

a spiritual community
FOR OUR TIME 

A gift to our Congregation is an investment in your own growth, our collective growth and the growth of our community in outreach. Our seven principles tie us together and encourage many people to become UU's. In the spirit of all of us taking care of our beloved community, we're using an adaptation of our principles to create giving levels and highlight examples of ministries each level could support. We are all called to support our ministries to each of our abilities.

<i>Respect all people</i>	Giving Range: Monthly: \$5-\$50 Annually: \$60-\$600 Annual Average in Range: \$330	4 average gifts pay for a year of coffee hour
<i>Offer fair and kind treatment to all</i>	Giving Range: Monthly: \$55-\$125 Annually: \$660-\$1,500 Annual Average in Range: \$1,080	44 average gifts in this range covers Manuel's annual salary
<i>Yearn to learn throughout life</i>	Giving Range: Monthly: \$130-\$250 Annually: \$1,560-\$3,000 Annual Average in Range: \$2,280	6 average gifts in this range covers Children's Ministry programming, including Ms. Rose
<i>Grow by exploring ideas and values together</i>	Giving Range: Monthly: \$255-\$500 Annually: \$3,060-\$5,900 Annual Average in Range: \$4,480	4 average gifts in this range pays for all childcare providers for Sunday Services, Community Nights, Choir practice and more
<i>Believe in our ideas, and act on them</i>	Giving Range: Monthly: \$525-\$700 Annually: \$6,000-\$9,900 Annual Average in Range: \$7,950	1 average gift in this range covers one UUCP staff member's health insurance premium
<i>Pursue peace, freedom and justice for all</i>	Giving Range: Monthly: \$725-\$2,000 Annually: \$10,000-\$18,000 Annual Average in Range: \$14,000	2 average gifts in this range covers all building maintenance
<i>Value our interdependent web of existence</i>	Giving Range: Monthly: \$1,670+ Annually: \$20,000+	1 gift in this range covers music program expenses

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We work to be a welcoming community to all, moving toward the possibility of beloved community, changing our hearts, changing society.

HOW EVERY GIFT COUNTS

Our Operating Budget goal for 2020-2021 is \$609,000. When broken down to different giving levels, it's easy to see how everyone's contribution add up to not only meet but exceed our goal. We can achieve this together, FOR OUR TIME!

	annual min	annual max	number of pledges	goal
<i>Respect all people</i>	\$60	\$600	105	\$37,000
<i>Offer fair and kind treatment to all</i>	\$660	\$1,500	76	\$80,000
<i>Yearn to learn throughout life</i>	\$1,560	\$3,000	55	\$125,000
<i>Grow by exploring ideas and values together</i>	\$3,060	\$5,900	30	\$122,000
<i>Believe in our ideas, and act on them</i>	\$6,000	\$9,900	11	\$79,000
<i>Pursue peace, freedom and justice for all</i>	\$10,000	\$18,000	6	\$66,000
<i>Value our interdependent web of existence</i>	\$20,000	\$80,000	3	\$100,000
	total goal		286	\$609,000



Unitarian Universalist Congregation of Phoenix