneider just had knee surgery and is recovering at home. She is looking for a caregiver for Bob. A card or call could be most welcome.

Chris, Art Dupont's 18 year old grandson, remains in critical care after a serious head injury. His future condition is unclear at this time. Art could use some moral support from his UU friends in the way of cards or calls.

Rev. Sam Wright has preached many times to our congregation and many still remember him. He is celebrating his 90th birthday on June 13 and will be in Alaska at PO Box 1193, Cickaloon, AK 99674 if you would like to send him birthday wishes.

We hold these friends in our heart and hope to help them with life's challenges.

Julie Smart  
Unicare Chair

## Sanctuary Team News

I'm sure everyone has noticed the wonderful new exhibit that now graces the walls of UUCP. The artists are the "Mavericks," fiber artists of Arizona and the Sanctuary Team is delighted to welcome them. Please note that some of these beautiful pieces are for sale. If you want to know more about the artists, there is a notebook on the east side of the sanctuary that contains their biographies. This display will remain on view until Saturday, May 30.

After the Mavericks' exhibit has been removed, the ever popular Summer Exhibit of Children's Art will go up and we expect it to be with us until sometime near the end of August. Last summer's exhibit was a blockbuster of creativity on the part of the children in our schools and their teachers and the involved parents who put it together. It will be a tough act to follow, but I'm sure they are working hard on it right now.

For the Fall exhibit, we are once again hoping to display work of our members. We had a great member exhibit last year and this year we plan to limit submissions to work that hasn't been shown here before. So now is the time for all artistic members and friends to get busy on their new pieces. This will give you all something to do when it's too hot for all the outdoor activities we are enjoying now. And fortuitously, Jay Alagia will be facilitating an Open Art Studio this summer at UUCP on Mondays from 9:00 -

11:30 AM in the Johnson Room. Jay can be reached at 602-952-8889 for more information.

AND NOW FOR THE REALLY IMPORTANT NEWS...

The Sanctuary Team is considering taking on the huge responsibility of running a silent auction fundraiser for UUCP. The need is real and we know that past fundraising auctions run on behalf of the Early Education Cooperative have been quite successful. The problem is we need some experienced help in getting started, implementing our plans and then putting them into action. In other words, we are asking for your assistance.

If you have participated in any aspect of running a fund raiser of this nature and/or are willing to be a part of the next one, please get in touch with Jan Wise ([drjanmwise@aol.com](mailto:drjanmwise@aol.com) 602-258-5762) or Joan Roberts ([azjoanr@aol.com](mailto:azjoanr@aol.com) 602-943-9841). We need you!

## The "Great" Outdoor Group

It's time to enjoy the last of the moderate temps with a couple of easy-to- moderate hikes in the great outdoors. The Outdoor Group hopes that you can join us in May for these two spectacular hikes.

### HIKE: BISMARK LAKE

Location: Flagstaff

Date: May 9, 2009

Meeting time: 7:30 a.m. to leave at 8:00 Meeting place:

McDonalds on Dear Valley Road, just east of I-17 Hiking Distance: 2.5 miles

Rating: easy plus

Leader: Joyce Short 602-852-9952 [joybls@peoplepc.com](mailto:joybls@peoplepc.com)

### HIKE: HORTON SPRINGS

Location: Payson

Date: May 23, 2009

Meeting Time: 7:00 a.m. to leave at 7:30 Meeting Place:

McDonalds at NW corner of Shea & Saguaro Blvd. in Fountain Hills.

Hiking Distance: 4 miles up to Horton Springs, returning along the same route.

Rating: easy to moderate

Leaders: Bernie Hall 480-831-3753 [bhall450@aol.com](mailto:bhall450@aol.com)

Julie Smart 480-502-1201 [sambasmart@cox.net](mailto:sambasmart@cox.net)

## Would you like a fast, easy, and safe way to help out our UU Congregation?

You can participate in two programs that will raise funds for our congregation without any money out of your pocket.

The first program is called **Community Partners** and is sponsored by Albertsons. All you need to do is have your Community Partner card scanned each time you shop at Albertsons and UUCP will get a 1% contribution on the first \$50,000 we spend and 5% on everything over \$50,000. The cards are available from the congregation office, or from Art Dupont (our new coordinator for these programs).

The other opportunity we have for contributions is called **Escrip**. You can register your Safeway Club Card and UUCP will get a contribution for your spending. To register go to [www.escrip.com](http://www.escrip.com) and use our group ID number 9604354. While you are on the site look at the other ways you can help. If you do not have access to the internet call us in the office Wednesday mornings and we can help. We have been participating in this program for several years but participation has been lagging in recent years; 2006 we received \$1000, in 2007 \$233, and in 2008 \$53.

Submitted by,  
Art Dupont, Rebate Coordinator &  
UUCP Office Volunteer

## From the Women's

### Spirituality Circle

The Women's Spirituality Circle has begun a relationship with Chrysalis, a domestic violence shelter in Phoenix. Recently Chrysalis opened a thrift shop, Seconds 2 Go at 4747 N. Central, just south of Camelback, where donations of women's and children's clothing as well as household items are accepted for resale. The store is also a beacon for Chrysalis clients who shop at no charge, of course.

The greatest need for the women and children of Chrysalis are new undies and new or used flip flops. Flip flops are needed because health regulations demand shoes be worn at all times, even the middle of the night bathroom run.

There is a Chrysalis box in annex B should you wish to donate new underwear in any size for women and children, or flip flops in all sizes.

### Open Art Studio

Beginning May 11, through August 24, There is open art studio in Johnson Room on Mondays from 9am to 11:30am (except when Johnson Room is not available for a rental) for water color painting. Limited instruction is provided, if needed, on an individual basis. For more information, call Jay Alagia, 602 952-8889.

## Poikilos

Poikilos (means "of many colors"), the congregation's journal of creative writing will be published again this summer. We warmly welcome poetry, short stories, essays, (or any other written creative expression - how about a reading for a worship service?). The deadline for submissions is June 1, 2009.

We don't have a word processor person this year, so we need you to submit works that are ready to be printed. Please, check carefully for spelling, punctuation and typos.

Put your title in bold type at the top and sign at the bottom. Use a font size that is readable by elder eyes and have generous margins. We will choose the best of your works. In the case of poems or short pieces submit 7 or 8 if you can, but fewer are okay. Do not fold. Do not staple. Put in the Poetry Coffeehouse box in the second office. Also, send a short bio (about three or four sentences). Any questions? Call me at 602-992-1563.

Art lovers: I will again put one of my framed watercolor paintings up for silent auction in May and June, 2009 to help defray printing costs. The reserve price will be \$50 (for a \$330 painting). Save your \$20's!

Tish Gauntt, for Poetry Coffeehouse

## Traveling 2nd Fridays

FRIDAY, MAY 8, 2009, – BHUTAN AND NEPAL – JOAN GALE  
Both lands offer beautiful scenery of the Himalayan Mountains with rivers, active cities and exotic and deeply religious people. There are many photos of the Buddhist monasteries, Hindu temples and a few of the New Delhi streets and temples taken during an unexpected layover and a one-day city tour. In all 3 countries, people were open and friendly to the photos we took.

If you have any questions about Traveling 2nd Fridays, call Barbara Cawthorne at (480) 994-1452. Join us for this one-hour presentation and discussion.

## Members of UUCP - Please Vote for UUA President

Members of UUCP are invited to vote for the Unitarian Universalist Association Presidential candidate of your choice. You will vote by secret paper ballot anytime throughout May. The ballot box, ballots, instructions, and some information on the candidates will be on the "book table" in the southwest corner of the sanctuary. The votes cast by members will be assigned proportionately to the seven delegates who will represent UUCP at General Assembly.

The two candidates for President are Rev. Dr. Laurel Hallman of First Unitarian Church of Dallas, Texas, and Rev. Peter Morales of Jefferson Unitarian Church of Golden, Colorado. The successful candidate will be President of the UUA beginning in mid-2009; the first term ends in mid-2013. The President is the chief spokesperson for the UUA and is its chief executive officer, responsible for administrative policies and programs.

So, learn about the candidates. Then, when you are ready, vote! General information about the election is at:

[www.uua.org/aboutus/governance/elections/index.shtml](http://www.uua.org/aboutus/governance/elections/index.shtml).

Rev. Hallman's election website is: [www.hallmanforuapresident.com/](http://www.hallmanforuapresident.com/)

Rev. Morales' election website is: [www.moralesforuapresident.org/](http://www.moralesforuapresident.org/)

Additional information is at: [www.uuplanet.tv/](http://www.uuplanet.tv/)

**The UUA President who is elected this year will preside over the 2012 General Assembly in Phoenix.**

Submitted by,

Sandy Weir, Board Secretary

## UUA General Assembly

General Assembly (GA) is the annual meeting of the Unitarian Universalist Association of Congregations. General Assemblies shall make overall policy for carrying out the purposes of the Association and shall direct and control its affairs. Voting at each regular and special General Assembly shall be by accredited delegates from certified member congregations, certified associate member organizations, and trustees.

Learn more about GA and the UUA at [www.uua.org](http://www.uua.org)



## Calendar of Events...

**Unless otherwise noted, the standard Sunday schedule for May is as follows:**

9:30 AM & 11:15 AM

Celebration of Life Service  
*Sanctuary (see page 1 for topics)*

9:30 AM Children's Ministry  
*Rooms 10, 15*

10:15 AM & 12:15 PM Coffee Hour  
*Johnson Room & Patio*

10:45 AM & 12:30 PM  
Young Adult Group  
*Annex C*

10:45 AM Book Discussion Group  
*Room 9*

11:00 AM Children's Fellowship  
*Annex D, E*

### **Saturday May 2 2009**

5:00 PM New UU Pot Luck

### **Sunday May 3 2009**

9:30 AM Children's Sing-a-Long  
9:30 AM Poetry Coffeehouse  
10:30 AM New Day Cooking

### **Monday May 4 2009**

7:00 PM Women's Spirituality Circle

### **Tuesday May 5 2009**

10:00 AM UUCP Staff Meeting  
4:00 PM Committee on Ministry  
6:30 PM Job Club

### **Wednesday May 6 2009**

7:00 PM Choir Rehearsal  
7:00 PM Covenant Group

### **Thursday May 7 2009**

6:30 PM Renovation & Board Meeting  
7:30 PM Young Adult Group Worship

### **Friday May 8 2009**

5:00 PM Wedding Rehearsal  
6:30 PM Covenant Group  
7:00 PM Traveling Second Friday

### **Saturday May 9 2009**

7:30 AM Outdoor Group Hike  
1:30 PM Jahrmarkt Ceremony

### **Sunday May 10 2009**

9:30 AM Children's Ministry: "Wall-E"  
12:15 PM Social Action Luncheon

### **Monday May 11 2009**

*Annual Reports Due*  
9:00 AM Open Art Studio  
7:00 PM Women's Spirituality Circle

### **Tuesday May 12 2009**

10:00 AM UUCP Staff Meeting  
12:00 PM Covenant Group  
6:30 PM UU Executive Committee  
6:30 PM Job Club  
7:00 PM Amnesty International  
7:00 PM Covenant Group

### **Wednesday May 13 2009**

7:00 PM Choir Rehearsal  
7:00 PM Covenant Group

### **Thursday May 14 2009**

7:00 PM Sunday Services Committee  
7:00 PM Finance Committee Meeting

### **Saturday May 16 2009**

9:00 AM Program Council

### **Sunday May 17 2009**

12:30 PM Social Action Luncheon

### **Monday May 18 2009**

*Horizons Due*  
9:00 AM Open Art Studio  
7:00 PM Women's Spirituality Circle

### **Tuesday May 19 2009**

10:00 AM UU Staff Cluster Meeting  
6:30 PM Job Club  
7:00 PM Green Sanctuary Committee

### **Wednesday May 20 2009**

7:00 PM Choir Rehearsal  
7:00 PM Covenant Group

### **Thursday May 21 2009**

9:00 AM Children's Ministry Retreat  
6:30 PM Board Meeting

### **Friday May 22 2009**

9:00 AM EEC All School Work Day  
6:30 PM Covenant Group

### **Saturday May 23 2009**

7:00 AM Outdoor Group Hike

### **Sunday May 24 2009**

12:15 PM Membership Committee

### **Monday May 25 2009**

9:00 AM Open Art Studio  
7:00 PM Women's Spirituality Circle

### **Tuesday May 26 2009**

10:00 AM UUCP Staff Meeting  
12:00 PM Covenant Group  
6:00 PM Social Action Committee  
6:30 PM Covenant Group  
6:30 PM Job Club

### **Wednesday May 27 2009**

7:00 PM Choir Rehearsal  
7:00 PM Covenant Group

### **Saturday May 30 2009**

9:00 AM Sanctuary Team  
4:00 PM Ed Grobe Recital

### **Sunday May 31 2009**

**12:30 PM Congregational Meeting**

*Minister: Rev. Susan Frederick-Gray* minister@phoenixuu.org  
*Minister Emeritus: Rev. Ray Manker*  
*Religious Education Director: Kim St. Clair* redirector@phoenixuu.org  
*Music Director: Connie Jahrmarkt* musicdirector@phoenixuu.org  
*Membership Coordinator: Kate Otting* membershipcoordinator@phoenixuu.org  
*Administrator: Heidi Parmenter* administrator@phoenixuu.org  
*Custodian: Manuel Gomez*  
*Early Education Director: Jane Armstrong* eecdirector@phoenixuu.org  
*Early Education Teachers: Gail Doug van Der Veen, Kelly Blackson, Jane Sutton, Valerie Bailey,*  
*Nursery Supervisor: Tiffany Mendez* childcare@phoenixuu.org  
*Childcare Providers: Daniel Mendez and Geraldine Mendez*  
*Office Volunteers: Sally Boyd, Bill Parker, Jan Wise, Bernie Hall, Sharon Hise, Julie Smart, Pauline Peverly, Larry Agle, Art Dupont, and Tish Gauntt*  
*Board of Trustees: board@phoenixuu.org*  
*President: Sarah Carlson Vice President: Paula Kulina*  
*Treasurer: Smoot Carl-Mitchell*  
*Trustees: Sandy Weir, Donna Featherston, Susan Morris, Van Lockwood, Cleo Van der Veen, and Gary Ezzell*

## Our Mission

Our religious community aspires to:

- Embrace diversity as we engage in the passionate pursuit of Unitarian Universalist principals;
- Share ministry that promotes lifelong spiritual growth through Service, Worship, Ritual and Education thereby inspiring lives of joy and hope;
- Grow and be effective in the greater community.

-Adopted February 1999

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