Restrooms, anyone?

This is a quick update from the Capital Campaign and Renovation Committees. We all want to put our money to the best use, and there is little debate about how badly we need our restroom addition. So we are looking hard to see if there is a way that we can put in the restroom addition before bringing the unpaved parking lot into its final paved configuration. The preliminary numbers indicate that those two projects may be comparable in cost. We still need to comply with the town’s dust control ordinance and stabilize the lot, but we may find a cost-effective temporary solution for that.

We’ll probably need over $900,000 to do either piece of work along with the sewer line. What we actually take on has not yet been determined – there is still a lot of work to be done to determine the costs and our funding capacity. This message is not to give final answers, but to keep everyone apprised of the process we are going through. We want the congregation to know that our two groups are working closely together to make sure that all our options are being explored responsibly and fully. For example, we arranged to have our general contractor’s estimate for the parking lot work to be independently evaluated, and the response was reassuring (thanks to Andy St. Clair for that).

We have good people working hard to make sure we do this right. Step by step, we will continue to make our building accessible, safe, and attractive. New restrooms would be a big improvement, would they not? We are trying to make them real. When the time comes, help make it happen.

Gary Ezzell
Chair, Capital Campaign Committee

Don Weir,
Chair, Renovation Committee

Evidence Based Giving

We UU’s tend to think of ourselves as thoughtful, rational people. Indeed, we pride ourselves on that. We are often skeptical of received wisdom and bald assertions, responding to any claim with a polite "That's interesting ... do you have evidence for that?" It can be an unsettling question when posed to others, even more so when we turn that same skepticism on ourselves and our own assumptions.

As we prepare for the stewardship season this spring, please consider two questions in the privacy of your own brain. First question: "How would I characterize my own generosity?" Second question: "What is the evidence for that?"

That was an exercise I was prompted to do some years ago, and the results were illuminating. I had been giving a certain amount that I was comfortable with and felt good about. Then I actually did the math and figured out what percent of my income that represented. Oops — less than 1%. Granted, I gave to other worthy organizations also, but still ... either my self image or my giving needed some adjustment.

Of course, generosity comes in many forms, and we are all called upon to share our time, talent, and treasure to support this community and the wider world. But my question focuses on the Continued on page 2...
Minister’s Musings

The month of January is named for the Roman god Janus. Janus was the god of gates, doorways and beginnings and endings. He is often depicted as having two faces, each facing opposite directions. Mythology holds that these two faces allowed him to see both the past and the future.

The old year is quickly passing away and shortly we will all have to get used to writing 2010 on everything. Even though, from the perspective of nature the sun will rise just the same on December 31st as on January 1st, why not take the opportunity of the turning of the year, to look both back and into the future?

In our country, New Year’s celebrations are traditionally marked with festive parties and not uncommon drunken debauchery. May I offer another tradition to consider? Why not take a moment in the course of this season of New Year to look back over the last year and to ask yourself what were the highlights and what were the difficulties? What are the moments that you want to treasure? And what were the losses, the heartbreaking? What characterized the year for you and was it something of joy, or was it more like trial and error, or stress and uncertainty? Be aware of the way you passed the year and as you remember, ask yourself what lesson you want to take from the past into this New Year.

Are there mistakes you made that you want to make up for? Are there relationships that have been hurt that you want to repair? Are there family members you want to appreciate more for their love and support? Are there things you want to do more of in the next year (like art, or family time, or service)? Are there things you want to avoid in the next year? Maybe you just want to remember to appreciate the small things, or give yourself a little more credit for all the good you do. What things stand out for you as important, treasure them, remember them. Bring them with you into the new year. The New Year is a day like any other day, but it also is a reminder that every day we have is a gift. The question is how will we use this gift—this gift of time?

I’ll end with a few lines from Julie Forest Middleton’s poem “The Longest Night” that I read at our Solstice service:

“A year like no other this was, Testing us beyond what we’d ever imagined. Day after day, week after week, We found ourselves growing, And becoming sturdy, Because there was no other choice. And the solstice fire was lit, And the light of the new year’s dawning Lifted our heavy hearts, And brought us brightness and hope.”

May you have a very healthy and happy New Year. And may new possibilities and opportunities shine in each of our lives.

Love,
Susan

Continued from page 1...

Next year financial. That pillar of membership has its own place; our pooled financial resources accomplish some things that volunteer efforts simply cannot.

So, this year we are asking each member to go through the exercise of doing the calculation in the manner suggested by the UUA, where the denominator is total income less costs for medical care, higher education, and caring for children and parents. Tax time is coming, so the numbers will be handy. If you have not done the analysis before, then now is a good time. Do the math. Look at the evidence. Inform your judgment.

UUCP has done this as an organization and changed as a result. Our “Share the Plate” program began in 2008-9 to augment our Social Action programs; that year UUCP provided over $20,000 to charitable agencies serving people in need. This year, “Share the Plate” alone will disburse 3% of our operating budget. That percentage can and should grow, because helping people is what we do – doing good work within our own walls and beyond. What could we do collectively if we all did that individually?

*****

Diana Ashley and I are co-chairing this year’s Stewardship Campaign, and we plan on making use of good work started by Rick and Julie Wambach last year. Rick and Julie put together a map of the Phoenix area showing where all of us live and demarcating a number of neighborhood “cUUstems”. In March, we will have neighborhood groups gather together for socializing and pledge gathering. Our primary goal, as always, is to build community, and this should be a good way to do allow members in a local area get to know each other. Look for more information
Voicing Our Values and Renovation Updates...

These Unitarian Universalists, whose ashes were interred in the Memorial Garden this month in past years, are still remembered…

Frances Johnson Bishop
Joanlynne Davis
Gertrude Posner Ganseberg
Jane Horswell
Gladys Lillian Klaus
Wendell Charles Manker
James Francis Bauman

Frances Johnson Bishop
John Connair Cummings
Thomas Roberts Foltz, Jr.
Hubert Lambeth Gay, Jr.
Robert Klaus
James Lynch
Gordon Woods

Voicing Our Values Update

This brief note is intended to let you know 1) what has become of the Voicing Our Values (VOV) "data" that was gathered this Fall, and 2) about some Town Hall type conversations that will be held in January and will be co-hosted by the Voicing Our Values Task Force and the Stewardship Campaign Committee.

First, a few words to bring you up to speed about progress since the VOV sessions were held. We have been meeting weekly and have been focused on transforming our voiced values into a statement that succinctly captures who we are and what we will do together.

While we don’t yet have one statement that quite captures “it,” we seem to have closed in on the key concepts. We will be meeting with the Board in early January and hope to see that our work will provide sufficient guidance for high-level strategic goal-setting. To be sure, we believe that this work should become part of a living process - a regular process that will involve investment, commitment, change, renewal and action. We look forward to sharing our progress with you.

I’ll not try to speak for the Stewardship Campaign Committee here, but since we’re convening the January discussions together, suffice it to say that having voiced our values, we will want to see that those values have legs and a common voice. When we pay our staff and maintain our facilities and fund our programming, we are literally putting our money where our collective mouth is - talk about voicing our values!

Please join us for one of these sessions in January:
January 17th: 8:30 and 10:30 A.M.
January 24th: 10:30 A.M. and 12:15 P.M.

Watch the Compass for details. See you on Sunday!

Glen Lockwood for the Voicing Our Values Task Force

Update from the Renovation Committee

Construction has begun on the Summer 2009 renovation project. The project includes the following items:

- A new congregational sign on Lincoln Drive
- Doors, windows, fire alarms, and sprinklers in the 1965 annex building
- Fire alarms and sprinklers in the classroom wing and sanctuary of the main building.

Details of the project may be found on the UUCP website at the “UUCP Renovation” tab.

The UUCP Leadership signed the construction contract and the direction to proceed was given on Tuesday, November 23rd. Robert Porter Construction and its subcontractors are performing the work from 3 PM to 2 AM Monday to Thursday. They will work during the day during the winter school break. The workers, sub-contractors and supervisors are all drug tested and have had a background check. They are wearing badges identifying themselves as workers for Porter Construction.

The work began with the sprinkler and fire alarm installation in the 1961 classroom wing. It is planned that most of the work involving digging the fire line and sprinkler installation in the sanctuary, will occur during the December school break.

The overall construction period is about 10 weeks. Robert Porter Construction is providing a 3-week ‘look ahead’ schedule so that UUCP and others are aware of upcoming construction activities. That information will be submit-
From the Music Director...

ted to the weekly Compass newsletter for distribution.

We all eagerly await the completion of construction.

Don Weir
Chair, 2009 Renovation Committee

Greetings from your Music Director!

This column is the say “Thank-You!” Thank-you to the members and friends of UUCP who have supported Cabaret for over thirty years. The first director was Oonagh Sykes, now Oonagh Boppart. Performers and themes have included music from as far back as the 20’s. Many famous entertainers have graced the stage: Ed Sullivan, Bob Dylan and Garrison Keillor are just the tip of the iceberg. But YOU, the audience are our real stars.

You may not know all the ways in which the money you have donated through Cabaret sponsorships and ticket sales have made it possible for the following items:

Musician Chairs: You may have noticed. Over the years, musicians have brought pillows, professional cushions, sometimes even their own chairs to make it possible to make music in our sanctuary. When your instrument is your body, it’s important for the body to be poised in a position in which it can function to the best of its ability. We hope you enjoy the sounds of the musicians. The musicians sure enjoy making music in services much more than they did before. It is no longer a physical struggle to do so. This purchase took twelve years to realize. Thank-you.

Music Library: Every year we budget for new music for the choir to sing. But most of the year the choir sings music already in the library. The size of our choir has jumped from 15 to 34 in the last 12 years. We sometimes don’t have enough copies of the music. Your generosity has allowed the purchase of additional copies to accommodate more singers. Thank-you.

Risers: When our choir grew in numbers, some members on the new fourth row could not see the conductor. Now those in the back row are higher than they used to be. Ron Madison, designed and built, the risers for the back row. Thanks to Ron and all those who’ve supported Cabaret over the years.

Conductor’s Music stand: A typical music stand will hold a few pieces of music. Emily Helton-Riley helped with the purchase of a conductor’s stand, which holds many scores, a clock, rehearsal notes, pencils, eyeglasses - everything the conductor needs to make rehearsal and music better. Thank-you.

Orchestra Musicians: Every year for the past ten years, our Congregation Choir has joined with the choir at Valley UU Choir to present an All-Music Sunday in May. When we present Vivaldi’s Gloria, or Shelton’s Sources, we have been able to do so because your donations have created the funds to hire an orchestra. Thank-you.

I could go on, but mainly I just want to tell you, “Please come and enjoy Cabaret on February 27th. And know that your attendance and contributions will continue the support the Unitarian Universalist Congregation of Phoenix and everything we seek to accomplish in our mission.

Connie Jahrmarkt
CML
Children’s Ministry...

From Your Lifespan

Religious Education

Director

The new year will usher in the reprise of an Adult RE course, “Parenting Beyond Belief.” I facilitated this course last January, and the consensus among the participants was it was such a worthwhile book and discussion that it was worthy of repeating this year. Obviously, this course was chosen specifically with our UU parents in mind, but those who are interested but no longer are raising children or never had children are most certainly welcome! I am pleased that Vince Waldron and Jane Armstrong will be co-facilitating the course; both of them bring unique perspectives of raising their now-grown children as humanists.

The nursery will be open for children of all ages from 8:30 a.m. until the beginning of Sunday school so that parents may take advantage of this exciting and insightful course. Please e-mail me at redirector@phoenixuu.org to RSVP for the course; course details and biographical profiles of Jane and Vince can be found on the Adult RE page.

Happy New Year!

In peace and love,
Kim

Sunday School Shorts

Nursery - Ms. Tiffany and Mr. Daniel - The nursery is in full safety mode! The outside door next to room 15 is locked for the safety of the children. Please ring the doorbell and we will let you in. We also have been given a few gates that we can put together to form a little area for the crawlers and non-crawlers to have a safe place to play in.

For first service, in the nursery, the children begin their morning by playing. This allows them to get situated in the room and shows them that they will be safe until mommy and daddy return. During this free time the children are allowed to use their imagination by digging in the sand to make a sand castle, playing in the kitchen area and making sand coffee for Daniel and Tiffany. The children are also welcome to play inside. Some activities inside might include drawing, painting, and playing with play dough. After free time we sit the children down in a circle. During circle time we read books, sing songs, say our version of the UU covenant, and just talk about life for a newborn to 3 year-old (its pretty short at this age).

5th-6th Grade Class - Teacher Briana - The fifth grade class did an awesome dreamcoat activity where they ended the project with a walk off runway show! We finished up the end of the year by making gingerbread houses to learn about Christmas and have some fun. Next we are going to learn about Hanukkah!

1st-2nd Grade - Teacher Sara - The 1st and 2nd grade class has been moving along, learning about our seven UU principles. Some of the topics discussed include “We accept each other,” “We learn and grow together,” and “We search for what is true.” We also had a lot of fun recently learning about Hanukkah and playing the dreidel game!

7th-8th Grade Sunday School Class - Teacher Hannah - The 7th & 8th Grade RE class has been having a lot of fun learning about issues of stress management. The youth have really enjoyed the opportunity to explore constructive ways to deal with conflict and stress in their lives. In January, we’ll be discussing some interesting topics related to an important part of the children’s covenant – “We have open minds.” I hope that you’ll join us!

Happy New Year from the UUEEC!

We are excited to return to school on January 5 and get back into a school routine. Now that the new year is here, it is time to think of the 2010-2011 school year! Registration will begin in February for 2010-11. Packets will be available the first week in February for returning families, church families and alumni families the first week in February. Enrollment forms and fees are due by Friday, February 19, 2010.

If you are interested in the preschool, please give Director Jane a call to schedule a tour of the classrooms. You may also check our website, www.uueec.org for more information.

Director Jane
480-710-7004
directorjane@gmail.com
To Seek Knowledge in Freedom... Adult Religious Education Ministry

"Parenting Beyond Belief" is a five week, discussion-based course for parents who consider themselves to be agnostic, humanistic, free thinking, or simply searching for alternatives to traditionally-religious forms of parenting. How do we raise children who are caring, ethical, independent, and open-minded? As secular parents, how can we prepare our children to question religious indoctrination while respecting religious traditions? Each week's discussion will be informed by an eclectic series of short writings by philosophers, spiritual leaders, and educators, as well as secular parents and their children. We hope to create a supportive environment in which parents can share their experiences, challenges, and advice. Parents of all ages and experience levels are warmly invited to join us.


The course runs for five Sundays starting January 10 at 9am in Room 9.

Facilitators:

Jane Armstrong is the parent, with husband Rod, of two children, Brock and Erin (35 and 32) and grandmother to Emily, 5 and Norah, 3. The Armstrong children were raised in the Unitarian Universalist church by Humanist and Atheist parents. As adults, both share similar beliefs as their parents. Jane is the Unitarian Universalist Early Education Cooperative Director, holds a M. Ed in Early Childhood Education and has been a UU for 44 years.

Vince Waldron is the parent, with wife Kathleen Waldron, of Emily and Laura, ages 21 and 18. Vince considers himself an agnostic, although in their early years, the Waldron children were exposed to several religious traditions. As agnostic parents, Vince and Kathleen have pondered such questions as these: What moral values should we cultivate through parenting? How can we prepare our children to interact with religious children and adults? How do we help our children develop both reason and compassion? Vince became a UU only recently. He teaches communication studies at ASU.

"The Power of Forgiveness" Debuts at UUCP on January 16, 2010 @ 6:00 p.m. in Johnson Room

THE POWER of FORGIVENESS explores recent research into the psychological and physical effects of forgiveness on individuals and within relationships under a wide variety of conditions and translates it into a popular, accessible documentary film for national public television. This includes feature stories on the Amish, the 9/11 tragedy and peace-building in Northern Ireland, along with interviews with renowned Buddhist teacher Thich Nhat Hanh, Nobel Laureate Elie Wiesel, best-selling authors Thomas Moore and Marianne Williamson and others. The film also explores the role forgiveness holds in various faith traditions. It provides an honest look at the intensity of anger and grief that human nature is heir to. We see in the film that there are transgressions people find themselves unwilling or unable to forgive. Through character-driven stories the film shows the role forgiveness can play in alleviating anger and grief and the physical, mental and spiritual benefits that come with it.

"You are Somebody!" Workshop

Do you sometimes feel overlooked, demeaned, discouraged? Do you feel like a Nobody? This workshop will show you how life situations can contribute to those sentiments, and how you can make changes so you feel welcomed, appreciated, and respected.

Participants will
- Identify kinds of hierarchies that create Somebodies and Nobodies.
- Discover “rankists” who abuse their positions and hurt you and your group.
- Take an inventory to see how you respond to conflict.
- Define a battle between Somebodies and Nobodies in your life.
- Create a strategy to deal with rank abuse—without hurting anyone.

Facilitator: Julie Wambach, Professor Emeritus of Communication, Scottsdale Community College
Covenant Groups

ENRICH your spiritual and emotional life. ENJOY a close relationship with a group of loyal and supportive UU friends. EXPLORE the world of UU principles, values, and cherished traditions.

Covenant Groups are called that because the first thing a new group does is establish a list of guidelines which members "covenant" to follow. Typically these guidelines include a commitment to attend meetings regularly, be on time, treat others with respect, be a good listener, maintain confidentiality, and carry out at least one project a year in support of the UUCP larger community, but each group is free to establish their own list.

Groups are composed of five to ten people who meet regularly, usually twice a month, and are led by trained facilitators (although members themselves are also encouraged to lead an occasional meeting).

Topics may be anything the facilitator or the group believes will deepen and enrich their spiritual lives: love, jealousy, fear, faith, anger, solitude – to name only a few of the hundred or more suggested themes in the facilitator’s handbook. Covenant groups provide an opportunity to know a small group of UU friends in a deeper, more intimate way than the Sunday coffee hour allows.

They encourage the exploration of spiritual/emotional issues rather than solely intellectual.

Please contact Natalie Summit at covenantgroups@phoenixuu.org for more information and current open groups. Also, Covenant Group Facilitator Training is scheduled for Saturday, January 12, 9-11 am. Please contact Natalie directly at my2dogs-name@q.com, if interested. There are currently five facilitators signed up for the training. Please consider this opportunity to serve at UUCP.

Getting to Know You . . .

The Green You

NATALIE SUMMIT

You know Natalie Summit. Of course you do. Natalie is active in lots of UUCP efforts, Membership Committee, Covenant Group Facilitator, STARS among them. What you probably don’t know is that she did not get her last name from any other person, not from her parents, not through marriage. She picked it herself, while taking a college course, the Geology of Arizona. In everything she pursues, she likes to reach the heights, hence the name Summit. Good for you, Natalie!

Among these pursuits, is her effort to live sustainably, especially via gardening, composting, and recycling. She uses a booklet distributed by the Phoenix Permaculture Guild for good ideas (www.phoenixpermaculture.org). At present, her garden grows eggplants, tomatillos, okra, green beans, Chinese cabbage, and varieties of lettuce. The 20ft. by 6ft. raised garden is enclosed with a picket fence to keep it safe from her four dogs.

Recycling is implicit to her approach to gardening. After she converted her driveway to pavers she used chunks of old driveway concrete for walkways and for smaller garden areas. Old classic closet shutters provide afternoon shade to the main garden, allowing it to produce food all summer long. A bath tub serves for her herb garden; and, then there is her trellis created from swimming pool fencing that she got from a neighbor on debris pick up day. She uses garage sales and thrift stores as additional sources of recycled materials and a website (www.freecycle.org) to let people know what she, herself, has available for recycling. Sound like she’s a “collector”? Actually, she enjoys a simple way of life.

Natalie is one of our rare Phoenix natives. Although she left for ten years, she returned in 1987. Her two sons and one daughter have stayed in Arizona, two of them here in the Phoenix area.

LYDIA YANAK

Lydia Yanak and her son, Lyle, have been active at UUCP for about four years. They actually started attending in 1997 but it was not until after they attended Camp Unistar in Northern Minnesota with her sister, that they returned to UUCP and, soon afterwards, joined our congregation, in 2005. Lydia
is involved in the Green Sanctuary Committee, has led a Covenant Group and will be starting another one in January. Her life in Arizona began in 1973, moving here from near Philadelphia just before enrolling at ASU. At present she feels comfortable with her life, with an important part of that satisfaction being a sustainable lifestyle. She says it’s especially satisfying to swap energy-saving ideas with her tree-hugging friends at UUCP!

When she first moved into her present house, she changed out her gas hot water heater for a solar one, with electricity as backup. (The original unit was on its last legs.) She plans, also, to convert to solar-electric power when her gas-pack furnace needs replacement. In the meantime, she plans to upgrade attic insulation and ventilation to maximize energy savings. Over 3 years she has added ten drought-resistant trees and many shrubs, both of which provide shade and retain water in the soil. Her water conservation extends also to permeable pavers for the driveway so that water soaks into the ground and does not create run-off. Her raised vegetable garden provides food during much of the year and between growing some of their food and composting most of the remains, she provides very little for the trash dumpster. And, in July of 2007, Lydia added to the UUCP hybrid fleet by replacing her guzzler with a Prius.

Although satisfied with her life, she does regret the one time she missed the boat . . . literally. It was really the fault of the back-and-forth time zone changes when she was on a cruise along the Mexican Riviera. She and a friend went ashore at Cabo San Lucas but had not re-set their watches. The ship didn’t wait for them. No passport, dressed in shorts and a tank top, very little money left and a long way from home. A day and a half later, after getting help from long-lost friends and after some fast talk with border officials, when her cruise ship docked in San Diego, it was Lydia who was waiting, tired but very relieved.

Share the Plate Collection on Jan. 17: Booker T. Washington Child Development Center

On Sunday, Jan. 17 all undesignated collections will be donated to Booker T. Washington Child Development Center as part of our monthly Share the Plate Program.

Booker T. Washington Child Development Center is one of the City of Phoenix’s original Head Start programs. Now in its 41st year, Booker T. Washington serves 192 low income children and their families, who live within the boundaries of the Phoenix Elementary School District I, the Eastlake Park and Garfield Neighborhoods. There are limited licensed Early Childhood Education facilities in these inner city neighborhoods. Booker T. Washington has, and continues to be, one of the few early childhood education resources available to families in this area.

There is much yet to do with the families and children of this inner city neighborhood and the Booker T Washington Head Start Program. What used to be an African American community is now largely Hispanic. Unfortunately, we are now in a time of challenge to immigrants when special efforts are necessary to protect some of the children who are enrolled in this Head Start program, as well as their parents. Please give to continue UUCP support for this valuable education program.

If you would like to learn more about the Share the Plate Program or submit an application for an organization to be considered future donations, please contact a member of the Share the Plate Committee: Paula Kulina, Larry Thwing or Judy Lambert.
From the Social Action Committee

The "Dream Act" play is an amazing effort that will start the year off for us. We ask that you not miss this play as it will change your life. Also we have some great speakers lined up for monthly Social Action Luncheons. The luncheons are held the third Sunday of each month after the second service in the Johnson Room. Lunch is provided with the help of donations. See the weekly Compass for more details.

In LOVE and PEACE,
Sarah Burchard SAC chair

IMMIGRATION TASK FORCE UPDATE

The Immigration Task Force is working to promote the passage of comprehensive immigration reform at the federal level which aligns with Unitarian-Universalist values. With health care legislation perhaps nearing a resolution, comprehensive immigration reform is expected to have real movement in early 2010. A bill was introduced in the House in December helping to kick start the process.

In anticipation of another chance to solve this issue which affects Arizona and the United States in numerous ways, diverse groups from throughout the country have come together to form a new coalition Reform Immigration FOR America (RIFA). The UUA is a member of the coalition. RIFA has opened an Arizona office which the task force has begun working with. RIFA and some of its major members have studied past failures and identified a new strategy for passage. The Task Force is also working with the Arizona Advocacy Network in forming a presentation based on this new strategy to be shared with various audiences throughout the state. This month the Social Action Committee and the Task Force will be bringing the "Dream Act" play to the congregation and the community. We will continue to work to keep the congregation informed and engaged in pursuit of reform.

The Task Force is chaired by Bill Lace and he can be contacted at bill.lace@gmail.com.

THE "DREAM ACT" PLAY IS COMING TO THE UUCP SANCTUARY IN JANUARY!

The Social Action Committee is pleased to bring "Dream Act," a one act play, to the congregation and to the greater community. "Dream Act" tells the story of undocumented student Victoria Nava and her dreams of practicing medicine. It is written by award winning local playwright James E. Garcia. The New Carpa Theater Company with the assistance of the UUCP community will perform at 8 p.m. on Friday, January 15th and 2 p.m. on Sunday, January 17th. A discussion session on immigration and the DREAM Act led by Mr. Garcia will immediately follow.

Tickets are now available on Sundays at the Social Action table and may be reserved through ShowUp.com. Tickets are a $10 donation, but some specials apply. Please see the Social Action table for details. Childcare will be available for each performance. Please mark your calendars, spread the word and invite your friends.

NEW DAY CENTER ART PROJECT

Volunteers are always welcome to New Day the first Sunday of each month for the children's art activity. Just one hour of your time may change a child's life. See Heather McLellan or Bev Spairs at the Social Action table on Sundays for more details.
Save the date!
Our musical extravaganza and annual UUCP fundraiser Cabaret will be Saturday, February 27, 2010

Come out and support our community at UUCP!

The theme is Hard Times – Great Tunes

Please visit our Calendar of Events at www.phoenixuu.org for up to date events and meetings as well as our weekly newsletter, the UUCP Compass.
Celebrations of Life

9:30 AM and 11:15 AM

JANUARY 3: WELCOMING THE NEW YEAR
Service Leader: Susan Frederick-Gray
Even if there is not a dramatic difference from the last day of the year to the first, the beginning of a new year is a time to be mindful of the past and our hopes for the new year. What will you do with this gift of time, this New Year?

JANUARY 10: LIVING A RELIGIOUS LIFE
Service Leader: Susan Frederick-Gray
What does it mean to live a religious life, outside of the traditional framework of creed and dogma? What does the religious life mean for a Unitarian Universalist and why is cultivating a religious life of value?

JANUARY 17: MULTIGENERATIONAL MARTIN LUTHER KING, JR. SUNDAY:
A PEACEFUL SONG OF PROTEST
Service Leader: Susan Frederick-Gray
This service will tell the story of the cellist of Sarajevo, Vedran Smailovic, who led a peaceful song of protest that spread across the world. Through his story and the courageous lives of other men and women, we will celebrate the ways that everyone has the ability to make a difference if they have initiative, care, creativity and determination.

JANUARY 24: TO BE ANNOUNCED LATER
Service Leader: Susan Frederick-Gray
Please watch our weekly newsletter, the UUCP Compass, for the sermon topic.

JANUARY 31 WHERE IS THE UNITY IN OUR THEOLOGICAL DIVERSITY?
Service Leaders: The Revs. Earl Holt and Susan Frederick-Gray
Earl Holt is Minister Emeritus of the First Unitarian Church of St. Louis, where he served for 27 years from 1974 to 2001, when he accepted a call to the historic pulpit of King's Chapel in Boston, from which he retired this past summer. Since then he and his wife Marilyn have been vagabonds, traveling around the country with their cat and doing occasional preaching, teaching and lecturing. They are wintering in the Phoenix area, close to family here including a grandson. Earl is is a graduate of Brown University and the Starr King School for the Ministry, which also awarded him an Honorary Doctorate (Doctor of Sacred Theology) in 2004.
President: Sarah Carlson  
Vice President: Paula Kulina  
Treasurer: Smoot Carl-Mitchell

Minister: Rev. Susan Frederick-Gray  
Minister Emeritus: Rev. Ray Manker  
Religious Education Director: Kim St. Clair  
Music Director: Connie Jahrmarkt  
Membership Coordinator: Kate Otting  
Administrator: Heidi Parmenter  
Custodian: Manuel Gomez  
Early Education Cooperative Director: Jane Armstrong  
Nursery Supervisor: Tiffany Mendez  
Office Volunteers: Larry Agle, Sally Boyd, Bill Parker, Jan Wise, Art Dupont, Tish Gauntt, Sharon Hise, Pauline Peverly, Julie Smart and Judith Willison

Our Mission

Our religious community aspires to:  
- Embrace diversity as we engage in the passionate pursuit of Unitarian Universalist principles;  
- Share ministry that promotes lifelong spiritual growth through Service, Worship, Ritual and Education, thereby inspiring lives of joy and hope;  
- Grow and be effective in the greater community.  

-Adopted February 1999